

AGENDA

FINANCE AND AUDIT STANDING COMMITTEE MEETING

City Hall 130 Cremona Drive, Suite B Goleta, California

Thursday, November 21, 2024 2:00 P.M. – 3:30 P.M. Conference Room # 1

Kyle Richards, Councilmember
Stuart Kasdin, Councilmember
Robert Nisbet, City Manager
Jaime A. Valdez, Assistant City Manager
Luke Rioux, Finance Director
Tony Gonzalez, Accounting Manager
Cecilia Rubio, Finance Management Assistant

OPTIONS FOR PUBLIC PARTICIPATION WILL BE IN PERSON OR ONLINE VIA ZOOM

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PUBLIC COMMENT: PUBLIC COMMENT MAY BE PROVIDED IN PERSON, ELECTRONICALLY, OR BY MAIL

To submit written comments for the Committee's consideration and inclusion in the public record, email Luke Rioux, Finance Director, at Irioux@cityofgoleta.org up to 9:00 A.M. prior to the Thursday Standing Committee meeting date. Please include the Agenda Item Number in the subject. This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting in person or online. Questions regarding this matter may be addressed to Cecilia Rubio, Management Assistant at: crubio@cityofgoleta.org.

AGENDA

- I. Public Comment
- II. FY 2024/25 First Quarter Financial Review (Draft) (Rioux) (60 minutes) (Pages 1 86)
- III. Monthly Investment Transaction Report (September) Quarterly Review (Draft) (Rioux) (10 minutes) (Pages 87 111)
- IV. Next Meeting TBD

Americans with Disabilities Act: In compliance with the ADA, if special assistance is needed to participate in a Finance and Audit Standing Committee meeting (including assisted listening devices), please contact the City Clerk's office at (805) 961-7505 or email cityclerkgroup@cityofgoleta.org. Notification at least 72 hours prior to the meeting helps to ensure that reasonable arrangements can be made to provide accessibility to the meeting.

ITEM II:

First Quarter Financial Review – FY 2024/25 (Draft)





TO: Mayor and Councilmembers

SUBMITTED BY: Luke Rioux, Finance Director

PREPARED BY: Tony Gonzalez, Accounting Manager

Shawna Stokes, Budget Analyst

SUBJECT: Fiscal Year 2024/25 First Quarter Financial Review

RECOMMENDATION:

A. Adopt Resolution No. 24-__ entitled, "A Resolution of the City Council of the City of Goleta, California, Amending the City of Goleta Operating and CIP Budget for Fiscal Year 2024/25, Amending the City of Goleta Schedule of Authorized Positions for Fiscal Year 2024/25, and Amending the City of Goleta Salary Schedule for Fiscal Year 2024/25."

- B. Adopt Resolution No. 24— entitled, "A Resolution of the City Council of the City of Goleta, California, Amending the Wage Schedule for Hourly Employees and Intern Assignments for Fiscal Year 2024/25."
- C. Authorize the City Manager to apply the Hiring Incentive Policy to the following classifications for a period not to exceed one year: Principal Civil Engineer, Senior Engineer and Associate Engineer.

BACKGROUND:

This report provides a financial update on the City's preliminary actual revenue and expenditure activity through the first quarter (Q1) of the Fiscal Year (FY) 2024/25 Operating and Capital Improvement Program (CIP) Budget, which was adopted on June 20, 2023, as part of the two-year FY 2023/24 and FY 2024/25 budget plan and amended on June 18, 2024 (Mid-Cycle Budget). The information in this report is preliminary and provides a review of the revenue and expenditure activity from July 1 through September 30, 2024, and other relevant financial information. Additionally, this report recommends various adjustments to the adopted budget, schedule of authorized positions, and salary schedule.

In analyzing the attached report, the following information should be taken into consideration:

- 1. Revenues and expenditures are recorded during the period received or paid. It is only at the end of the fiscal year that accrual entries are made to associate the revenues and expenditures to the corresponding period.
- 2. The receipt of revenues varies according to the source of funding, so the September totals may not represent three months of revenues in many categories. For example, "Traditional" Property Tax payments are normally received as follows: 55% in December, 41% in April, and 4% in June.
- 3. Expenditures for salaries and some operating costs may be disbursed evenly on a month-to-month basis; however, there are some expenditure line items whereby funds are released or encumbered at the start of the new fiscal year. In addition, expenditures for Liability Insurance, Workers Compensation and Debt Service are made on a quarterly, semi-annual or annual basis.

DISCUSSION:

General Fund Budget Summary:

Table 1 summarizes the General Fund's prior year activity, adopted budget, current budget and recommended amendments.

Category	2023/24 Actuals	Ad	2024/25 opted Budget	Cı	2024/25 irrent Budget	 commended mendments	2024/25 ended Budget
Revenues and Other Sources	\$ 45,613,120	\$	49,924,350	\$	50,174,350	\$ 912,383	\$ 51,086,733
Operating Expenditures	\$ 38,289,351	\$	49,439,240	\$	56,258,726	\$ 733,300	\$ 56,992,026
Capital Expenditures	\$ 2,077,239	\$	2,001,900	\$	17,800,120	\$ -	\$ 17,800,120
Total Expenditures	\$ 40,366,590	\$	51,441,140	\$	74,058,846	\$ 733,300	\$ 74,792,146
Net Change to Fund Balance	\$ 5,246,530	\$	(1,516,790)	\$	(23,884,496)	\$ 179,083	\$ (23,705,413)
Beginning Fund Balance	\$ 39,483,690	\$	44,615,788	\$	44,615,788	\$ -	\$ 44,615,788
Ending Fund Balance	\$ 44,730,221	\$	43,098,998	\$	20,731,292	\$ 179,083	\$ 20,910,375

Table 1 - General Fund Budget Summary

The FY 2024/25 Adopted Budget was approved on June 18, 2024, with total expenditures at \$51.4 million. The adopted budget included adjusting revenues to capture increases in property tax, transaction and use tax, building and planning permit fees, and investment earnings. The budget also included increasing expenditures related to salaries and benefits, new personnel requests, adjusting for the police services contract, IT services contract, and one-time General Fund to support critical projects.

The FY 2024/25 Current Budget total expenditures are now at \$74 million, which includes a carryover budget of \$19.6 million (supported by the one-time fund balance of the General Fund) and new one-time appropriations authorized by the City Council. Since July 1, 2024, the City Council has approved various new expenditure budget appropriations totaling approximately \$3 million. New appropriations include additional one-time funding of approximately \$1.5 million for the Goleta Train Depot and \$1.5 million for Pavement Maintenance.

Attachment 1 provides the General Fund Statement of Revenues and Expenditures.

General Fund - Carryover Budget Summary:

The FY 2023/24 carryover budget has been finalized and has increased the current budget by \$19.6 million. Carryovers result from encumbered funds not paid until after the end of the fiscal year and are required to be reported in the new fiscal year. They also include one-time programmed budgets for active city operating projects and CIP projects that were not completed in the previous year, and still needed the one-time budget to complete the project in FY 2024/25. The carryover amounts are summarized in Table 2 below by Department.

Table 2 – General Fund FY 2023/24 Carryover Budget Summary into FY 2024/25

Department	2023/24 Carryover Budget	Description of One-time Projects, CIP, or expenditures recognized in FY 23/24
General Government	123,855.12	Project Labor Agreement ordinance, DEI plan, and Meet Me In Old Town Events.
General Services	465,980.44	Facilities condition assessments and reserve studies, Build-out of Brightly Asset Management Software, Procurement Consulting Services, Sheriff's area office space restoration on the first floor of Goleta City Hall from water damage, Purchase of Network Equipment to replace Synergy-owned networking components at multiple City facilities, Temporary use of Synergy's existing network components, Triangle Property exploration, Fire Line/Sprinkler Inspection, Stow House 2nd Floor Water Damage Restoration Project, and New Vehicle Replacements: Vehicle #12 City Pool \$45K and Vehicle #21 Public Works Inspector \$90K.
Library	41,708.00	Equipment, technology upgrades, and attic ladder replacement which were funded by donations from the Friends of the Goleta Valley Library.
Planning and Environmental Review	224,029.61	Local Coastal Program project, Magnet - Electronic Permit System project, Oil & Gas Oversight, Historic Preservation Resources research, Airport Master Plan, EV Charger Project Installation, and Housing Element Implementation project.
Public Works	4,440,555.09	Emergency Storms, Pavement Rehabilitation, Concrete Maintenance, Land Use Planning Services for Capital Improvement Projects, New MTD bus shelter, and Tree Maintenance Projects were delayed due to nesting birds.
Neighborhood Services	23,358.00	South County Youth Safety Partnership with CommUnify MOU 23/24 Contribution

Department	2023/24 Carryover Budget	Description of One-time Projects, CIP, or expenditures recognized in FY 23/24
Capital Improvement	14,295,682.78	Cathedral Oaks Crib Wall Interim Repair, City Hall Purchase & Improvements, Ekwill Street & Fowler Extension, Ellwood Beach Drive Drainage, Ellwood Mesa, Ellwood Mesa/Sperling Preserve Open Space Plan, Evergreen Park Drainage Repair, Goleta Community Center ADA Improvements, Goleta Community Center Seismic Upgrades, Goleta Library ADA and Building Refresh, Goleta Train Depot & S. La Patera Improvements, Historic Train Station Preservation, Hollister Avenue Bridge Replacement (SJC Phase II), LED Street Lighting Project, Mathilda Park Improvements, MIS/ERP System Implementation, Miscellaneous Park Improvements, Public Works Corp Yard Repairs, San Jose Creek Channel Fish Passage Modification, Signal Upgrades.
Grand Total	\$ 19,615,169	

General Fund – Recommended Amendments Summary:

Staff is recommending various budget adjustments this quarter which include a net increase of \$912,383 in revenues and a net increase of \$733,300 in expenditures. These adjustments are summarized below and further described in the General Fund – Revenue Analysis and General Fund – Expenditure – Analysis Section below.

- Staff recommends a net increase of \$912,383 in revenues, which is listed below:
 - License & Service Charges \$942,400 increase
 - Other Sources -\$30,017 decrease
- Staff recommends a net increase of \$733,300 in expenditures, which is listed below:
 - General Services Facilities, increase of \$40,000
 - Goleta Library Increase of \$33,600 for an increase in Black Gold membership fees
 - Planning and Environmental Review Building and Plan Check fees increased \$659,700

Recommended Personnel Updates [Subject to change]:

In review and discussion with Finance, Human Resources, and City Manager's Office, staff is recommending personnel updates outside the annual normal budget process due to the critical support needed and review of evaluating current duties and responsibilities of staff positions. The proposed Schedule of Authorized Positions can be seen in Exhibit B of Attachment 5.

The table below summarizes the recommended personnel updates, along with the net change in annualized costs. It should be noted that no new appropriations are being recommended and will be net neutral and offset by a reduction in other costs, such as with contract staff or temporary services.

Department	Program	Title	FTE Change	Net Change Annualized Cost
Neighborhood Services	Administration	Reclassifying Management Assistant (Grade 133) to Recreation Supervisor (Grade 134)	0.0	\$3,500
Neighborhood Services	Administration	Reclassifying Department Aide (Hourly) to Program Technician (Grade 112)	0.5	\$22,500
Public Works	Transportation and Development Engineering	Reclassifying Assistant Engineer (Grade 134) to Associate Engineer (Grade 140)	0.0	\$19,500
Public Works	Parks and Open Spaces	New – Lead Maintenance Worker	1.0	\$97,000
Public Works	Street Maintenance	New – Lead Maintenance Worker	1.0	\$97,000
Total	_		2.5	\$239,500

Summary of Reclassification of Existing Personnel

<u>Reclassification – Neighborhood Services – Administration - Management Assistant to</u> Recreation Supervisor

Staff recommends that the Management Assistant (Grade 133) in Neighborhood Services be reclassified to Recreation Supervisor (Grade 134), which is an annualized increase of approximately \$3,500. However, due to staff vacancies, no additional budget appropriation is recommended as budget savings are projected to be available to support the position cost in the current FY 2024/25. The recommendation for the reclassification is based on the department's needs with the Goleta Community Center, where the position will take on additional responsibility for supervising volunteers, and the Program Technician position that provides support to senior programming.

Reclassification – Neighborhood Service – Administration - Department Aide to Program Technician (Position title update, formerly known as Recreation Technician)

Staff recommends that the Hourly Department Aide position in Neighborhood Services be reclassified to 0.50 Full-Time Equivalent (FTE) Program Technician (Grade 112), which is an annualized increase of approximately \$20,500. However, due to staff vacancies, no additional budget appropriation is recommended as budget savings are projected to be available to support the position cost in the current FY 2024/25. This position will assist the Emergency Services Coordinator. Previously, the duties of record keeping, volunteer tracking, and supplies/materials management were handled by a Department Aide. However, staff believes there would be a higher level of employee retention, and duties could be expanded to assist in coordinating preparedness programs for the community if the position is permanent, remaining part-time, even with prorated benefits. The Recreation Technician class specification has been renamed to Program Technician, as seen in Attachment 5 – Exhibit B.

<u>Reclassification – Public Works – Transportation and Development Engineering - Assistant Engineer to Associate Engineer</u>

Staff recommends that the Assistant Engineer (Grade 134) in Public Works be reclassified to Associate Engineer (Grade 140). This recommendation is based on a recent recruitment effort and department needs and is a promotional reclassification recommendation as part of the flexible staffing policy in the personnel rules. This adjustment will formally memorialize the adjustment.

Summary of Recommended New Personnel

<u>New Personnel – Public Works– Parks and Open Spaces and Street Maintenance - Lead Maintenance Worker</u>

In July 2023, City staff issued a Request for Proposals (RFP) to identify qualified contractors for the ongoing maintenance and management of the Jonny D. Wallis Neighborhood Park Splash Pad. This RFP outlined a comprehensive scope of work, including routine inspections, preventative maintenance, repairs, water treatment, programming, and other essential services necessary to maintain a safe, high-quality splash pad facility for public use.

Despite releasing the RFP through PlanetBids in July 2023, the City received no responses. In December 2023, a second RFP was issued, broadening outreach to pool maintenance companies and chemical supply vendors within a 50-mile radius. City staff directly contacted ten pool maintenance companies and three chemical supply companies, following up with 26 calls to ensure that potential contractors were aware of the RFP and had an opportunity to ask questions. The proposal submission deadline was extended based on feedback from contractors requiring additional time for preparation. As a result, two proposals were received from Pure Aquatic Solutions and Bella Blu Pools.

City staff initiated contract negotiations with the top-ranked firm, Pure Aquatic Solutions, as Bella Blu Pools did not meet the minimum qualifications required for consideration. The estimated annual cost for Pure Aquatic's services was between \$200,000 and \$225,000, covering routine maintenance of the splash pad and chemical supplies. This estimate did not include repair costs, emergency callouts, or additional inspections. Pure Aquatic withdrew from negotiations, citing their inability to meet prevailing wage and liability requirements.

Staff then contacted additional pool maintenance companies and neighboring jurisdictions in Ventura and Santa Barbara Counties, but these firms declined to take on the work due to insurance and liability requirements. At this time, staff opted to prepare for potential inhouse solutions and began exploring ways to cover some daily maintenance internally.

In May 2024, the City opened recruitment for a part-time, temporary Maintenance Worker I position with specific Aquatics Technician duties. This position requires certification as a Certified Pool Operator (CPO) or Aquatic Facility Operator (AFO) and at least one year of municipal aquatic facilities. Despite outreach efforts, no qualified candidates applied, leaving the position unfilled.

City staff initially considered creating a new position modeled after the City of Santa Barbara's Aquatics Technician position to meet the specific needs of the JDW Park splash

pad. Given that the splash pad requires 1.5–3 hours daily for inspections, opening and closing the splash pad, chemical checks, data recording, deep cleaning, winterizing, preventative maintenance, and occasional emergency response, a part-time model would require several part-time staff to consistently cover the workload across a seven-day schedule, creating recruitment and operational challenges.

Staff recommends a more efficient and sustainable solution: creating two full-time Lead Maintenance Worker positions. These roles would allocate approximately 30% of their time to splash pad maintenance, ensuring consistent, high-quality support. The remaining time would be spent on broader responsibilities within the Parks and Open Space and Street Maintenance divisions, providing a reliable, trained team for the splash pad and citywide maintenance needs. This approach enhances overall maintenance capacity, flexibility, and efficiency across City operations.

These proposed Lead Maintenance Worker positions would ensure high-quality, consistent splash pad upkeep while also managing scheduling and maintenance for streets, parks, and open spaces. This structure would reduce reliance on external contractors, improve scheduling flexibility, and build in-house expertise for long-term needs. By investing in these positions, the City would enhance its capacity to deliver high-quality services across public spaces, supporting a well-maintained, enjoyable environment for residents and visitors.

While recruiting for these positions, staff will continue contacting pool maintenance providers to explore options for a private contractor willing to take on either full or shared responsibility for the splash pad's operations and maintenance. Under this shared model, City staff would handle daily visual inspections and water chemistry testing, while contractors would manage chemical treatments, contamination response, and mechanical repairs. Keeping this option open allows the City to retain flexibility. If the Lead Maintenance Worker positions are not filled, staff can rely on a contractor to cover these essential tasks. This approach enables City staff to provide oversight and on-the-job training when the position is eventually filled, ensuring continuity and quality in splash pad maintenance.

The primary duties of the proposed Lead Maintenance Workers will include:

- 1. Splash Pad Maintenance: Provide maintenance and oversight for the splash pad up to seven days a week to ensure consistent safety, functionality, and public enjoyment.
- 2. Additional City Maintenance Duties: Overseeing, scheduling, and participating in complex maintenance work alongside existing crews, specifically:
 - Maintenance of City streets and rights-of-way
 - Parks, open spaces, and tree care
 - Facilities and equipment servicing
 - Occasional support for minor construction services, as needed

These responsibilities will ensure that the new positions not only fulfill the splash pad's maintenance needs but also enhance overall city infrastructure upkeep and maintenance. The estimated annualized costs are summarized below:

- One-time Costs: Approximately \$110,000 (assumes two light-duty pickup trucks, initial equipment setup and workstations)
- Ongoing Annual Salary and Benefit Costs: \$194,000 on average (assumes two Lead Maintenance Workers – Grade 121)
- Ongoing Other Costs: Approximately \$33,000 on average (assumes estimated \$7,000 \$9,000 annually for vehicle maintenance, routine supplies, software licensing, and training, \$15,000-\$20,000 for chemical supplies, and \$5,000-\$10,000 for replacement parts)

The total annual ongoing costs is estimated at \$227,000.

Funding for these positions, along with auxiliary costs, will primarily be sourced from the original FY 2024/25 budget appropriation of \$200,000, which was initially designated for splash pad maintenance contract services (GL Account 101-50-5400-51300) and other supply and contract service accounts amongst the overall departments budget. The \$200,000 budget appropriation will be reallocated to salary and benefits accounts and service and supply accounts for the current and future fiscal years. Additionally, a portion of the \$200,000 may be reprogrammed in the current fiscal year to cover the one-time cost of additional vehicles and \$70,000 -\$100,000 for City-hired contractor operational and monthly inspection support pending approval. Given the current timing and assumption of filling these positions, approximately \$140,000 of this budget may be available to cover the one-time costs associated with these new positions in the current fiscal year.

The proposed change is anticipated to be fiscally neutral, by reallocating the existing splash pad maintenance budget appropriation to support in-house staffing and associated costs without exceeding the original allocation. Staff plans to track costs associated with splash pad maintenance and report back in future budget years on actual costs experienced.

Salary Schedule Updates [Subject to change]

Staff also need to adopt updated citywide salary and wage schedules for hourly employees and intern assignments. The citywide salary schedule has been updated to reflect changes to the Mayor, City Council, and City Manager's salary required by statute and contract. In addition, an updated citywide salary schedule that reflects an across the board 3% salary increase (except for City Manager and City Council) effective January 11, 2025. Other updates include changing the name from Recreation Technician to Program Technician and replacing "&" with "and" in any of the position titles.

The Mayor and City Council's salary is subject to annual adjustment effective the first pay period in December, per the passage of MeasureW2018 passed by voters in November 2018. The Mayor's salary is set at 90%, and the City Council is set at 75% of the most recent nonfamily household median income of the City of Goleta residents as published

annually by the United States Census Bureau. At the time of preparing this report, the US Census has not released its updated data, which is now expected on December 12, 2024. Staff may need to bring back City Council salary schedule adjustments at a future meeting to ratify formerly. Any adjustments would apply to the pay period beginning December 14, 2024. In the prior year, nonfamily household median income increased by approximately 0.91%.

The City Manager's salary is subject to the percent change in the June California Consumer Price Index for Urban Wage Earners and Clerical Workers, as calculated by the Department of Industrial Relations, during the preceding 12-month period, per the employment agreement. For June 2024, the annual percent change was 3.1%.

No additional appropriation is needed as the budget was adopted to account for anticipated increases. The updated salary schedule is provided as Exhibit C to Attachment 5.

Wage Schedule for Hourly Employees and Intern Assignments Updates

New Personnel Classifications - Maintenance Assistant

Staff is recommending two new Maintenance Assistant hourly positions with a rate of \$16.80 per hour each with an annualized cost of approximately \$13,100 each to the Public Works Department. These positions will be allocated to the Parks and Open Space program and the Street Maintenance Program. Due to staff vacancies, no additional budget appropriation is recommended as budget savings are projected to be available to support the position cost in the current FY 2024/25. The duties include performing maintenance and repair of streets, parks, and open spaces, including cleaning storm drains, catch basins, and walkways, replacing signs, repairing fences, removing graffiti, and weed abatement. Maintains cleanliness by emptying trash cans, cleaning restrooms, and assisting in facility upkeep to ensure safety and appearance. A Maintenance Assistant classification specification can be found in Attachment 5 – Exhibit C. This will allow the opportunity to train staff that may not have the necessary entry-level skills for the Maintenance Worker series.

Recommended Hourly Rate Adjustments

The wage schedule for hourly employees and intern assignments also requires an amendment due to California's minimum wage increase from \$16.00 to \$16.50 per hour on January 1, 2025. Staff is recommending adjusting all hourly employee rates at all levels, except for the Extra Help Retired Annuitant Positions, effective on December 28, 2024 (to align with the City's pay period), by \$0.50 to match the state's increase and keep the range between the lower and higher wage levels the same. This will help us remain competitive with the labor market for hourly jobs and retain flexibility in assigning employees within a range of pay rates. In addition, this would be consistent with the last \$0.50 increase adjustment, which the City Council authorized on January 1, 2024, when the minimum wage increased from \$15.50 to \$16.00. The changes are summarized in the table below:

Table 3 – Wage Schedule for Hourly and Intern Assignments

Position	Adopted	Proposed
POSITION	Adobted	Proposed

Title	2/24	/2024	12/28/2024		
	Entry Rate	Maximum Rate	Entry Rate	Maximum Rate	
Custodian, Community Center	\$19.50	\$23.50	\$20.00	\$24.00	
Event Monitor/Bldg. Attendant, Community Center	\$16.30	\$20.30	\$16.80	\$22.35	
Library Page	\$16.30	N/A	\$16.80	N/A	
Department Aide	\$16.30	\$20.30	\$16.80	\$20.80	
Intern I	\$16.00	N/A	\$16.50	N/A	
Intern II	\$16.50	\$20.30	\$16.80	\$20.80	
Intern III	\$21.30	N/A	\$21.80	N/A	
Legal Intern I	\$21.30	N/A	\$21.80	N/A	
Legal Intern II	\$22.30	\$25.30	\$22.80	\$25.80	
Maintenance Assistant*	N/A	N/A	\$16.50	N/A	
Principal Project Manager, Extra Help Retired Annuitant	\$66.89	\$85.37	\$66.89	\$85.37	
Executive – Extra Help Retired Annuitant	\$72.91	\$93.05	\$73.41	\$93.55	

^{*} New position requested for FY24/25

The increase is estimated at approximately \$17,650 when annualized. Due to vacancies this fiscal year, no new budget appropriation is recommended to support the \$0.50 increase. The resolution for adopting the hourly wages is provided in Attachment 6.

General Fund Revenue Analysis:

The tables presented in this section include budget-to-actual comparisons between the current fiscal year and the previous fiscal year's quarter-to-date actuals.

Property tax, sales tax, transaction and use tax, and transient occupancy tax are the City's major tax revenues. They account for over 86.9% of total General Fund revenues. Table 3 summarizes the first quarter budget-to-actual activity, which is followed by a brief discussion of the key revenue variances and where the City is trending.

Table 4 – General Fund FY 2024/25 Revenues through Q1 (September 30)

	FY 202	23/24		Prior Year		
		Qtr YTD	Current		%	Qtr YTD
Revenues	Year End Actuals	Actuals	Budget	Qtr YTD Actuals	Realized	% Chg
Property Taxes	9,698,885	21,575	9,793,500	29,342	0.3%	36.0%
Sales Taxes	8,652,089	1,035,088	9,026,800	1,167,585	12.9%	12.8%
Transaction and Use Tax	5,069,832	-	11,000,000	1,016,238	9.2%	-
Transient Occupancy Tax	14,234,251	1,751,650	13,800,000	2,200,482	15.9%	25.6%
Cannabis Tax	762,455	-	630,000	-	0.0%	-
Franchise Fee	1,678,956	95,812	1,681,050	199,419	11.9%	108.1%
License & Service Charges	2,433,996	509,254	2,279,000	518,124	22.7%	1.7%
Fines & Penalties	223,910	26,314	166,500	36,268	21.8%	37.8%
Interest & Rent Income	2,070,886	669,132	1,030,000	351,725	34.1%	-47.4%
Reimbursements	480,586	66,991	342,900	75,656	22.1%	12.9%
Other Revenues	147,119	3,014	370,500	83,691	22.6%	2676.8%
Other Sources	160,156	8,576	54,100	4,997	9.2%	-41.7%
Total Revenues	\$ 45,613,120	\$ 4,187,407	\$ 50,174,350	\$ 5,683,526	11.3%	35.7%

Property Tax

Property tax is the third largest revenue source for the City as it accounts for 19.5% of total General Fund revenues and it remains the most stable. This category is composed of three payment types – (1) the "Traditional" Property Tax, which is received in large part during the months of December and April, (2) the Property Tax in Lieu of Motor Vehicle License Fees (MVLF), which is received in two payments during January and May, and (3) the monthly Documentary Transfer Tax revenue, which is derived from changes in ownership of real property and assessed value.

Total property tax revenues anticipated for the fiscal year are estimated at \$9.8 million. When compared to the prior year's quarter actuals, an increase of 36% is experienced in this category due to higher Documentary Transfer Tax revenues received through the quarter.

Sales Tax (1% Bradley-Burns) [To be updated in final report]

Sales tax collections are projected to be the fourth largest revenue source for the City at \$9 million and account for 18% of total General Fund revenues. Sales tax is considered one of the most volatile revenue sources, given the dependency on consumer behavior and business activity. The City does not receive its full 1% sales tax (also known as Bradley-Burns) allocation of the 7.75% sales tax rate that is normally allocated to cities. The City shares 30% of the 1% sales tax revenues with the County of Santa Barbara, per the RNA. The amount projected to be shared this fiscal year is approximately \$3.7 million.

The City's sales tax base is generated from various main industry categories, including General Consumer Goods, with a dominant share at an average of 20%. The General Consumer Goods category is represented by many retail stores providing various consumer goods. The businesses in this category include large discount department stores, electronics stores, home furnishing stores, and other retail stores. The next largest industry categories are the State and County Pools (primarily online sales) now at 17% (historically 14%). When combined, these two industry groups account for 37% of the City's sales tax base. It is then supplemented by Business and Industry (manufacturers and industrial), Restaurants and Hotels (dining establishments, fast food, and bars), Building

and Construction at 11% to 14%, and Autos and Transportation at 11%. For comparison purposes, the percentage share by the eight major industry groups for the City is seen in Figure 1 below:

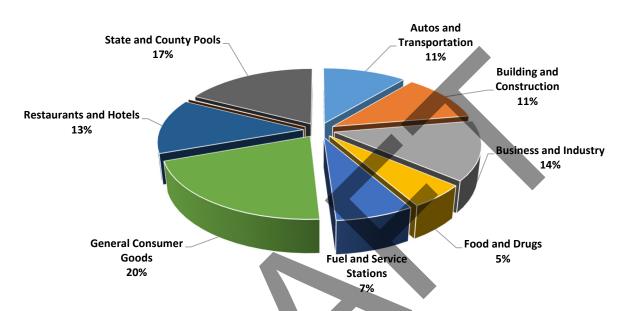


Figure 1 - Sales Tax by Major Industry Groups

Sales tax revenues are estimated this fiscal year to reach \$9 million. Through the end of the first quarter, sales tax receipts were tracking higher in comparison to the prior year's first quarter by 12.8% (or \$132,496) at approximately \$1.2 million. This is largely due to the California Department of Tax and Fee Administration (CDTFA) methodology on advancing payments and timing of payments received. During the budget process it was anticipated that sales tax activity would be relatively flat this year.

Note: At the time of preparing this report, the CDTFA has not released its November cleanup payment, which is related to sales activity for July through September, which will be provided in the final report.

Staff will have its next key sales tax meeting in January 2025 to discuss the July – September activity and will report further in the Q2 (mid-year) financial review in February. Given the level of uncertainty and volatility, staff is not recommending an adjustment to its current sales tax estimates.

Transaction and Use Tax (TUT)

Transaction and Use Tax are projected to be the third largest revenue source for the City at \$11 million and account for 21.9% of total General Fund revenues. Through the end of the first quarter, TUT collected by the end of first quarter were \$1 million or 9.2% of the budget. Staff has been working with the sales tax consultant Hinderliter de Llamas & Associates (HDL) to assist with compliance and reporting. Staff is not recommending any adjustments at this time, but may make Q2 recommendations if future analysis warrants the amendment.

Transient Occupancy Tax (TOT)

The City's TOT is the largest General Fund revenue source at 27.5% this fiscal year. TOT has historically been the largest revenue source since FY 2012/13. TOT is the most volatile and was the most impacted by the pandemic due to a decrease in overnight stays, and it has since recovered.

Based on actual receipts received by September 30, TOT revenues of \$2.2 million were up 25.6% compared to the same quarter in the prior year of \$1.8 million. This increase is due to timing of receipts processed by September 30. The tax is due within thirty days after the end of the prior month. For example, TOT collected for September is due by October 30. The \$2.2 million reflected in the report represents July and portions of August TOT receipts.

To accurately compare and analyze for performance, TOT should be reviewed on an accrual basis from July to September. Staff has prepared the following table for informational purposes to show how our TOT is performing through the end of September on an accrual basis of actual receipts received. Table 5 summarizes TOT revenues by month compared to the same months in prior years.

Table 5 - TOT Revenues for the First Three Months of FY 2024/25 (Accrual Basis)

	2022/23		2023/24	2024/25	\$	Chg from	% Chg from
Month	Actuals		Actuals	Actuals	P	rior Year	Prior Year
July	\$ 1,618,463	\$	1,586,116	\$ 1,595,083	\$	8,968	0.6%
August	1,524,417	r	1,425,737	1,624,084		198,347	13.0%
September	1,458,868		1,359,267	1,362,594		3,327	0.2%
Total	\$ 4,601,748	\$	4,371,119	\$ 4,581,760	\$	210,641	4.6%
18/19 Baseline	\$ 987,617	\$	756,988	\$ 967,630			
18/19 Baseline	27.3%		20.9%	26.8%			

On an accrual basis, TOT revenues were up 4.6% or \$210,641 for the first quarter, at \$4.6 million. When comparing the total budget of \$13.8 million, TOT is on target at approximately 15.9% of the total budget. Staff will continue to monitor TOT performance closely, but currently is projected to meet estimates.

Short-Term Vacation Rentals (STVR)

On July 18, 2023, the City Council adopted updates to its STVR ordinance, which took effect August 18, 2023. Staff is working with STVR hosting platforms, onboarding operators to the updated license and process, and tailoring city TOT/TBID remittance forms to STVR operators for future reporting, timing of collection and remittance, and collecting data. Finance staff will also continue working with consultants to assist with ongoing education and tax collection (including back tax) and reporting efforts.

The table below summarizes the STVR license activity at a point in time.

Meeting Date: December 3, 2024

Table 6 - STVR License Data

STVR License Data (Status)	Total (2/13/2024)	Total (5/21/2024)	Total (9/10/2024)	Total (11/06/2024)
Active	41	50	52	56
Inactive/Expired	52	47	98	98
Pending	12	7	7	54
Revoked/Terminated/Suspended	9	16	13	17
Total	114	120	170	225

Out of the licensed operators, approximately 24 operators have been remitting TOT. Total STVR TOT that have been collected through the July – September period is approximately \$64,724, which is a -12% decrease when compared to the same period in the prior fiscal year.

Cannabis Business Tax

On November 6, 2018, the voters passed Measure Z2018, establishing a tax on cannabis business operations within the City of Goleta. The passing of this ballot measure subjects cannabis businesses to taxation on gross receipts of cannabis based on classifications up to a maximum of 10 percent. Initial rates were established when passing and codified as Chapter 3.08 into the Goleta Municipal Code. On December 5, 2023, the City Council approved Ordinance No. 23-12, which changed the medical cannabis retail rate from 0% to 5% and were effective in January 2024. The cannabis tax rates are seen in Table 6:

Table 7 - Cannabis Tax Rates

Cannabis Business Classification	Activities Taxed	Tax Rate
Non-Medical Cannabis Retail	Gross Receipts	5%
Medical Cannabis Retail*		
*Effective January 2024, tax rate set at 5%	Gross Receipts	5%
Processing/Manufacturing	Gross Receipts	2%
Cultivation	Gross Receipts	4%
Distribution/Transport	Gross Receipts	1%
Testing	Gross Receipts	0%
Nurseries	Gross Receipts	1%
Maximum Tax Limit	Gross Receipts	10%
Maximum Cap for Multiple Operations	Gross Receipts	10%

At the time of writing this report, the City of Goleta currently has 9 active licenses, with 7 operators now reporting cannabis business tax revenues.

Cannabis business tax payments are due quarterly by the end of the following month (e.g., July through September are due by October 30). Given the timing of when cannabis tax revenues are due, there are no reported receipts yet on a cash basis in this report for the

quarter against the overall budgeted amount of \$630,000. When preparing this report, preliminary data shows that the City has collected approximately \$183,870 of cannabis business tax revenue. Actual amounts for Q1 will be reported at mid-year.

Staff will continue to evaluate the cannabis tax activity and potential fiscal impacts as new operators begin to collect and remit taxes. Should revenues continue to fall short of estimates, the unassigned fund balance is available to serve as a revenue stabilizer and absorb the impact, followed by the contingency reserve.

Table 8 below summarizes the approved Cannabis Business License Operators as of the date preparing this report.

Table 8 – Cannabis Business License Application Summary

#	Status	Business Application Name	Location	Primary License Type	Other Uses or Notes	Paying Tax?
1	Approved	CalGreen (Legal Non-Conforming)	164 Aero Camino	Storefront Retail		Yes
2	Approved	Santa Barbara Care Center (Legal Non-Conforming)	5814 Gaviota Street	Microbusiness	Storefront Retail Cultivation Distribution	Yes
4	Approved	Green Rush Alliances LLC	6332 Lindmar Ave	Manufacturing	Distribution	Yes
6	Approved	Twisted Roots, Inc (previously Sublime Processing, LLC)	123 Aero Camino Unit A	Microbusiness	Manufactuer Distribution Non-Storefront Retail (Delivery)	Yes
7	Approved	Thornwood Distribution LLC	5756 Thornwood Drive	Cultivation (Processor)	Nursery	Yes
8	Approved	One Plant	290 Storke Road	Storefront Retail		Yes
10	Approved	AGQ Green Nature	859 Ward Drive, Suite 103	Testing	Testing facility only	No
11	Approved	Hollister Distribution, Inc.	5631 Calle Real	Storefront Retail	License issued, not operating yet	No
12	Approved	Megan's Organic Market	5999 Hollister	Storefront Retail	License issued	Yes
3	Denied	Organic Greens Collective (Legal Non-Conforming)	5902 Daley Street	Storefront Retail		Yes
9	Denied	Firefly Delivery, LLC	5775 Dawson Ave	Non-Store Front Retail (Delivery)	Delivery only	Yes
5	No longer operating	Greenbridge Patient Collective	5940 Matthews St	Microbusiness	Distribution Manufacturing Non-Storefront Retail (Delivery)	Yes
13	No longer operating	Ocean Grown Farms	176 Aero Camino	Microbusiness	Distribution Manufacuring Non-Storefront Retail (Delivery)	No
14	No longer operating	HERBL	759 Ward Drive	Distribution	Went under receivership. No longer operating	No
15	No longer operating	HERBL	839 Ward Drive	Distribution	Went under receivership. No longer operating	No
16	No longer operating	HERBL	749 Ward Drive	Distribution	Went under receivership. No longer operating	No

Currently, there are no new pending applicants' that staff is aware about. Staff has been working with cannabis operators on the updated ordinance changes the City Council adopted on December 5, 2023, that went into effect in January 2024. As a recap, this ordinance will change the medical cannabis retail rate from zero percent of gross receipts to five percent of gross receipts. The ordinance further clarifies definitions, license types, and application processes and includes updated sections for a change in ownership and a change in premises. The ordinance further streamlines the application process removing the social security card requirement and updating the criminal background check requirements. The proposed ordinance also modifies the general liability insurance

requirement to require \$1 million per occurrence and \$2 million per aggregate and changes the business hours of operations for both storefront retailers and non-storefront retailers (delivery) to now occur from 6:00 a.m. to 10:00 p.m. These updates will give the current operators more flexibility in terms of the operations of their business and streamline some of the processes.

Franchise Fees

The City collects franchise fees from four main service provider sources (Cable, Electric, Gas, Solid Waste). Each provider of these services has a different payment schedule. Electric and Gas providers make annual payments in April. The Cable provider is on a quarterly payment plan, while Solid Waste fees are collected monthly. Total franchise fees collected by the end of first quarter were \$199,419 or 11.9% of the budget.

Licenses and Service Charges

This revenue category reflects the user fees (cost recovery) and charges as they relate to business license processing, planning and building permit fees, staff time charges related to development activity, and library management service charges. All revenue accounts were revised and updated to reflect anticipated activity for FY 2024/25. Table 9 summarizes the primary revenue accounts within the Licenses and Service Charges category.

FY 2023/24 FY 2024/25 **Prior Year** Qtr YTD Qtr YTD **QTR YTD** % Licenses and Service Current Year End Actuals Actuals **Budget Actuals** Realized % Chg Charges Legal Deposits Earned 1,000 0.0% 130,277 29,786 124,200 27,688 22.3% -7.0% Planning Fees 243,707 56,513 -22.8% Planning Deposits Earned 73,172 217,800 25.9% **Building Permits** 708,483 94,815 134,770 787,200 12.0% -29.6% Public Works Deposits Earne 12,332 6,667 17,900 3,438 19.2% -48.4% PW/Engineering Fees 91,896 40,419 57.1% 245.6% 11,695 70,800 Solid Waste Roll Off Fees 23,816 4,394 30,000 5,343 17.8% 21.6% **Business License** 511,681 73,228 346,500 50,501 14.6% -31.0% Plan Check Fees 580,969 78,617 554,400 137,062 24.7% 74.3% Other Licenses & Charges 130,837 96,925 79.2% 129,200 102,345 5.6% TOTAL 2,433,996 \$ 509,254 \$ 2,279,000 \$ 518,124 22.7% 1.7%

Table 9 – Licenses and Service Charges Summary

Through the end of the first quarter, revenues were at \$518,124 and are tracking as expected against the current budget of \$2.3 million at 22.7%. In comparison to the same period in the previous year, overall revenues are up by 1.7%, primarily due to building permit activity and plan check fees. At this time, staff is recommending a \$942,400 increase related to building permit activity and plan check fees revenue from Santa Barbara Humane and Heritage Ridge development projects.

Fines and Penalties

The City collects various fines and penalties related to traffic, parking, towing, and lost item fees related to the library. Overall receipts of \$36,268 were at 21.8% of budget estimates

of \$166,500. In comparison to the same period last year, overall revenues are up by 37.8%. Staff will continue to monitor activity levels and may recommend an adjustment at mid-year if warranted.

Interest and Rent Income

Interest and rent income accounts for rental income from property owned by the City as well as investment earnings generated from the City's investment program. Through the end of the first quarter, interest and rent income of \$351,725 were at 34.1% of the total budget. In comparison to prior year for the same quarter, revenues were down -47.4%. Staff will make a recommendation to increase at mid-year.

Reimbursements

This revenue category primarily accounts for all staff time reimbursements (cost recovery) related to the CIP and Redevelopment Successor Agency administrative and direct costs. Additionally, it includes claim reimbursements or other one-time miscellaneous reimbursements. Staff that work directly on projects or programs supported by special revenue funds can charge staff time against the CIP project budgets supported by special revenue funds (if eligible) and reimburse the General Fund. The overall amounts vary year to year, depending on the use of contract engineering services. Contract engineering services are paid directly from the CIP project budgets supported by the special revenue funds, and therefore do not require payments from the General Fund. The revenues received through the end of the quarter totaled \$75,656 and were at 22.1% of the total budgeted amount of \$342,900. In comparison to prior year for the same quarter, revenues increased by 12.9% or \$8,665 due to an increase of fees received for TBID administrative fees, an increase in staff time worked on Capital Improvement Projects, and an increase in claims reimbursement for the quarter.

Other Revenues

This category accounts for all other remaining General Fund revenue amounts such as Motor Vehicle License Late Fees (MVLF), Friends of the Library donations, one-time donations, and miscellaneous revenues. Revenues were at \$83,691 by the end of the quarter or approximately 22.6% of the total budgeted amount of \$370,500. In comparison to prior year for the same quarter, revenues increased by 2,676.8%. This increase is primarily due to the timing of the Library Friends donation of \$250,000.

Other Sources

This category accounts for other financing sources such as funds transferred in from other funds or other fund resources received from transactions such as sale of securities or cash received from loans or when bonds are issued. City staff utilize this category to account for funds transferred in for staff time spent in administering the Community Development Block Grants (CDBG) program. Other sources received through the end of the quarter were at 8.2% or \$4,997 of the total budget amount of \$54,100. At this time, staff is recommending a \$30,017 decrease related to Budget Adjustment transfers to other accounts.

General Fund Expenditure Analysis:

The General Fund expenditures budget is currently at \$74 million. Total expenditures through the first quarter should be about 25% of the budget, assuming the timing of expenditures is consistent throughout the year. By the end of the first quarter total expenditures of \$9.6 million were at 13% of the total budgeted amount. In comparison to prior year for the same quarter, expenditures were up 10.3%. Staff have reviewed their budgets and have determined there were various unanticipated costs experienced in the first quarter along with savings in others. Staff have reviewed their budgets and operations and are recommending various new appropriations, budget transfers and personnel updates described further below.

Table 10 summarizes the General Fund expenditure budget activity by department, which is followed by a brief discussion of the key expenditure variances and recommended year-end adjustments.

Table 10 - General Fund FY 2024/25 Expenditures through Q1 (September 30)

	FY 202	23/24	İ	Prior Year				
		Qtr YTD	Current	QTR YTD	%	Qtr YTD		
Expenditures	Year End Actuals	Actuals	Budget	Actuals	Realized	% Chg		
General Government	5,748,695	1,549,380	7,248,795	1,914,735	26.4%	23.6%		
General Services	3,206,031	1,081,655	4,391,880	1,099,272	25.0%	1.6%		
Library	193,851	0	721,108	118,639	16.5%	0.0%		
Finance	1,715,939	332,246	2,069,000	432,780	20.9%	30.3%		
Planning & Env. Review	4,620,554	840,441	5,794,530	992,029	17.1%	18.0%		
Public Works	8,826,564	1,418,959	20,221,655	2,055,432	10.2%	44.9%		
Neighborhood Services	2,351,976	714,185	3,368,758	920,936	27.3%	28.9%		
Public Safety	10,733,668	2,487,021	11,548,800	1,961,900	17.0%	-21.1%		
Non-Departmental	892,073	18,056	894,200	14,550	1.6%	-19.4%		
Capital Improvement Projects	2,077,239	289,173	17,800,120	115,982	0.7%	-59.9%		
Total Expenditures	\$ 40,366,590	\$ 8,731,117	\$ 74,058,846	\$ 9,626,254	13.0%	10.3%		

All departments were within range of their overall allocated budgets as of September 30, 2024. Provided in Attachment 2 of this report is a "Budget to Actuals" comparison of the Department's divisions and programs.

At this time, staff are recommending the following budget adjustments, which can be seen in further detail by line item in Attachment 5.

General Services

Staff is recommending an increase of \$40,000 in the Facilities Maintenance to develop the ADA striping plan that is needed to repave City Hall parking lot as part of the City's obligation to Majestic, LLC.

Library

Staff is recommending an increase of \$33,600 for Black Gold membership fees increase.

Planning and Environmental Review

Staff is recommending an increase of \$659,700 for SB Humane and Heritage Ridge Building and Plan Check fees.

Public Works [Subject to change]

Note: At the time of preparing this report, staff is currently evaluating a budget transfer appropriation to the San Jose Creek Fish Passage Modification Project (Project No. 9117) and offsetting the General Fund appropriation from Fund 306 – Local Surface Transportation Program (LSTP) Funding.

General Fund - Fund Balance and Reserves:

Table 12 shows a recap of Fund Balance as of June 30, 2023, and June 30, 2024, which has been revised. The revised ending fund balance reflects actual revenues and expenditures and factors in final carryover amounts related to FY 2023/24. The carryover amounts are reflected in "CIP Project Funding" and "Encumbrances" in the table below. In addition, reserve categories were updated to policy level and reflect the adopted budgeted amounts.

Table 12 – General Fund FY 2024/25 – Estimated Fund Balance and Reserves

Classification	FY 23/24 Ending Fund Balance	Increase	Decrease	FY 24/25 Est. Ending Fund Balance	Recommended Reserve Adjustments	FY 24/25 Revised Est. Ending Fund Balance
Prepaids and Deposit	92,635	mereuse	(92,635)	(0)	0	- Dalance
City Hall Solar Removal	94,500		(02,000)	94,500		94,500
Public Facilities/Building	0.1,000			0 1,000	-	0 1,000
Maintenance	756,993			756,993	243,674	1,000,667
Capital Equipment	832,388			832,388	-	832,388
Compensated Leave	515,169			515,169	-	515,169
Risk Management	200,000			200,000		200,000
Litigation Defense Fund	600,000			600,000		600,000
Contingency	14,473,766	(492,376)		13,981,390		13,981,390
Street Maintenance		, ,		-		-
Sustainability				-		-
OPEB UAL	-			-		-
CalPERS Pension UAL	- 1			-		-
Sherrif's Contract	-	150,000		150,000		150,000
CIP Project Funding (Next Year)	-	2,423,700		2,423,700		2,423,700
IT Reserve	160,000			160,000	157,582	317,582
CIP Project Funding (Prior Year)	14,295,683		(14,295,683)	-		-
Encumbrances	5,319,486		(5,319,486)	-		-
FMV Adjustment	412,596		(306,075)	106,521		106,521
Unassigned Fund Balance -			, , ,			
Adjustment for FY 24/25	5,281,900		(4,881,900)	400,000		400,000
Unassigned Fund Balance	1,580,672	-	(1,070,041)	510,631	(222,173)	288,458
Total Fund Balance	44,615,787.97	\$ 2,081,324	\$ (25,965,820)	\$ 20,731,292	\$ 179,083	\$ 20,910,375

As shown above, the revised estimate of the total fund balance for FY 2024/25 is projected to be \$21 million as of June 30, 2025. This figure includes all city fund balance categories. After incorporating final carryover amounts and recommended Q1 budget adjustments, the unassigned fund balance, which is not earmarked for any specific purpose, is projected at \$688,458 at June 30, 2025. The unassigned fund balance consists of one-time funds that are essential for:

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- Ensuring economic stability in case of revenue shortfalls,
- Managing liquidity and cash flow needs
- Addressing various unanticipated one-time expenditures
- Meeting other priority needs as they arise.

Maintaining an adequate unassigned fund balance is vital for the city's fiscal health, as it also supports creditworthiness and offers a financial cushion against unforeseen one-time expenses or immediate revenue shortfalls. The City has utilized this balance when additional appropriations are needed for capital projects or major projects, and will be essential to maintain this balance

Revenue Neutrality Agreement (RNA):

The receipts and payments as a result of the RNA are not included in the budget. Under the RNA Agreement, the County is allocated 30% of the 1% Sales Tax revenues generated within the City of Goleta and shares equally in the Property Tax revenues of the City. The estimated cost for FY 2024/25 of the total RNA payments is \$7.8 million. The estimated total contribution since City incorporation in 2002 is approximately \$159.7 million through the end of FY 2024/25.

Capital Improvement Program and Other Funds:

Staff has provided Attachment 3 to summarize all other Special Revenue Fund revenues and expenditures with budget-to-actual comparison. On a budget basis, the various grant-type funds are balanced with revenues matching expenditures. However, on an actual basis, funds are reimbursed after they are expended. The reimbursement requests for grant expenditures are submitted either on a monthly or quarterly basis by the department staff responsible for the project reimbursements. Any negative balances are due to the timing of revenues being received by the City. Revenue projections are reviewed on a quarterly basis and recommended adjustments are made when necessary. The Other Funds section below briefly describes the financial activity through the quarter. Attachment 4 provides a CIP Expenditure Summary on a budget to actual basis to ensure that projects do not exceed the appropriations allocated to the project.

Other Funds:

Gas Tax Fund (Fund 201)

The state imposes sales taxes and per-gallon excise taxes on gasoline and diesel fuel. The local portion of these allocation flows through the Highway Users Tax Account (HUTA). State law requires that these funds be used exclusively for maintenance of the street and highway system. Gas tax revenues through the end of the quarter are at \$182,602 or 18.8% of the \$972,346 revenue budget amount. Budgeted expenditures are programmed at \$3.1 million for the fiscal year and actual expenditures were at \$1.2 million or 55.2% of budget.

SB1 Road Maintenance & Repair Act (RMRA) (Fund 203)

Senate Bill 1 (SB 1) – Road Repair and Accountability Act of 2017 has been in effect since November 1, 2017. Revenues are generated from fuel and vehicle registration taxes. State law requires these funds be used exclusively for the transportation system. SB 1 revenues through the end of the quarter are at \$84,108 or 9.6% of the \$876,786 revenue budget amount. Budgeted expenditures are programmed at \$1.7 million. Through the end of the quarter \$830,116 or 48.5% of budget has been expended. All budget is programmed towards the City's pavement rehabilitation program.

Measure A Fund (Fund 205)

The Santa Barbara County Association of Governments (SBCAG) receives a half-cent sales tax for transportation improvements in Santa Barbara County. The City of Goleta receives a portion of those funds to use exclusively for transportation related purposes. Measure A revenues through the end of the quarter are at \$457,012 or 18.2% of the \$2.5 million revenue budget amount. Budgeted expenditures are programmed at \$6.7 million Through the end of the quarter \$2.8 million or 42.8% of budget have been expended.

Recommended Budget Amendments - Special Revenue Funds:

Staff is recommending various expenditure budget adjustments for other various Special Revenue Funds. Additional details and corresponding revenue adjustment (if applicable) are found in Attachment 5 – Exhibit A.

Other Updates:

Hiring Incentive Policy Update [Subject to change]

On May 17, 2022 the City Council adopted Resolution No. 22-21 "Establishing a Hiring Incentive Program" and authorized the City Manager to apply the Hiring Incentive Policy to the following classifications for a period not to exceed one year: Assistant Public Works Director, Principal Civil Engineer, Senior Engineer, and Associate Engineer. The policy applied to five positions in total within the listed classifications.

On June 20, 2023, the City Council authorized the City Manager to apply the Hiring Incentive Policy to the following classifications for a period not to exceed one year: Principal Civil Engineer, Senior Engineer, and Associate Engineer.

The incentive was adopted at 10% of the top step of the base salary range of the position to which the new employees is hired, and to be paid as follows:

- 3% upon completion of 6 months of service;
- 3% upon completion of 1 year of service;
- 4% upon completion of 3 years of service = 10% total.

Since the implementation of the program, staff has been successful in recruiting for a few of the positions but is now recommending renewing the Hiring Incentive Policy for another year and applying the policy to the following classifications:

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Principal Civil Engineer, Senior Engineer, and Associate Engineer.

These critical positions continue to be difficult to fill due to an ongoing shortage of qualified civil engineers and a tight labor market.

Personnel Rules Update [Subject to Change]

Staff are currently reviewing other various updates to the personnel rules that are budgetrelated and mostly cleanup recommendations and will be finalized in the final report. The current list summarizes the recommended updates:

- Updating the current Cell Phone Allowance language
- Adding the Engineer specialty pay language, as it only exists on the salary schedule
- Updating parental leave language to match State law
- Provide City Manager authority to offer severance
- Adjustment to the vacation accrual cap, to align with MOU adjustments

FINANCE COMMITTEE REVIEW:

The Finance Committee met to review the Fiscal Year 2024/25 First Quarter Financial Review Report on November 21, 2024.

FISCAL IMPACTS:

General Fund

Revenues are recommended for an increase of \$912,383 and expenditures for an increase of \$733,300. The recommended budget adjustment results in a net increase of \$179,083 to the total fund balance of the General Fund. After adjustments, the total ending fund balance is projected at \$21 million, which includes an unassigned fund balance of \$688,458. Additional details of the accounts affected by the recommended General Fund budget adjustments can be found in Exhibit A that is part of Attachment 5 – Resolution Amending the City's Operating and CIP Budget for Fiscal Year 2024/25.

The proposed reclassification of the Management Assistant to Recreation Supervisor in Neighborhood Services is estimated at an annualized cost of approximately \$3,500. The proposed reclassification of the Department Aide to Office Specialist in Neighborhood Services is estimated at an annualized cost of approximately \$20,500. No new appropriation is needed for these reclassifications in the current fiscal year due to vacancy salary savings available. The new If Council approves the recommended personnel changes, total FTE's will increase by 2.5 FTE from 122.125 to 124.625. The proposed Schedule of Authorized Positions can be seen in Exhibit B of Attachment 5.

Other Funds

Recommended amendments to Other Special Revenue Funds that were described above can be found in detail in Attachment 5 - Exhibit A. Council is asked to adopt the attached resolution (Attachment 5) approving the recommended budget adjustments.

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City's Cash Flow and Position:

The City's Finance Department monitors its cash flow and position daily. The cash funds are pooled and are considered very liquid, as most of its funds are invested in overnight pooled investment accounts such as LAIF or its money market account. The City's special revenue accounts have committed fund balance that is pooled all together with the General Fund. When pooled all together, the City's cash position on September 30th was approximately \$75 million.

ALTERNATIVES:

Council may elect not to adopt the attached resolution, thereby leaving the budget as previously approved; however, certain budget recommendations are necessary to meet obligations and financial reporting requirements.

LEGAL REVIEW BY: Megan Garibaldi, City Attorney

APPROVED BY: Robert Nisbet, City Manager

ATTACHMENTS:

- 1. General Fund Statement of Revenues and Expenditures Budget to Actual Comparison
- 2. General Fund Interim Statement of Revenues and Expenditures by Department and Program Budget to Actual Comparison
- 3. Interim Statement of Revenues and Expenditures Summary by Fund
- **4.** Capital Improvement Program (CIP) Expenditure Summary
- 5. Resolution No. 24— entitled, "A Resolution of the City Council of the City of Goleta, California, Amending the City of Goleta Operating and CIP Budget for Fiscal Year 2024/25, Amending the City of Goleta Schedule of Authorized Positions for Fiscal Year 2024/25, and Amending the City of Goleta Salary Schedule for Fiscal Year 2024/25."
- 6. Resolution No. 24-_entitled, "A Resolution of the City Council of Goleta, California, Amending the Wage Schedule for Hourly Employees and Intern Assignments for Fiscal Year 2024/25."
- 7. Fiscal Year 2024/25 First Quarter Financial Review Presentation

ATTACHMENT 1:

General Fund Statement of Revenue and Expenditures
Budget to Actual Comparison



City of Goleta General Fund Statement of Revenue and Expenditures Budget to Actual Comparison For the Quarter Ended September 30, 2024

Revenues	Original Budget	Prior Revisions	Current Budget	9/30/2024 Actuals	% of Budget	Recommended Revisions	Amended Budget
Property Taxes	9,793,500	-	9,793,500	29,342	0%	-	9,793,500
Sales Taxes	9,026,800	-	9,026,800	1,167,585	13%	-	9,026,800
Transaction and Use Tax	11,000,000	-	11,000,000	1,016,238	9%	-	11,000,000
Transient Occupancy Tax	13,800,000	-	13,800,000	2,200,482	16%	-	13,800,000
Cannabis Tax	630,000	-	630,000		0%	-	630,000
Franchise Fee	1,681,050	-	1,681,050	199,419	12%	-	1,681,050
License & Service Charges	2,279,000	-	2,279,000	518,124	23%	942,400	3,221,400
Fines & Penalties	166,500	-	166,500	36,268	22%	-	166,500
Interest & Rent Income	1,030,000	-	1,030,000	351,725	34%	-	1,030,000
Reimbursements	342,900	-	342,900	75,656	22%	-	342,900
Other Revenues	120,500	250,000	370,500	83,691	23%	-	370,500
Other Sources	54,100	-	54,100	4,997	9%	(30,017)	24,083
Total Revenues	49,924,350	250,000	50,174,350	5,683,526	11%	912,383	51,086,733
Expenditures	Original Budget	Prior Revisions	Current Budget	9/30/2024 Actuals	% of Budget	Recommended Revisions	Amended Budget
General Government	7,124,940	123,855	7,248,795	1,914,735	26%	-	7,248,795
General Services	3,925,900	465,980	4,391,880	1,099,272	25%	40,000	4,431,880
Library	679,400	41,708	721,108	118,639	16%	33,600	754,708
Finance	2,069,000	1	2,069,000	432,780	21%	-	2,069,000
Planning & Env. Review	5,570,500	224,030	5,794,530	992,029	17%	659,700	6,454,230
Public Works	14,281,100	5,940,555	20,221,655	2,055,432	10%	-	20,221,655
Neighborhood Services	3,345,400	23,358	3,368,758	920,936	27%	-	3,368,758
Public Safety	11,548,800	-	11,548,800	1,961,900	17%	-	11,548,800
Non-Departmental	894,200	-	894,200	14,550	2%	-	894,200
Capital Improvement Projects	2,001,900	15,798,220	17,800,120	115,982	1%	-	17,800,120
Total Expenditures	51,441,140	22,617,706	74,058,846	9,626,254	13%	733,300	74,792,146
Net Change in Fund Balance	(1,516,790)	(22,367,706)	(23,884,496.0)	(3,942,728)		179,083	(23,705,413)
		<u> </u>				1	
Beginning Fund Balance	44,615,787.97		44,615,788	44,615,788			44,615,788
Ending Fund Balance	43,098,998		20,731,292	40,673,060			20,910,375

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ATTACHMENT 2:

General Fund Interim Statements of Revenue and Expenditures by Department and Program Budget to Actual Comparison



City of Goleta General Fund Interim Statement of Revenues and Expenditures by Department and Program Budget to Actual Comparison For the Quarter Ended September 30, 2024

	Annual		Prior Year		
	"Current" Budget	QTR YTD Actuals	Remaining Balance	Percent Received	QTR YTD Actuals
Taxes					
Property Taxes	9,793,500	29,342	9,764,158	0.3%	21,575
Sales Taxes	9,026,800	1,167,585	7,859,215	12.9%	1,035,088
Transaction and Use Tax	11,000,000	1,016,238	9,983,762	9.2%	-
Transient Occupancy Tax	13,800,000	2,200,482	11,599,518	15.9%	1,751,650
Cannabis Tax	630,000	-	630,000	0.0%	-
Franchise Fee	1,681,050	199,419	1,481,631	11.9%	95,812
	Total 45,931,350	4,613,065	41,318,285	10.0%	2,904,126
Licenses & Service Charges					
Legal Deposits Earned	1,000	-	1,000	0.0%	-
Planning Fees	124,200	27,688	96,512	22.3%	29,786
Planning Deposits Earned	217,800	56,513	161,287	25.9%	73,172
Building Permits	787,200	94,815	692,385	12.0%	134,770
Public Works Deposits Earned	17,900	3,438	14,462	19.2%	6,667
PW/Engineering Fees	70,800	40,419	30,381	57.1%	11,695
Solid Waste Roll Off Fees	30,000	5,343	24,657	17.8%	4,394
Business License	346,500	50,501	295,999	14.6%	73,228
Plan Check Fees	554,400	137,062	417,338	24.7%	78,617
Other Licenses & Charges	129,200	102,345	26,855	79.2%	96,925
	Total 2,279,000	518,124	1,760,876	22.7%	509,254
Fines and Forfeitures					
Fines & Penalties	166,500	36,268	130,232	21.8%	26,314
	Total166,500_	36,268	130,232	21.8%	26,314
Investment Income					
Interest & Rent Income	1,030,000	351,725	678,275	34.1%	669,132
	Total 1,030,000	351,725	678,275	34.1%	669,132
Reimbursements	\				
Reimbursements	342,900	75,656	267,244	22.1%	66,991
	Total 342,900	75,656	267,244	22.1%	66,991
Other Revenues					
Other Revenues	370,500	83,691	286,809	22.6%	3,014
	Total 370,500	83,691	286,809	22.6%	3,014
Other Financing Sources					
Transfers In	54,100	4,997	49,103	9.2%	8,576
	Total 54,100	4,997	49,103	9.2%	8,576
TOTAL REVEN	50,174,350	5,683,526	44,490,824	11.3%	4,187,407

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City of Goleta General Fund Interim Statement of Revenues and Expenditures by Department and Program Budget to Actual Comparison For the Quarter Ended September 30, 2024

	Annual "Current" Budget	QTR YTD Actuals	Encumbrances	Totals	Remaining Balance	%YTD Expended w/ Encumbr
General Government						
City Council	440,900	124,192	-	124,192	316,708	28.2%
City Manager	2,282,645	469,894	138,015	607,908	1,674,737	26.6%
City Clerk	859,000	182,239	56,023	238,261	620,739	27.7%
Support Services	203,000	35,186	- 007.050	35,186	167,814	17.3% 75.9%
City Attorney Community Relations	1,192,100 724,000	97,629 143,620	807,250 80,923	904,879 224,544	287,221 499,456	75.9% 31.0%
Support Services	1,547,150	861,974	18,037	880,011	667,139	56.9%
General Government	7,248,795	1,914,735	1,100,247	3,014,982	4,233,813	41.6%
General Services						
General Services Admin	1,128,100	275,775	17,624	293,400	834,700	26.0%
Facilities	1,737,988	521,948	162,650	684,598	1,053,390	39.4%
Information Technology Fleet Management	1,180,673 345,119	286,318 15,230	333,567 10,688	619,885 25,918	560,788 319,202	52.5% 7.5%
General Services	4,391,880	1,099,272	524,529	1,623,801	2,768,080	37.0%
	1,001,000	1,000,212	021,020	1,020,007	2,: 00,000	07.070
Library						
Library Services	671,108	118,639	417,742	536,381	134,727	79.9%
Book Van	50,000			-	50,000	0.0%
Library	721,108	118,639	417,742	536,381	184,727	74.4%
Finance						
Administration	2,069,000	432,780	142,798	575,579	1,493,421	27.8%
Finance	2,069,000	432,780	142,798	575,579	1,493,421	27.8%
Planning & Environmental Review						
Administration	522,100	137,937		137,937	384,163	26.4%
Current Planning	2,081,431	410,006	84,739	494,745	1,586,685	23.8%
Building & Safety Advanced Planning	894,200 1,124,727	120,688 163,004	770,912 244,133	891,600 407,137	2,600 717,590	99.7% 36.2%
Planning Commission	171,000	25,931	244,133	25,931	145,069	15.2%
Sustainability Program	513,472	82,044	44,972	127,016	386,456	24.7%
Housing Program	487,600	52,418	-	52,418	435,182	10.8%
Planning & Env. Review	5,794,530	992,029	1,144,755	2,136,784	3,657,745	36.9%
Public Works	4 400 500	050 407	50.070	200 700	070 704	05.70/
Administration Engineering Services	1,180,500 5,301,544	253,497 1,103,617	50,272 1,617,614	303,769 2,721,231	876,731 2,580,313	25.7% 51.3%
Facility Maintenance	3,301,344	1,103,017	1,017,014	2,721,231	2,300,313	31.370
Parks & Open Spaces	3,612,966	270,297	1,413,487	1,683,784	1,929,182	46.6%
Capital Improvement Program	1,633,804	193,482	100,258	293,740	1,340,064	18.0%
Street Lighting	39,500	8,583	-	8,583	30,917	21.7%
Traffic Ops & Maintenance	-	-	-	-	-	
Street Maintenance	8,453,341	225,818	1,439,206	1,665,025	6,788,316	19.7%
Solid Waste and Environmenta		137	4 000 007	137	(137)	00.00/
Public Works	20,221,655	2,055,432	4,620,837	6,676,132	13,545,523	33.0%
Neighborhood Services						
Neighborhood Services Admin	1,110,658	429,540	_	429,540	681,118	38.7%
Homelessness	866,400	82,342	462,941	545,283	321,117	62.9%
Economic Development		-	-	-	-	
Parks & Recreation	883,500	409,054	-	409,054	474,446	46.3%
Parks & Recreation	508,200		-		508,200	0.0%
Neighborhood Services	3,368,758	920,936	462,941	1,383,878	1,984,880	41.1%
Public Safety						
Public Safety	11,548,800	1,961,900	322	1,962,221	9,586,579	17.0%
Public Safety	11,548,800	1,961,900	322	1,962,221	9,586,579	17.0%
Non-Departmental						
Debit Service	859,200	5,726	772,075	777,801	81,399	90.5% 25.2%
Non-Departmental Non-Departmental	35,000 894,200	8,824 14,550	772,075	8,824 786,625	26,176 107,575	25.2% 88.0%
Hon-Departmental	034,200	14,550	112,013	700,023	107,373	00.070
Capital Improvement Projects						
Capital Improvement Projects	17,800,120	115,982	4,773,479	4,889,461	12,910,659	27.5%
Capital Improvement Project	17,800,120	115,982	4,773,479	4,889,461	12,910,659	27.5%
TOTAL EVER INTEREST	74.050.040	0.000.051	40.050.700	00 505 000	E0 470 000	04.004
TOTAL EXPENDITURES NET REVENUES OVER		9,626,254	13,959,726	23,585,980	50,472,866	31.8%
EXPENDITURES		(3,942,728)				
BEGINNING FUND BALANCE	(-, , ,	44,615,788				
ENDING FUND BALANCE		40,673,060				

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ATTACHMENT 3:

Interim Statement of Revenues and Expenditures - Summary by Fund



	. C. and games. Enter Depressings by Ever								
Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Percent of Current Budget	
101 General Fund									
Revenue	49,870,250	50,120,250	942,400	51,062,650	5,678,529	-	5,678,529	11.3%	
Transfers In From Other Funds Total Revenue	54,100 49,924,350	54,100 50,174,350	(30,017) 912,383	24,083 51,086,733	4,997 5,683,526		4,997 5,683,526	9.2%	
Expenditures	50,632,940	73,250,646	693,300	73,943,946	9,626,254	13,959,726	23,585,980	32.2%	
Transfers Out to Other Funds	808,200	808,200	40,000	848,200				0.0%	
Total Expenditures	51,441,140	74,058,846	733,300	74,792,146	9,626,254	13,959,726	23,585,980	31.8%	
Addition to/(use of) reserves	(1,516,790)	(23,884,496)	179,083	(23,705,413)	(3,942,728)	(13,959,726)	(17,902,454)		
Beginning Fund Balance Ending Fund Balance	44,615,788 43,098,998	44,615,788 20,731,292		44,615,788 20,910,375	44,615,788 40,673,060				
			•	, ,		•			
01 Gas Tax Revenue	972,346	972,346	_	972,346	182,602	_	182,602	18.8%	
Transfers In From Other Funds	-	-		-	-		-	0.0%	
Total Revenue	972,346	972,346	-	972,346	182,602	-	182,602	18.8%	
Expenditures	916,000	2,259,467	-	2,259,467	1,121,729	124,639	1,246,368	55.2%	
Transfers Out to Other Funds Total Expenditures	916,000	2,259,467	<u> </u>	2,259,467	1,121,729	124,639	1,246,368	0.0% 55.2%	
•	,		-					JJ.Z70	
Addition to/(use of) reserves Beginning Fund Balance	56,346 1,410,642	(1,287,121) 1,410,642	-	(1,287,121) 1,410,642	(939,126) 1,410,642	(124,639)	(1,063,766)		
Ending Fund Balance	1,466,988	123,522		123,522	471,516				
			•						
02 Local Transportation Revenue	44,400	44,400	_	44,400	11,066	_	11,066	24.9%	
Transfers In From Other Funds	<u> </u>		<u> </u>		-			0.0%	
Total Revenue	44,400	44,400		44,400	11,066	-	11,066	24.9%	
Expenditures Transfers Out to Other Funds	-	262,159 -		262,159	-	51,785 -	51,785 -	19.8% 0.0%	
Total Expenditures	-	262,159	·	262,159	·	51,785	51,785	19.8%	
Addition to/(use of) reserves	44,400	(217,759)	-	(217,759)	11,066	(51,785)	(40,719)		
Beginning Fund Balance	272,815 317,215	272,815		272,815 55,055	272,815 283,881				
Ending Fund Balance	317,215	55,055		55,055	263,061				
03 RMRA									
Revenue Transfers In From Other Funds	876,786	876,786	-	876,786	84,108	-	84,108	9.6%	
Total Revenue	876,786	876,786	-	876,786	84,108		84,108	9.6%	
Expenditures	808,000	1,711,327		1,711,327	144,664	685,453	830,116	48.5%	
Transfers Out to Other Funds		-		<u> </u>		-		0.0%	
Total Expenditures	808,000	1,711,327	-	1,711,327	144,664	685,453	830,116	48.5%	
Addition to/(use of) reserves	68,786	(834,541)	-	(834,541)	(60,556)	(685,453)	(746,008)		
Beginning Fund Balance Ending Fund Balance	1,318,959 1,387,745	1,318,959 484,418		1,318,959 484,418	1,318,959 1,258,403				
		13.4.0	:	10.1,1.10					
05 Measure A Revenue	2,511,700	2,511,700		2,511,700	457,012		457,012	18.2%	
Transfers In From Other Funds	2,311,700	-	-	2,311,700	-	-	-	0.0%	
Total Revenue	2,511,700	2,511,700	-	2,511,700	457,012		457,012	18.2%	
Expenditures	2,032,000	6,654,242	-	6,654,242	917,476	1,932,061	2,849,537	42.8%	
Transfers Out to Other Funds Total Expenditures	2,032,000	6,654,242		6,654,242	917,476	1,932,061	2,849,537	42.8%	
Addition to/(use of) reserves	_		_					42.070	
Beginning Fund Balance	479,700 5,147,946	(4,142,542) 5,147,946	-	(4,142,542) 5,147,946	(460,464) 5,147,946	(1,932,061)	(2,392,525)		
Ending Fund Balance	5,627,646	1,005,404	•	1,005,404	4,687,481				
06 Measure A-Other									
Revenue	-	2,428,757	-	2,428,757	-	-	-	0.0%	
Transfers In From Other Funds								0.0%	
Total Revenue	-	2,428,757	-	2,428,757	-	-	-	0.0%	
Expenditures Transfers Out to Other Funds	-	1,187,682	-	1,187,682	-	835	835	0.1%	
Total Expenditures		1,187,682		1,187,682		835	835	0.0%	
Addition to/(use of) reserves	_	1,241,075	_	1,241,075	_	(835)	(835)		
Beginning Fund Balance	(1,241,075)	(1,241,075)	-	(1,241,075)	(1,241,075)	(000)	(000)		
Ending Fund Balance	(1,241,075)	-	•	-	(1,241,075)				

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Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Perce of Curre Budg
Measure A-Project Connect	·				·			Duug
Revenue	_	4,207,159	_	4,207,159	_	_	_	0.09
Transfers In From Other Funds	-	-	_	-	_	_	_	0.09
Total Revenue	-	4,207,159	-	4,207,159	-	-	-	0.09
Expenditures	_	4,207,159	_	4,207,159	_	_	_	0.09
Transfers Out to Other Funds	-	-	-	-	-	-	-	0.09
Total Expenditures	-	4,207,159	-	4,207,159	-	-	-	0.0
Addition to/(use of) reserves	-	-	-	-	-	-	-	
Beginning Fund Balance	<u> </u>	<u> </u>			<u> </u>		<u>.</u>	
Ending Fund Balance	-	-			·			
County Boy Comits Colote Library								
County Per Capita - Goleta Librar Revenue	798,000	798,000	_	798,000	1,500	_	1,500	0.0
Transfers In From Other Funds	100,000	100,000	_	100,000	1,500	_	-	0.0
Total Revenue	898,000	898,000		898,000	1,500		1,500	0.0
						27.000	,	
Expenditures Transfers Out to Other Funds	938,920	1,143,920	-	1,143,920	132,425	27,000	159,425	13.9 0.0
Total Expenditures	938,920	1,143,920	-	1,143,920	132,425	27,000	159,425	13.9
Addition to/(use of) reserves	(40,920)	(245,920)	_	(245,920)	(130,925)	(27,000)	(157,925)	
Beginning Fund Balance	345,437	345,437		345,437	345,437	(21,000)	(101,020)	
Ending Fund Balance	304,517	99,517		99,517	214,512			
County Per Capita - Buellton Libr Revenue	-	160.650		162,659	4.670		4.670	0.0
Transfers In From Other Funds	162,659 -	162,659 -	-	102,039	1,679	-	1,679	0.0
Total Revenue	162,659	162,659		162,659	1,679	-	1,679	0.0
Expenditures	176,400	176,400		176,400	44,113	88,689	132,802	75.3
Transfers Out to Other Funds	-	-		-	-	-	-	0.0
Total Expenditures	176,400	176,400	-	176,400	44,113	88,689	132,802	75.3
Addition to/(use of) reserves	(13,741)	(13,741)		(13,741)	(42,434)	(88,689)	(131,123)	
Beginning Fund Balance	250,656	250,656		250,656	250,656	(,)	(- , /	
Ending Fund Balance	236,915	236,915		236,915	208,222			
County Per Capita - Solvang Libra Revenue	ary 185,87 2	185,872		185,872	881	_	881	0.0
Transfers In From Other Funds	100,072	100,072		100,072	-	-	-	0.0
Total Revenue	185,872	185,872	-	185,872	881	-	881	0.0
Expenditures	212,100	212,100		212,100	69,507	97,153	166,660	78.6
Transfers Out to Other Funds	2.12,100	-	-	-	-	-	-	0.0
Total Expenditures	212,100	212,100	-	212,100	69,507	97,153	166,660	78.6
Addition to/(use of) reserves	(26,228)	(26,228)	_	(26,228)	(68,626)	(97,153)	(165,779)	
Beginning Fund Balance	157,273	157,273		157,273	157,273	(- ,)	<u> </u>	
Ending Fund Balance	131,045	131,045		131,045	88,648			
Onlid Woods								
Solid Waste Revenue	1,507,500	1,507,500	_	1,507,500	279,269	_	279,269	0.0
Transfers In From Other Funds	-	-	-	-	-	-	-	0.0
Total Revenue	1,507,500	1,507,500	-	1,507,500	279,269	-	279,269	0.0
Expenditures	2,623,600	2,623,600		2,623,600	151,781	614,599	766,380	29.2
Transfers Out to Other Funds	2,023,000	<u> -</u> ,023,000	-	2,023,000	-	U 1 -1 ,555	7 00,300	0.0
Total Expenditures	2,623,600	2,623,600	-	2,623,600	151,781	614,599	766,380	29.2
Addition to/(use of) reserves	(1,116,100)	(1,116,100)	-	(1,116,100)	127,487	(614,599)	(487,111)	
Beginning Fund Balance	1,588,430	1,588,430		1,588,430	1,588,430	(0.1,000)	(, , , , , ,)	
				472,330	1,715,917			

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								Perce
Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	of Curre Budge
Public Safety Donations Revenue			_		_	_		0.0%
Transfers In From Other Funds		<u> </u>	<u>-</u>		<u>-</u>			0.0%
Total Revenue	-	-	-	-	-	-	-	0.0%
Expenditures Transfers Out to Other Funds	-	-	-	-	-	-	-	0.0%
Total Expenditures	-	-	-	-	-	-	-	0.0%
Addition to/(use of) reserves	-	-	-	-	-	-		
Beginning Fund Balance Ending Fund Balance	11,748 11,748	11,748 11,748		11,748 11,748	11,748 11,748			
Duellten Libren.						,		
Buellton Library Revenue	195,479	195,479	-	195,479	195,033	-	195,033	0.0
Transfers In From Other Funds Total Revenue	195,479	195,479	<u> </u>	195,479	195,033		195,033	0.0
Expenditures	279,500	279,500	_	279,500	73,394		73,394	26.3
Transfers Out to Other Funds		<u> </u>				_		0.0
Total Expenditures	279,500	279,500	-	279,500	73,394		73,394	26.3
Addition to/(use of) reserves Beginning Fund Balance	(84,021) 27,542	(84,021) 27,542	-	(84,021) 27,542	121,639 27,542	·	121,639	
Ending Fund Balance	(56,479)	(56,479)		(56,479)	149,182			
Solvang Library			•					
Revenue Transfers In From Other Funds	197,555	197,555	25,000	222,555	214,205	-	214,205	0.0
Total Revenue	197,555	197,555	25,000	222,555	214,205		214,205	0.0
Expenditures	268,700	268,700		268,700	65,571	-	65,571	24.4
Transfers Out to Other Funds Total Expenditures	268,700	268,700		268,700	65,571		65,571	24.4
Addition to/(use of) reserves	(71,145)	(71,145)	25,000	(46,145)	148,634		148,634	
Beginning Fund Balance	20,278	20,278		20,278	20,278			
Ending Fund Balance	(50,867)	(50,867)		(25,867)	168,912			
Community Center	202.000	202.000		000.000	70.000		70.000	0.0
Revenue Transfers In From Other Funds	363,000 508,200	363,000 508,200		363,000 508,200	72,936	-	72,936 -	0.0
Total Revenue	871,200	871,200	•	871,200	72,936	-	72,936	0.0
Expenditures Transfers Out to Other Funds	918,600	918,600		918,600	104,163	44,649	148,812	16.2 0.0
Total Expenditures	918,600	918,600		918,600	104,163	44,649	148,812	16.2
Addition to/(use of) reserves	(47,400)	(47,400)	-	(47,400)	(31,228)	(44,649)	(75,877)	
Beginning Fund Balance Ending Fund Balance	(47,400)	(47,400)		(47,400)	(31,228)			
GTIP								
Revenue	3,141,400	3,141,400	-	3,141,400	76,186	-	76,186	0.0
Transfers In From Other Funds Total Revenue	3,141,400	3,141,400	-	3,141,400	76,186	-	76,186	0.0
Expenditures	3,310,000	14,227,324	-	14,227,324	466,428	8,814,319	9,280,747	65.2
Transfers Out to Other Funds Total Expenditures	3,310,000	14,227,324	<u> </u>	14,227,324	466,428	8,814,319	9,280,747	0.0 65.2
Addition to/(use of) reserves	(168,600)			(11,085,924)	(390,242)		(9,204,561)	00.2
Beginning Fund Balance	8,914,576	(11,085,924) 8,914,576	-	8,914,576	8,914,576	(8,814,319)	(9,204,301)	
Ending Fund Balance	8,745,976	(2,171,348)		(2,171,348)	8,524,334			
Parks DIF	2 447 000	2 447 000		2 447 000	45 007		4E 007	0.00
Revenue Transfers In From Other Funds	2,117,000	2,117,000		2,117,000	45,227 -		45,227	0.0
Total Revenue	2,117,000	2,117,000	-	2,117,000	45,227	-	45,227	0.0
Expenditures Transfers Out to Other Funds	<u>-</u>	4,341,796	-	4,341,796	1,775	1,706,348	1,708,123	39.3 0.0
Total Expenditures		4,341,796	-	4,341,796	1,775	1,706,348	1,708,123	39.3
Addition to/(use of) reserves	2,117,000	(2,224,796)	-	(2,224,796)	43,452	(1,706,348)	(1,662,896)	
Beginning Fund Balance	5,539,314	5,539,314		5,539,314	5,539,314			

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	1 of the quarter Ended September 30, 2024								
Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Perce of Curre Budg	
2 Public Facilities DIF									
Revenue Transfers In From Other Funds	395,900	395,900	-	395,900	377	-	377	0.0%	
Total Revenue	395,900	395,900		395,900	377		377	0.0%	
Expenditures Transfers Out to Other Funds	722,000	835,309	-	835,309	-	793,012	793,012	94.9	
Total Expenditures	722,000	835,309		835,309	<u> </u>	793,012	793,012	94.9	
Addition to/(use of) reserves	(326,100)	(439,409)	-	(439,409)	377	(793,012)	(792,634)		
Beginning Fund Balance Ending Fund Balance	46,669 (279,431)	46,669 (392,740)		46,669 (392,740)	46,669 47,046	,			
l ibron, DIE									
B Library DIF Revenue Transfers In From Other Funds	148,000	148,000	-	148,000	1,468	-	1,468	0.09	
Total Revenue	148,000	148,000		148,000	1,468		1,468	0.0	
Expenditures Transfers Out to Other Funds	148,000	202,000	-	202,000	1,255	200,745	202,000	100.0	
Total Expenditures	148,000	202,000	-	202,000	1,255	200,745	202,000	100.0	
Addition to/(use of) reserves	-	(54,000)	-	(54,000)	213	(200,745)	(200,532)		
Beginning Fund Balance	187,957	187,957		187,957	187,957		_		
Ending Fund Balance	187,957	133,957	•	133,957	188,171				
Sheriff Facilities DIF Revenue	28,200	28,200	-	28,200	1,166	-	1,166	0.0	
Transfers In From Other Funds Total Revenue	28,200	28,200	-	28,200	1,166	-	1,166	0.0	
Expenditures		168,002		168,002	.,	_		0.0	
Transfers Out to Other Funds	-	-		-		-	-	0.0	
Total Expenditures	-	168,002	-	168,002	-	-	-	0.0	
Addition to/(use of) reserves	28,200	(139,802)		(139,802)	1,166		1,166		
Beginning Fund Balance	149,139	149,139		149,139	149,139				
Ending Fund Balance	177,339	9,337		9,337	150,306				
Housing in Lieu Revenue	9,700	9,700	_	9,700	11,162	_	11,162	0.0	
Transfers In From Other Funds		250,000	-	250,000				0.0	
Total Revenue	259,700	259,700	V	259,700	11,162	-	11,162	0.0	
Expenditures	25,000	25,000		25,000	-	-	-	0.0	
Transfers Out to Other Funds	25,000	25,000	<u> </u>	25,000	<u> </u>	<u> </u>	<u> </u>	0.0	
Total Expenditures			-					0.0	
Addition to/(use of) reserves Beginning Fund Balance	234,700 1,485,378	234,700 1,485,378	-	234,700 1,485,378	11,162 1,485,378		11,162		
Ending Fund Balance	1,720,078	1,720,078		1,720,078	1,496,540				
Environmental Programs									
Revenue	1,300	1,300	-	1,300	1,431	-	1,431	0.0	
Transfers In From Other Funds Total Revenue	1,300	1,300	<u> </u>	1,300	1,431		1,431	0.0	
			-			-		0.0	
Expenditures Transfers Out to Other Funds	9,400	9,400	-	9,400	-	-	-	0.0	
Total Expenditures	9,400	9,400	-	9,400	-			0.0	
Addition to/(use of) reserves	(8,100)	(8,100)	_	(8,100)	1,431		1,431		
Beginning Fund Balance	183,029	183,029	_	183,029	183,029		1,701		
Ending Fund Balance	174,929	174,929		174,929	184,460				

28 Price DIF Revenue 344,900 344,900 344,900 29,382 0.0% Commission	Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Percent of Current Budget
Transfers in From Other Funds Total Revenue 344,900 344,900 344,900 344,900 344,900 4293,928 1,181 957,835 658,816 13,874 17mansfers Out to Other Funds 1		344 900	344 900		344 900	20 362		20 362	
Total Revenue			-	-	-	-	-	29,502	
Transfers Out to Other Funds			344,900	-	344,900	29,362	-	29,362	
Total Expenditures	•	-	4,855,368	(600,000)	4,255,368	1,181 -	657,635	658,816 -	
Beginning Fund Balance 3753,890 3753,890 (196,6778) (196,677		_	4,855,368	(600,000)	4,255,368	1,181	657,635	658,816	
230 Long Range Development Plan (LRDP) Revenue 3,889,883 3,889,883			* ' '	600,000			(657,635)	(629,454)	
Revenue									
Revenue	230 Long Range Development Plan	(I RDP)							
Total Revenue	Revenue	-	3,889,883	-	3,889,883	-	-	-	
Transfers Out to Other Funds		-	3,889,883	-	3,889,883		-		
Total Expenditures	•	2,300,000	8,398,315	-	8,398,315	11,133	7,417,728	7,428,862	
Beginning Fund Balance 2,208.432 2,2		2,300,000	8,398,315	-	8,398,315	11,133	7,417,728	7,428,862	
Ending Fund Balance (91,588) (2,300,000) (2,300,000) (2,197,298	Addition to/(use of) reserves	(2,300,000)	(4,508,432)	-	(4,508,432)	(11,133)	(7,417,728)	(7,428,862)	
Revenue									
Revenue	Ending Fund Balance	(91,568)	(2,300,000)		(2,300,000)	2,197,298			
Revenue				•					
Transfers In From Other Funds - - - 0.0%		_	1 600 199	_	1 600 199	_	_	_	0.0%
Expenditures		: <u>-</u>	-		-				
Transfers Out to Other Funds Total Expenditures - 1,870,199	Total Revenue	-	1,600,199		1,600,199	-	-	-	0.0%
Total Expenditures	•	-	1,870,199		1,870,199	-	-	-	
Addition to/(use of) reserves Beginning Fund Balance 615,163 6			1 870 199	<u> </u>	1 870 100	-	-		
Beginning Fund Balance 615,163 615,163 345,163	•								0.070
Ending Fund Balance 615,163 345,163 345,163 615,163 615,163	* *	615,163	• • •			615,163			
Revenue									
Revenue	222 County Fire DIE								
Total Revenue - 849,514 - 849,514 0.0% Expenditures - 550,097 - 550,097 0.0% Transfers Out to Other Funds 0.0% Total Expenditures - 550,097 - 550,097 0.0% Addition to/(use of) reserves Beginning Fund Balance (299,417) (299,417) - (299,417) (299,417) Ending Fund Balance (299,417) 0.0% Transfers In From Other Funds 0.0% Transfers In From Other Funds 0.0% Total Revenue 0.0% Total Expenditures 0.0% Total Expenditures 0.0% Total Expenditures 0.0% Addition to/(use of) reserves	=	-	849,514	_	849,514	_	_	_	0.0%
Expenditures				-	-	-			
Transfers Out to Other Funds Total Expenditures 550,097 Addition to/(use of) reserves Beginning Fund Balance Ending Fund Balance (299,417) (299,	Total Revenue	-	849,514		849,514	-	-	-	0.0%
Total Expenditures - 550,097 - 550,097 0.0% Addition to/(use of) reserves - 299,417 - 299,417 Beginning Fund Balance (299,417) (299,417) (299,417) (299,417) Ending Fund Balance (299,417) - (299,417) Revenue 0.0% Transfers in From Other Funds 0.0% Total Revenue 0.0% Transfers Out to Other Funds 0.0% Transfers Out to Other Funds 0.0% Total Expenditures	•	-	550,097		550,097	-	-	-	
Addition to/(use of) reserves			550.097	-	550.097	<u> </u>			
Reginning Fund Balance (299,417) (29	·		200 417	_	,	_			
233 OBF-SCE Revenue		(299,417)	(299,417)	_		(299,417)			
Revenue	Ending Fund Balance	(299,417)	-			(299,417)			
Revenue	222 OPE SCE								
Transfers In From Other Funds - - - - - - 0.0% Total Revenue - - - - - - 0.0% Expenditures - - - - - - 0.0% Total Expenditures - - - - - - 0.0% Addition to/(use of) reserves -			_	-	-	-	-	-	0.0%
Expenditures	Transfers In From Other Funds	<u> </u>							0.0%
Transfers Out to Other Funds - - - - - - 0.0% Total Expenditures - - - - - - 0.0% Addition to/(use of) reserves -	Total Revenue	. 7	-	-	-	-	-	-	0.0%
Total Expenditures - - - - - 0.0% Addition to/(use of) reserves - <td< td=""><td>•</td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td></td></td<>	•		-	-	-	-	-	-	
Addition to/(use of) reserves									
Beginning Fund Balance	•	▼	-	-	-	-			0.070
		-	-	-	-	-			
			-			-			

								D
Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Percen of Curren Budget
34 Storm Drain Facilities Revenue	184,000	184,000	-	184,000	4,807	-	4,807	0.0%
Transfers In From Other Funds Total Revenue	184,000	184,000	<u>-</u>	184,000	4,807	 -	4,807	0.0%
Expenditures	-	797,920	-	797,920	1,175	69,158	70,333	8.8%
Transfers Out to Other Funds Total Expenditures	 -	797,920	<u> </u>	797,920	1,175	69,158	70,333	0.0% 8.8%
Addition to/(use of) reserves	184,000	(613,920)	-	(613,920)	3,632	(69,158)	(65,527)	
Beginning Fund Balance Ending Fund Balance	609,443 793,443	609,443 (4,477)		609,443 (4,477)	609,443 613,075	(32,123)	(==,==: /	
85 Bicycle & Pedestrian Facilities Revenue	72,700	72,700		72,700	2,180		2,180	0.0%
Transfers In From Other Funds		<u> </u>	<u> </u>	<u>-</u>	-		2,180	0.0%
Total Revenue	72,700	72,700	-	72,700	2,180	-	2,180	0.0%
Expenditures Transfers Out to Other Funds	85,000	411,204	-	411,204		139,000	139,000	33.8% 0.0%
Total Expenditures	85,000	411,204	-	411,204	-	139,000	139,000	33.8%
Addition to/(use of) reserves	(12,300)	(338,504)	-	(338,504)	2,180	(139,000)	(136,820)	
Beginning Fund Balance Ending Fund Balance	277,205 264,905	277,205 (61,299)		277,205 (61,299)	277,205 279,385			
6 Misc Grants Library Revenue								0.0%
Transfers In From Other Funds		<u> </u>	<u> </u>		<u> </u>	<u> </u>		0.0%
Total Revenue	-	-			-	-	-	0.0%
Expenditures Transfers Out to Other Funds	-	28,458		28,458	-	-	-	0.0%
Total Expenditures	 -	28,458		28,458	-	 -		0.0%
Addition to/(use of) reserves	-	(28,458)	-	(28,458)	-	-	-	
Beginning Fund Balance Ending Fund Balance	28,458 28,458	28,458		28,458	28,458 28,458			
7 Local Grants								
Revenue Transfers In From Other Funds	-	68,833		68,833	-	-	-	0.0%
Total Revenue		68,833	-	68,833	-	-	-	0.0%
Expenditures	-	8,055	•	8,055	-	-	-	0.0%
Transfers Out to Other Funds Total Expenditures		8,055	<u> </u>	8,055	<u> </u>	- -	-	0.0%
Addition to/(use of) reserves		60,778	-	60,778	-		-	
Beginning Fund Balance Ending Fund Balance	(60,778) (60,778)	(60,778)		(60,778)	(60,778) (60,778)		_	
8 Non-Residential Affordable House	sina DIF							
Revenue	332,900	332,900	-	332,900	52	-	52	0.0%
Transfers In From Other Funds Total Revenue	332,900	332,900		332,900	<u>-</u> 52	- -	52	0.0%
Expenditures		54,000	-	54,000	-	54,000	54,000	100.0
Transfers Out to Other Funds Total Expenditures	-	54,000		54,000	-	54,000	54,000	100.0
Addition to/(use of) reserves	332,900	278,900	-	278,900	52	(54,000)	(53,948)	
Beginning Fund Balance Ending Fund Balance	6,659 339,559	6,659 285,559		6,659 285,559	6,659 6,711		_	
9 QUIMBY								
Revenue Transfers In From Other Funds	-	-	-	-	24,507	-	24,507	0.0% 0.0%
Total Revenue		-	<u> </u>		24,507	- -	24,507	0.0%
Expenditures	-	-	-	-	-	-	-	0.0%
Transfers Out to Other Funds Total Expenditures	<u> </u>	<u>-</u>	<u>-</u>	<u> </u>	<u>-</u>	<u> </u>	<u>-</u>	0.0%
Addition to/(use of) reserves	-	-	-	-	24,507	- -	24,507	0.070
Beginning Fund Balance	- 3,131,795	- 3,131,795	-	- 3,131,795	3,131,795	 -	24,307	

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Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Perce of Curre Budge
State Dept of Parks and Recreat	ion							
Revenue	-	177,952	750,000	927,952	-	-	-	0.0%
Transfers In From Other Funds Total Revenue		177,952	750,000	927,952	<u> </u>	- .	-	0.0%
	-	,	,	,	-	-	-	
Expenditures Transfers Out to Other Funds	-	177,952	750,000	927,952	-	-	-	0.0%
Total Expenditures		177,952	750,000	927,952	- -	-	-	0.09
Addition to/(use of) reserves	-	-	-	-		-	-	
Beginning Fund Balance Ending Fund Balance	<u> </u>	<u>-</u>	-		-			
Enamy rana balance			=					
Public Safety Fund COPS Revenue	150,000	150,000	44,663	194,663	7,570		7,570	0.09
Transfers In From Other Funds	150,000	150,000	44,003	194,003	7,570	-	7,570	0.09
Total Revenue	150,000	150,000	44,663	194,663	7,570	-	7,570	0.0
Expenditures	150,000	150,000	44,663	194,663	-	-	-	0.0
Transfers Out to Other Funds Total Expenditures	150,000	150,000	44,663	194,663	<u> </u>	-	-	0.0
Addition to/(use of) reserves	-	-	-		7,570		7,570	
Beginning Fund Balance			_	_	-		.,0.0	
Ending Fund Balance	<u> </u>			<u> </u>	7,570			
Solid Waste Fund Recycle								
Revenue	-	-	-	-	-	-	-	0.0
Transfers In From Other Funds Total Revenue	 -	<u>-</u>	<u> </u>	-	<u> </u>	-	-	0.0
Expenditures	-	96,358		96,358	2,933	2,396	5,329	5.5
Transfers Out to Other Funds	<u> </u>		·		-	<u> </u>	-	0.0
Total Expenditures	-	96,358	-	96,358	2,933	2,396	5,329	5.5
Addition to/(use of) reserves	-	(96,358)		(96,358)	(2,933)	(2,396)	(5,329)	
Beginning Fund Balance Ending Fund Balance	135,692 135,692	135,692 39,334		135,692 39,334	135,692 132,759			
RSTP State Grant								
Revenue	-	565,315	-	565,315	-	-	-	0.0
Transfers In From Other Funds		-	<u> </u>		<u> </u>	<u> </u>		0.0
Total Revenue	-	565,315		565,315	-	-	-	0.0
Expenditures Transfers Out to Other Funds	-	10,150		10,150	-	-	-	0.0
Total Expenditures		10,150	 -	10,150	 -		-	0.0
Addition to/(use of) reserves		555,164	-	555,164	-			
Beginning Fund Balance	(420,350)	(420,350)		(420,350)	(420,350)			
Ending Fund Balance	(420,350)	134,814	=	134,814	(420,350)			
LSTP								
Revenue	-	603,109	-	603,109	-	-	-	0.0
Transfers In From Other Funds Total Revenue	· ·	603,109	- -	603,109	<u> </u>	-	<u> </u>	0.0
			-		-	-	-	
Expenditures Transfers Out to Other Funds		361,496 -	-	361,496 -	337,625 -	-	337,625 -	93. ² 0.0
Total Expenditures	-	361,496		361,496	337,625	-	337,625	93.4
Addition to/(use of) reserves Beginning Fund Balance	-	241,613	-	241,613	(337,625)	-	(337,625)	

Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Percen of Curren
B STIP								Budge
Revenue	-	11,386,694	-	11,386,694	-	-	-	0.0%
Transfers In From Other Funds Total Revenue		11,386,694	- -	11,386,694		-		0.0%
Expenditures	_	11,372,000	_	11,372,000	_	11,372,000	11,372,000	100.0%
Transfers Out to Other Funds			<u> </u>	<u> </u>	<u>-</u>			0.0%
Total Expenditures	-	11,372,000	-	11,372,000	-	11,372,000	11,372,000	100.0%
Addition to/(use of) reserves Beginning Fund Balance	- (4,309)	14,694 (4,309)	-	14,694 (4,309)	(4,309)	(11,372,000)	(11,372,000)	
Ending Fund Balance	(4,309)	10,385		10,385	(4,309)			
CAL FIRE GRANT		_						
Revenue	-	1,421,887	-	1,421,887	-	_	-	0.0%
Transfers In From Other Funds		- 4 404 007	<u> </u>		-			0.0%
Total Revenue	-	1,421,887	-	1,421,887		-	-	0.0%
Expenditures Transfers Out to Other Funds	-	1,479,733	-	1,479,733		430,054	430,054	29.1% 0.0%
Total Expenditures	-	1,479,733	<u> </u>	1,479,733	-	430,054	430,054	29.1%
Addition to/(use of) reserves	-	(57,846)	-	(57,846)	-	(430,054)	(430,054)	
Beginning Fund Balance	57,846	57,846		57,846	57,846			
Ending Fund Balance	57,846	(0)		(0)	57,846			
1 Misc. Grants			`					
Revenue Transfers In From Other Funds	30,000	315,508	-	315,508	· -	-	-	0.0% 0.0%
Total Revenue	30,000	315,508	-	315,508	-	-		0.0%
Expenditures	30,000	313,763		313,763	516	200,069	200,585	63.9%
Transfers Out to Other Funds	-			-	- 510	-	-	0.0%
Total Expenditures	30,000	313,763		313,763	516	200,069	200,585	63.99
Addition to/(use of) reserves Beginning Fund Balance	- (1,715)	1,745 (1,715)	-	1,745 (1,715)	(516) (1,715)	(200,069)	(200,585)	
Ending Fund Balance	(1,715)	30		30	(2,231)			
7 SSARP Grant								
Revenue	-	1,760	-	1,760	-	_	-	0.0%
Transfers In From Other Funds		1 700	-					0.0%
Total Revenue	-	1,760		1,760	-	-	-	0.0%
Expenditures Transfers Out to Other Funds	-	1,760		1,760	-	-	-	0.0%
Total Expenditures		1,760	-	1,760	-	-		0.0%
Addition to/(use of) reserves			-	-	-			
Beginning Fund Balance		-		<u> </u>	<u> </u>	_		
Ending Fund Balance	<u> </u>	-	:	 -	-			
8 Active Transportation Program -	State							
Revenue Transfers In From Other Funds		3,359,000	(40,000) 40,000	3,319,000 40,000	-	-	-	0.0%
Total Revenue	·	3,359,000	-	3,359,000	-	-		0.0%
Expenditures	-	934,277	-	934,277	-	54,525	54,525	5.8%
Transfers Out to Other Funds		-				-		0.0%
Total Expenditures		934,277	-	934,277	-	54,525	54,525	5.8%
Addition to/(use of) reserves Beginning Fund Balance	- (2,424,723)	2,424,723 (2,424,723)	-	2,424,723 (2,424,723)	(2,424,723)	(54,525)	(54,525)	
Ending Fund Balance	(2,424,723)	-		-	(2,424,723)			
Housing & Community Developn	ment State Fund			·				
Revenue	-	-	-	-	-	-	-	0.0%
Transfers In From Other Funds Total Revenue		<u>-</u>	- .	<u> </u>	- -			0.0%
	-	-	-	-	-	-	-	0.0%
Expenditures Transfers Out to Other Funds	-	-	-	-	-	-	-	0.0%
Total Expenditures	-	-	-	-	-	-	-	0.0%
Addition to/(use of) reserves Beginning Fund Balance	-	-	-	-		-		

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Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Perce of Curre
					_			Budg
Cal OES Revenue				_		_		0.0%
Transfers In From Other Funds	-	-	-	-	-	-	-	0.09
Total Revenue	-	-			-			0.0
Expenditures	_	_	_	_	_	_	_	0.0
Transfers Out to Other Funds	-	<u>-</u>	-	-	-	_	-	0.0
Total Expenditures	-	-	-	-	-		-	0.0
Addition to/(use of) reserves	_	_	_	_	_			
Beginning Fund Balance	14,231	14,231		14,231	14,231			
Ending Fund Balance	14,231	14,231		14,231	14,231			
TIRCP								
Revenue	-	14,839,134	-	14,839,134	-	-	-	0.0
Transfers In From Other Funds Total Revenue		14,839,134		14,839,134				0.0
Expenditures Transfers Out to Other Funds	-	14,839,578	-	14,839,578	29,112	14,829,388	14,858,500	100. 0.0
Total Expenditures	 _	14,839,578		14,839,578	29,112	14,829,388	14,858,500	100.
•		, ,			,			
Addition to/(use of) reserves Beginning Fund Balance	- 444	(444) 444	-	(444) 444	(29,112) 444	(14,829,388)	(14,858,500)	
Ending Fund Balance	444	(0)		(0)	(28,668)	•		
3		χ-7_	`		(3/3.33/			
МВНМР								
Revenue	-	2,403,618	(75,000)	2,328,618	-	-	-	0.0
Transfers In From Other Funds	<u> </u>	2,403,618	- (75,000)	2,328,618				0.0
Total Revenue	-		(75,000)		-	-	-	0.0
Expenditures	-	2,078,339	39,432	2,117,772	136,301	1,311,261	1,447,562	69.6
Transfers Out to Other Funds		2,078,339	39,432	2,117,772	136,301	1,311,261	1,447,562	0.0 69.6
Total Expenditures	-							09.0
Addition to/(use of) reserves	(0.10, 0.10)	325,278	(114,432)	210,846	(136,301)	(1,311,261)	(1,447,562)	
Beginning Fund Balance Ending Fund Balance	(210,846) (210,846)	(210,846) 114,432		(210,846) (0)	(210,846) (347,146)			
Enang rana Balance	(210,040)	114,402		(0)	(047,140)			
Cal OES PSPS Grant								
Revenue					_	_	_	0.0
Transfers In From Other Funds	-			_	-	_	_	0.0
Total Revenue	-		-	-	-	-	-	0.0
Expenditures	-		-	-	_	_	_	0.0
Transfers Out to Other Funds					<u> </u>			0.0
Total Expenditures			-	-	-	-	-	0.0
Addition to/(use of) reserves			-	_	_			
Beginning Fund Balance								
Ending Fund Balance	-	-			-			
0.117 1.121 1.12								
California Planning Program Gra Revenue	int							0.0
Transfers In From Other Funds			-	-	-	-	-	0.0
Total Revenue	-/	-			-			0.0
Expenditures								0.0
Transfers Out to Other Funds		-	-	-	-	-	-	0.0
Total Expenditures	-	-		-	-	-		0.0
Addition to/(use of) reserves								
Beginning Fund Balance	-	-	-	-	-			
Ending Fund Balance								

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Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Percent of Current
325 California State Library Grant Revenue		4,264,460		4,264,460				Budget 0.0%
Transfers In From Other Funds Total Revenue			-	4,264,460				0.0%
Expenditures		4,264,460 4,264,460	-	4,264,460	-	480,433	480,433	0.0% 11.3%
Transfers Out to Other Funds		<u> </u>			<u>-</u>	<u> </u>		0.0%
Total Expenditures	-	4,264,460	-	4,264,460	-	480,433	480,433	11.3%
Addition to/(use of) reserves Beginning Fund Balance Ending Fund Balance	<u>-</u>	- - -	-	- - -	- - -	(480,433)	(480,433)	
401 HBP								
Revenue	-	16,225,984	-	16,225,984	-	-	-	0.0%
Transfers In From Other Funds Total Revenue		16,225,984		16,225,984	-	-		0.0%
Expenditures	-	15,452,232	-	15,452,232	1,793,761	12,982,034	14,775,795	95.6%
Transfers Out to Other Funds Total Expenditures	<u> </u>	15,452,232		15,452,232	1,793,761	12,982,034	14,775,795	0.0% 95.6%
Addition to/(use of) reserves	-	773,751	-	773,751	(1,793,761)	(12,982,034)	(14,775,795)	
Beginning Fund Balance Ending Fund Balance	(802,059) (802,059)	(802,059) (28,308)		(802,059) (28,308)	(802,059) (2,595,820)			
402 CDBG			·					
Revenue Transfers In From Other Funds	292,918 -	542,907 -	-	542,907	-	-	-	0.0% 0.0%
Total Revenue	292,918	542,907	-	542,907	-	-	-	0.0%
Expenditures	238,818	518,824		518,824	17,012	82,269	99,281	19.1%
Transfers Out to Other Funds Total Expenditures	<u>54,100</u> 292,918	24,083 542,907	-	24,083 542,907	4,997 22,009	82,269	4,997 104,278	20.7% 19.2%
Addition to/(use of) reserves	-	-	-		(22,009)	(82,269)	(104,278)	
Beginning Fund Balance Ending Fund Balance	<u> </u>			-	(22,009)			
409 OTS								
Revenue Transfers In From Other Funds		88,187	-	88,187	13,924	<u>-</u>	13,924	0.0%
Total Revenue		88,187		88,187	13,924	-	13,924	0.0%
Expenditures Transfers Out to Other Funds Total Expenditures		74,633 - 74,633		74,633 74,633	15,944 15,944	51,396 - 51,396	67,339	90.2% 0.0% 90.2%
Addition to/(use of) reserves		13,554		13,554	(2,019)	(51,396)	(53,415)	30.270
Beginning Fund Balance Ending Fund Balance	(13,554) (13,554)	(13,554)	-	(13,554)	(13,554) (15,573)	(51,590)	(55,415)	
417 HSIP Hwy Safety Imp.								
Revenue Transfers In From Other Funds	-	3,120,100	-	3,120,100	-	-	-	0.0% 0.0%
Total Revenue	-	3,120,100		3,120,100	<u> </u>			0.0%
Expenditures		2,759,485	-	2,759,485	9,038	-	9,038	0.3%
Transfers Out to Other Funds Total Expenditures		2,759,485	-	2,759,485	9,038	-	9,038	0.0%
Addition to/(use of) reserves	-	360,615	-	360,615	(9,038)		(9,038)	
Beginning Fund Balance Ending Fund Balance	(354,979) (354,979)	(354,979) 5,636		(354,979) 5,636	(354,979) (364,017)	_		
419 TIGER								
Revenue Transfers In From Other Funds	-	-	-	-	-	-	-	0.0% 0.0%
Total Revenue	-	-	-	-	-	-	-	0.0%
Expenditures	-	-	-	-	-	-	-	0.0%
Transfers Out to Other Funds Total Expenditures		-	-		-	-	-	0.0%
Addition to/(use of) reserves	-	-	-	-	-		<u> </u>	
Beginning Fund Balance Ending Fund Balance	<u> </u>	-		<u> </u>	<u> </u>			
g								

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Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	of Curre Budg
0 FHWA - FEMA Reimb								
Revenue	-	87,746	-	87,746	-	-	-	0.0%
Transfers In From Other Funds _ Total Revenue	- -	87,746		87,746	- -	<u> </u>		0.09
	-	,	-	,	-	-	-	
Expenditures	-	87,746	-	87,746	-	-	-	0.0%
Transfers Out to Other Funds Total Expenditures	 -	87,746		87,746	<u>-</u>	<u>-</u>		0.0%
•		,		,				0.07
Addition to/(use of) reserves Beginning Fund Balance	- 58,107	- 58,107	-	- 58,107	- 58,107			
Ending Fund Balance	58,107	58,107		58,107	58,107			
=		·						
1 Hazard Mitigation Grant Program								
Revenue Transfers In From Other Funds	-	621,698	-	621,698		-	-	0.0% 0.0%
Transfers in From Other Funds _	 -	621,698		621,698		<u>-</u>		0.09
		,						
Expenditures Transfers Out to Other Funds	-	550,016 -	-	550,016			-	0.09
Total Expenditures		550,016		550,016	-	-		0.0
Addition to/(use of) reserves		71,682		71,682	-			
Beginning Fund Balance	(71,682)	(71,682)	-	(71,682)	(71,682)			
Ending Fund Balance	(71,682)	-		-	(71,682)	•		
Coronavirus State & Local Fiscal Revenue	Recovery Funds	1,051,360		1,051,360				0.0
Transfers In From Other Funds	-	1,031,300	-	1,031,300	-	-	-	0.0
Total Revenue	-	1,051,360	-	1,051,360		-		0.0
Expenditures	_	1,051,360		1,051,360		1,051,360	1,051,360	100.
Transfers Out to Other Funds	-	-		-	-	-	-	0.0
Total Expenditures	-	1,051,360	-	1,051,360	-	1,051,360	1,051,360	100.
Addition to/(use of) reserves	_	-			, <u> </u>	(1,051,360)	(1,051,360)	
Beginning Fund Balance	<u> </u>							
Ending Fund Balance	 -				<u>-</u>			
Community Project Funding HMG	iP .							
Revenue	-	3,000,000	-	3,000,000	-	-	-	0.0
Transfers In From Other Funds		<u> </u>	-	<u> </u>	<u> </u>			0.0
Total Revenue	-	3,000,000	· ·	3,000,000	-	-	-	0.0
Expenditures	-	3,000,000		3,000,000	-	-	-	0.0
Transfers Out to Other Funds	<u> </u>	-			<u> </u>	<u>-</u>		0.0
Total Expenditures		3,000,000	-	3,000,000	-	-	-	0.0
Addition to/(use of) reserves			-	-		-		
Beginning Fund Balance Ending Fund Balance	-							
Ending Fund Balance	<u> </u>			 -				
United State Dept of Agriculture								
Revenue	-	1,000,000	-	1,000,000	-	-	-	0.0
Transfers In From Other Funds		1,000,000		1,000,000		-		0.0
Total Revenue		1,000,000	-	1,000,000	-	-	-	0.0
Expenditures		1,000,000	-	1,000,000	-	-	-	0.0
Transfers Out to Other Funds Total Expenditures		1,000,000	<u> </u>	1,000,000	<u> </u>	<u>-</u>		0.0
•	▼	1,000,000	-	1,000,000				0.0
Addition to/(use of) reserves Beginning Fund Balance	-	-	-	-		-		
Decimina runo Balance	-	-		-	-			

Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Percent of Current Budget
501 Library Services Revenue	628,400	628,400		628,400	3,668		3,668	0.0%
Transfers In From Other Funds Total Revenue	628,400	628,400		628,400	3,668	-	3,668	0.0%
	,		-	,	,	-	,	
Expenditures Transfers Out to Other Funds	686,180 50,000	866,180 50,000	-	866,180 50,000	209,200	-	209,200	24.2% 0.0%
Total Expenditures	736,180	916,180	-	916,180	209,200	-	209,200	22.8%
Addition to/(use of) reserves	(107,780)	(287,780)	-	(287,780)	(205,532)	-	(205,532)	
Beginning Fund Balance Ending Fund Balance	591,308 483,528	591,308 303,528		591,308 303,528	591,308 385,776			
FOO Street Limbting								
502 Street Lighting Revenue	308,000	308,000	-	308,000	2,490	-	2,490	0.0%
Transfers In From Other Funds		-					- 0.400	0.0%
Total Revenue	308,000	308,000	-	308,000	2,490	-	2,490	0.0%
Expenditures Transfers Out to Other Funds	500,500	518,500 -	-	518,500	41,970	89,236	131,206 -	25.3% 0.0%
Total Expenditures	500,500	518,500	-	518,500	41,970	89,236	131,206	25.3%
Addition to/(use of) reserves	(192,500)	(210,500)	-	(210,500)	(39,480)	(89,236)	(128,716)	
Beginning Fund Balance Ending Fund Balance	323,662 131,162	323,662 113,162		323,662 113,162	323,662 284,182			
g		110,102		7.19,102	20.1,102	•		
503 PEG Revenue	68,500	68,500	_	68,500	2,071	_	2,071	0.0%
Transfers In From Other Funds		<u> </u>		-	<u> </u>	<u> </u>	-	0.0%
Total Revenue	68,500	68,500		68,500	2,071	-	2,071	0.0%
Expenditures Transfers Out to Other Funds	60,000	60,000		60,000	18,155	-	18,155	30.3% 0.0%
Total Expenditures	60,000	60,000	-	60,000	18,155	-	18,155	30.3%
Addition to/(use of) reserves	8,500	8,500	-	8,500	(16,084)	_	(16,084)	
Beginning Fund Balance Ending Fund Balance	267,375 275,875	267,375 275,875		267,375 275,875	267,375 251,291			
Enamy Fund Balance	213,613	215,615		213,013	231,231			
504 CASp Cert and Training					200		200	0.00/
Revenue Transfers In From Other Funds	-				386 -	-	386 -	0.0% 0.0%
Total Revenue		/		-	386	-	386	0.0%
Expenditures	-	-	-	-	-	-	-	0.0%
Transfers Out to Other Funds Total Expenditures		-	<u> </u>	<u> </u>	<u> </u>	<u>-</u>		0.0%
Addition to/(use of) reserves			_	_	386		386	
Beginning Fund Balance	2,949	2,949		2,949	2,949	_		
Ending Fund Balance	2,949	2,949		2,949	3,335			
605 RDA Successor-NonHousing								
Revenue Transfers In From Other Funds	1,157,134	1,157,134	-	1,157,134	572,222	-	572,222	0.0% 0.0%
Total Revenue	1,157,134	1,157,134	-	1,157,134	572,222	<u> </u>	572,222	0.0%
Expenditures	1,138,054	1,138,054	-	1,138,054	-	352,578	352,578	31.0%
Transfers Out to Other Funds Total Expenditures	1,138,054	1,138,054	<u> </u>	1,138,054	<u> </u>	352,578	352,578	0.0% 31.0%
Addition to/(use of) reserves	19,080	19,080	-	19,080	572,222	(352,578)	219,644	31.070
Beginning Fund Balance	(9,898,528)	(9,898,528)	-	(9,898,528)	(9,898,528)	(332,376)	219,044	
Ending Fund Balance	(9,879,448)	(9,879,448)		(9,879,448)	(9,326,305)			
608 iBank								
Revenue	-	-	-	-	-	-	-	0.0%
Transfers In From Other Funds Total Revenue	 -			- -	-	-		0.0%
Expenditures	-	-	-	-	-	-	-	0.0%
Transfers Out to Other Funds		<u> </u>						0.0%
Total Expenditures	-	-	-	-	-	-		0.0%
Addition to/(use of) reserves Beginning Fund Balance	-	-	-	-	- -			
Ending Fund Balance		-			-			

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Description	Original Budget	Current Budget	Budget Requests	Proposed Budget	YTD Actual	Encum- brances	Totals	Perce of Curre Budg
I Comstock Plover Endmnt								
Revenue Transfers In From Other Funds	4,000	4,000	-	4,000	879 -	-	879 -	0.0% 0.0%
Total Revenue	4,000	4,000	-	4,000	879	-	879	0.09
Expenditures Transfers Out to Other Funds	2,000	2,000	-	2,000	-	-	-	0.0%
Total Expenditures	2,000	2,000		2,000				0.0
Addition to/(use of) reserves Beginning Fund Balance	2,000 7,758	2,000 7,758	-	2,000 7,758	879 7,758		879	
Ending Fund Balance	9,758	9,758		9,758	8,637	•		
Section 115 Trust - Pension								
Revenue	-	-	-	-	-	-	-	0.0
Transfers In From Other Funds Total Revenue	<u> </u>	-						0.0
Expenditures	-	-	-				-	0.0
Transfers Out to Other Funds Total Expenditures	-	-	-			<u>·</u>		0.0
Addition to/(use of) reserves	_	-	_	-	-			
Beginning Fund Balance	178,405	178,405		178,405	178,405			
Ending Fund Balance	178,405	178,405	•	178,405	178,405			
Section 115 Trust - OPEB Revenue								0.0
Transfers In From Other Funds	-	-	-		-	-	-	0.0
Total Revenue	-	-		-	-	-	-	0.0
Expenditures	-	-			-	-	-	0.0
Transfers Out to Other Funds Total Expenditures		-	· ·		-			0.0
Addition to/(use of) reserves	-	_		-	-			
Beginning Fund Balance Ending Fund Balance	349,988 349,988	349,988 349,988		349,988 349,988	349,988 349,988			
Developer Deposit								
Revenue	-		-	-	-	-	-	0.0
Transfers In From Other Funds Total Revenue	-			<u> </u>	-			0.0
Expenditures		-		-	-	-	_	0.0
Transfers Out to Other Funds		-						0.0
Total Expenditures			-	-	-			0.0
Addition to/(use of) reserves Beginning Fund Balance			-					
Ending Fund Balance		· ·			-			
TAL FOR ALL FUNDS								
Revenue	67,100,499	145,148,345	1,647,063	146,795,408	7,979,956		7,979,956	5.5
Transfers In From Other Funds Total Revenue	912,300 68,012,799	912,300 146,060,645	9,983 1,657,046	922,283 147,717,691	4,997 7,984,953		4,997 7,984,953	0.5 5.5
Expenditures	69,211,712	195,096,847	927,396	196,024,243	15,545,592	80,767,532	96,313,124	49.4
Transfers Out to Other Funds Total Expenditures	912,300 70,124,012	882,283 195,979,130	40,000 967,396	922,283 196,946,526	4,997 15,550,589	80,767,532	4,997 96,318,121	0.6 49.
Addition to/(use of) reserves	(2,111,213)	(49,918,485)	967,396 689,651	(49,228,834)	(7,565,636)	80,767,532	(88,333,168)	49.
Beginning Fund Balance	(2,111,213) 68,247,201	(49,918,485) 68,247,201	009,001	(49,228,834) 68,247,201	(7,565,636) 68,247,201	00,707,002	(00,000,100)	
Ending Fund Balance	66,135,988	18,328,716		19,018,367	60,681,565			

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ATTACHMENT 4:

Capital Improvement Program (CIP) Expenditure Summary



City of Goleta Capital Improvement Program (CIP) Expenditure Summary For the Quarter Ended September 30, 2024

Project No. & Description	Cı	ırrent Budget		Activity	En	cumbrances	Re	maining Budget
9002 Ekwill Street & Fowler Extension	\$	41,148,513				24,970,810	\$	15,957,548
9006 Capital Improvement Projects - Neighborhood Srvs	\$	6,103,099			\$	840,269		5,251,730
9007 San Jose Creek Bike Path - Middle Segment	\$	317,524		5,000	_	94,824		217,700
9024 Ellwood Mesa	\$	1,547		-	\$, -	\$	1,547
9025 Fire Station No. 10	\$	5,621,465	\$	1,181	\$	603,635	\$	5,016,649
9027 101 Overpass	\$	47,803	\$	-	\$	6,904	\$	40,899
9031 Old Town Sidewalk Improvement	\$	25,245	\$	-	\$	-	\$	25,245
9033 Hollister Avenue Bridge Replacement (SJC Phase II)	\$	19,304,523	\$2	2,027,538	\$	14,395,616	\$	2,881,369
9042 Storke Road Widening Phelps Road to City Limits	\$	489,856	\$	-	\$	-	\$	489,856
9053 Cathedral Oaks Cribwall Interim Repair	\$	1,379,853	\$	-	\$	544,866	\$	834,987
9056 LED Street Lighting Project	\$	34,021	\$	-	\$	-	\$	34,021
9062 Storke Road Medians	\$	579,876	\$	4,716	\$	35,608	\$	539,552
9063 Evergreen Park Restroom	\$	258,506	\$	-	\$	-	\$	258,506
9065 Reclaimed Water Service to Bella Vista Park	\$	204,141		-	\$	-	\$	204,141
9066 Miscellaneous Park Improvements	\$	22,289	_	-	\$	-	\$	22,289
9067 Goleta Community Center Seismic Upgrades	\$	1,656,671			\$	-	\$	1,656,671
9071 Improvements to Athletic Field @ GCC	\$	27,918	\$		\$		\$	27,918
9074 Stow Grove Park Master Plan & Renovation	\$	1,223,511			\$	516,720	\$	706,791
9078 Rancho La Patera Improvements	\$	648,304	\$		\$	-	\$	648,304
9079 Goleta Train Depot & S. La Patera Improvements	\$	21,734,311	\$		\$		\$	7,883
9083 Signal Upgrades	\$	3,183,018		9,038	\$	84,400	\$	3,089,580
9084 Community Garden	\$	461,851	\$	-	\$	461,413	\$	438
9085 Old Town Goleta Drainage Study	\$	200,000	\$	-	\$		\$	200,000
9086 Vision Zero Plan	\$	10,000	\$	-	\$		\$	10,000
9087 Mid-Block Crossing on Calle Real/Encina (HAWK)	\$	1,247	\$	-	\$	-	\$	1,247
9088 RRFB Improvements at School Crosswalks	\$	56,080	\$	-	\$	-	\$	56,080
9089 Goleta Traffic Safety Study (GTSS)	\$	45,341	\$	-	\$	-	\$	45,341
9093 San Miguel Park Improvements	\$	275,000	\$	-	\$	-	\$	275,000
9094 Santa Barbara Shores Park Improvements	\$	305,000		-	\$	-	\$	305,000
9099 Crosswalk at Calle Real @ Fairview	\$	49,178		-	\$	464	\$	48,714
9101 City Hall Purchase & Improvements	\$	684,488	_	11,317	\$	33,683	\$	639,488
9106 Phelps Ditch Flood Control Channel Trash Control	\$	50,000	\$	-	\$	-	\$	50,000
9107 Old Town S Fairview Av High Flow Trash Capture D	\$	579,482		1,175	\$	720	\$	577,587
9108 Winchester II Park	\$	59,641	\$	-	\$	-	\$	59,641
9110 Hollister Ave Class 1 Bike Path Lighting	\$	394,953	\$	-	\$	-	\$	394,953
9111 Jonny D. Wallis Park Phase 2 - Splash Pad	\$	701,555	\$	1,775	\$	674,215	\$	25,565
9112 Ellwood Mesa/Sperling Preserve Open Space Plan	\$	2,360,114	\$	136,301	\$	1,377,839	\$	845,974
9113 Mathilda Park Improvements	\$	443,431	\$	2,200	\$	8,313	\$	432,919
9114 Hollister Ave Old Town Interim Striping Project	\$	54,246		6,528	\$	7,012	\$	40,706
9115 Public Works Corp Yard Repairs	\$	70,321	_	-	\$	-	\$	70,321
9116 Pickleball Courts	\$	100,000		-	\$	-	\$	100,000
9117 San Jose Creek Channel Fish Passage Modification	\$	202,349	\$	1,200	\$	193,183	\$	7,966
9118 Ellwood Coastal Trails & Habitat Restoration	\$	206,318	\$	-	\$	200,069	\$	6,249
9119 Ellwood Beach Drive Drainage	\$	161,665	\$	-	\$	135,503	\$	26,162
9120 Evergreen Park Drainage Repair	\$	144,903	\$	100,000	\$	25,680		19,223
9121 Goleta Community Center ADA Improvements	\$	3,697,842	_	-	\$	167,323	\$	3,530,519
9126 Pickleball Entry/Waiting Area at GCC	\$	178,760		-	\$	8,760	\$	170,000
9127 Goleta Community Center Campus Refresh	\$	388,453	_	14,812		25,513	\$	348,128
9130 Goleta Library ADA and Building Refresh	\$	5,330,575		-	\$	600,541	\$	4,730,034
9131 Historic Train Station Preservation	\$	290,200	\$	-	\$	-	\$	290,200
9133 Hollister Ave Sidewalk Improvement at Ellwood School Project		100,000		-	\$	-	\$	100,000
9901 MIS/ERP System Implementation	\$	235,370	\$	-	\$	41,309	\$	194,061
Grand Total	\$	121,850,357	\$2	2,586,613	\$	67,749,042	\$	51,514,702

ATTACHMENT 5:

A Resolution of The City Council of The City Of Goleta, California, Amending The City of Goleta Operating and CIP Budget for Fiscal Year 2024/25, Amending The City of Goleta Schedule of Authorized Positions for Fiscal Year 2024/25, and Amending The City of Goleta Salary Schedule for Fiscal Year 2024/25.



RESOLUTION NO. 24-___

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GOLETA, CALIFORNIA, AMENDING THE CITY OF GOLETA OPERATING AND CIP BUDGET FOR FISCAL YEAR 2024/25, AMENDING THE CITY OF GOLETA SCHEDULE OF AUTHORIZED POSITIONS FOR FISCAL YEAR 2024/25, AND AMENDING THE CITY OF GOLETA SALARY SCHEDULE FOR FISCAL YEAR 2024/25.

WHEREAS, the City Council of the City of Goleta adopted the Operating Budget and Capital Improvement Program (CIP) for Fiscal Year 2024/25 on June 18, 2024; and

WHEREAS, the City Manager has proposed a budget adjustment as described in the Council report dated December 3, 2024 for Fiscal Year 2024/25 based on the determination by the City Manager that this adjustment is essential to the City's operations; and

WHEREAS, the City Council has reviewed the proposed budget adjustments for the First Quarter Ended September 30, 2024 and does hereby find the recommendation to be necessary and in the City's best interest; and

WHEREAS, Section 2.1 of the City of Goleta Personnel Rules specifies that the Personnel Officer shall recommend and maintain a classification/compensation plan for all positions in the City service; and

WHEREAS, on October 15, 2024 the City Council adopted most recent said recommended authorized positions, salary schedule and appropriations for the City of Goleta Operating and CIP Budget for Fiscal Year 2024/25; and

WHEREAS, the City Council has reviewed the proposed amended authorized positions, salary schedule and budget adjustments for Fiscal Year 2024/25 and does hereby find the recommendation to be necessary in the City's best interest.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GOLETA AS FOLLOWS:

SECTION 1.

The City of Goleta Operating and CIP Budget for Fiscal Year 2024/25 is hereby amended as follows as per Exhibit A to this resolution.

SECTION 2.

The City of Goleta Schedule of Authorized Positions for Fiscal Year 2024/25 included herein as Exhibit B is amended to reclassify a Neighborhood Services Management Assistant to Recreation Supervisor,

rename the classification of the Recreation Technician to Program Technician, add 0.50 Full-Time Equivalent (FTE) Program Technician in Neighborhood Services, reclass the Assistant Engineer to Associate Engineer in Public Works, and add two full-time Lead Maintenance Workers in Public Works, and is hereby approved and adopted to supersede any prior schedule of authorized positions.

SECTION 3.

The City of Goleta Salary Schedule and Classification Plan for Fiscal Year 2024/25 amended effective December 3, 2024 to add Class Specifications for Lead Maintenance Worker and increase salary for certain positions, as included herein as Exhibit C, is hereby approved and adopted to supersede any prior Salary Schedule and Classification Plan.

SECTION 4.

The City of Goleta Salary Schedule and Classification Plan for Fiscal Year 2024/25 further amended effective January 11, 2025 to include a 3% increase as approved via Resolution No 24-20, as included herein as Exhibit C, is hereby approved and adopted to supersede any prior Salary Schedule and Classification Plan.

SECTION 5.

The City Clerk shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

PASSED, APPROVED, AND ADOPTED this 3rd day of December, 2024.

	PAULA PEROTTE
	MAYOR
ATTEST:	APPROVED AS TO FORM:
DEDODALIO I ODEZ	10440 500511
DEBORAH S. LOPEZ	ISAAC ROSEN
CITY CLERK	ACTING CITY ATTORNEY

STATE OF CALIFORNIA) COUNTY OF SANTA BARBARA) ss. CITY OF GOLETA)
I, DEBORAH S. LOPEZ, City Clerk of the City of Goleta, California, DO HEREBY CERTIFY that the foregoing Resolution No. 24 was duly adopted by the City Council of the City of Goleta at a regular meeting held on the 3 rd day of December, 2024, by the following vote of the Council:
AYES:
NOES:
ABSENT: (SEAL)
DEBORAH S. LOPEZ CITY CLERK

Program/Project Name	<u>Fund</u>	<u>Proj</u>	<u>Object</u>	Account Code	Requests	Account Name	FY 2024/25 Current Budget	FY 2024/25 Actuals	FY 2024/25 Budget Balance	Type of Request	FY 2024/25 Amended Budget	FY 2024/25 Adjusted Budget Balance
Building & Safety	101	4200	41100	101-40-4200-41100	481,000.00	Permits - Building	787,200.00	94,815.36	692,384.64	New	1,268,200.00	1,173,384.64
Non-Departmental	101	8500	45200	101-80-8500-45200	461,400.00	Plan Checking Services	554,400.00	137,061.65	417,338.35	New	1,015,800.00	878,738.35
Non-Departmental	101	8500	49001	101-80-8500-49001	(30,017.00)	Transfers In from CDBG	54,100.00	4,996.70	49,103.30	Cleanup	24,083.00	19,086.30
Solvang Library	214	2300	46003	214-20-2300-46003	25,000.00	Donations	10,000.00	25,021.61	(15,021.61)	New	35,000.00	9,978.39
Stow Grove Park Master Plan & Renovation	301	9074	44400	301-90-9074-44400	750,000.00	Grant Proceeds - State			-	New	750,000.00	750,000.00
Non-Departmental	302	8500	44400	302-80-8500-44400	44,663.46	Grant Proceeds - State	150,000.00	7,569.63	142,430.37	New	194,663.46	187,093.83
Hollister Class I Bikeway	318	9039	49000	318-90-9039-49000	40,000.00	Transfers In from General Fund	-	-	-	Transfer	40,000.00	40,000.00
Hollister Class I Bikeway	318	9039	44400	318-90-9039-44400	(40,000.00)	Grant Proceeds - State	40,000.00	-	40,000.00	Transfer	-	-
Ellwood Mesa/Sperling Preserve Open Space Plan	322	9112	44400	322-90-9112-44400	(75,000.00)	Grant Proceeds - State	2,403,617.51	-	2,403,617.51	Cleanup	2,328,617.51	2,328,617.51
Hollister Avenue Crosswalk Enhancement- Chapel Str	417	9058	44600	417-90-9058-44600	(2,739,500.00)	Grant Proceeds - Federal	2,739,500.00	-	2,739,500.00	Transfer	-	-
Signal Upgrades	417	9083	44600	417-90-9083-44600	2,739,500.00	Grant Proceeds - Federal	380,600.00	-	380,600.00	Transfer	3,120,100.00	3,120,100.00

Total \$ 1,657,046.46

Program/Project Name	Fund	Department	Program	Subcategory	Account Code	Appropriation/ Transfer Requests	Account Name	FY 2024/25 Current Budget	FY 2024/25 Actuals	FY 2024/25 Encumbrance	FY 2024/25 Budget Balance	Type of Request	FY 2024/25 Amended Budget	FY 2024/25 Adjusted Budget Balance	Frequency
Facilities	101	18 General Services	1810 Facilities	5120 Professional & Contract Services	101-18-1810-51200	40,000.00	Professional Services	165,000.00	-	38,962.40	126,037.60	Transfer	205,000.00	166,037.60	One-Time
Goleta Library	101	20 Library Services	2100 Goleta Library	5120 Professional & Contract Services	101-20-2100-51200	33,600.00	Professional Services	349,700.00	98,810.88	250,458.72	430.40	New	383,300.00	34,030.40	One-Time
Building & Safety	101	40 Community Development	4200 Building & Safety	5120 Professional & Contract Services	101-40-4200-51302	336,700.00	Contract Services - Building	551,000.00	45,305.06	505,694.94	-	New	887,700.00	336,700.00	One-Time
Building & Safety	101	40 Community Development	4200 Building & Safety	5120 Professional & Contract Services	101-40-4200-51303	323,000.00	Contract Services - Plan Check	338,100.00	75,383.27	262,716.73	-	New	661,100.00	323,000.00	One-Time
Hollister Class I Bikeway	101	90 Capital Improvement	9039 Hollister Class I Bikeway	5900 Transfers Out	101-90-9039-59013	40,000.00	Transfers Out to Active Trans Prog Fund (318)	-	-	-	-	Transfer	40,000.00	40,000.00	One-Time
Goleta Valley Community Center	101	90 Capital Improvement	9067 Goleta Community Center Seismic Upgrades	5707 Capital Project	101-90-9067-57070	(64,490.99)	Design	64,490.99			64,490.99	Transfer	-	-	One-Time
Goleta Valley Community Center	101	90 Capital Improvement	9067 Goleta Community Center Seismic Upgrades	5707 Capital Project	101-90-9067-57071	(1,042,164.05)	Construction	1,042,164.05			1,042,164.05	Transfer	-	-	One-Time
Goleta Community Center ADA Improvements	101	90 Capital Improvement	9121 Goleta Community Center ADA Improvements	5707 Capital Project	101-90-9121-57071	736,655.04	Construction	135,000.00	-		135,000.00	Transfer	871,655.04	871,655.04	One-Time
Goleta Community Center Campus Refresh	101	90 Capital Improvement	9127 Goleta Community Center Campus Refresh	5707 Capital Project	101-90-9127-57071	150,000.00	Construction	-			-	Transfer	150,000.00	150,000.00	One-Time
Goleta Library ADA and Building Refresh	101	90 Capital Improvement	9130 Goleta Library ADA and Building Refresh	5707 Capital Project	101-90-9130-57071	180,000.00	Construction	300,000.00	-		300,000.00	Transfer	480,000.00	480,000.00	One-Time
Fire Station No. 10	229	90 Capital Improvement	9025 Fire Station No. 10	5707 Capital Project	229-90-9025-57071	(600,000.00)	Construction	4,189,925.80		-	4,189,925.80	Cleanup	3,589,925.80	3,589,925.80	One-Time
Stow Grove Park Master Plan & Renovation	301	90 Capital Improvement	9074 Stow Grove Park Master Plan & Renovation	5707 Capital Project	301-90-9074-57071	750,000.00	Construction		-	-	-	New	750,000.00	750,000.00	One-Time
Police Services	302	70 Police Services	7100 Police Services	5120 Professional & Contract Services	302-70-7100-51305	44,663.46	Contract Services - Law Enforcement	150,000.00	-	-	150,000.00	New	194,663.46	194,663.46	One-Time
Ellwood Mesa/Sperling Preserve Open Space Plan	322	90 Capital Improvement	9112 Ellwood Mesa/Sperling Preserve Open Space Plan	5707 Capital Project	322-90-9112-57070	39,200.13	Design	225,177.37	-	151,977.50	73,199.87	Cleanup	264,377.50	112,400.00	One-Time
Ellwood Mesa/Sperling Preserve Open Space Plan	322	90 Capital Improvement	9112 Ellwood Mesa/Sperling Preserve Open Space Plan	5707 Capital Project	322-90-9112-57071	232.21	Construction	1,853,162.08	136,300.75	1,159,283.65	557,577.68	Cleanup	1,853,394.29	557,809.89	One-Time

Total \$ 967,395.80



Department/Program/Positions Note: FTE counts summarized by majority time spent. See below for detailed allocation	FY 24/25 Adopted October 15, 2024	Program Reallocation	Reclass	Additions/ Deletions	FY 24/25 Proposed December 3, 2024
General Government	18.000				18.000
City Manager	5.000				5.000
Assistant City Manager	1.000				1.000
Assistant to the City Manager	1.000				1.000
City Manager	1.000				1.000
Executive Assistant	1.000				1.000
Management Analyst	1.000				1.000
City Clerk	5.000				5.000
City Clerk	1.000				1.000
Deputy City Clerk	2.000				2.000
Office Specialist	1.000				1.000
Public Records Specialist	1.000				1.000
City Attorney	1.000				1.000
Assistant City Attorney	1.000				1.000
Community Relations	3.000				3.000
Community Relations Manager	1.000				1.000
Management Assistant	2.000				2.000
Human Resources/Risk Management	4.000				4.000
Human Resources Analyst	1.000				1.000
Human Resources Analyst/DEI Officer	1.000				1.000
Human Resources Technician	1.000				1.000
Human Resources/Risk Manager	1.000				1.000
General Services	7.000				7.000
General Services Administration	4,000				4.000
General Services Director	1.000				1.000
Management Assistant	1.000				1.000
Project Manager	1.000				1.000
Senior Management Analyst	1.000				1.000
City Facilities and Fleet Management	2.000				2.000
Facilities and Fleet Coordinator	1.000				1.000
Facilities Maintenance Technician	1.000				1.000
Information and Communications	1.000				1.000
Management Analyst	1.000				1.000
Finance	12.000				12.000
Finance Administration	12.000				12.000
Accountant	2.000				2.000
Accounting Manager	1.000				1.000
Accounting Specialist	4.000				4.000
Accounting Supervisor	1.000				1.000
Budget Analyst	1.000				1.000
Finance Director	1.000				1.000
Management Assistant	1.000				1.000
Senior Office Specialist	1.000				1.000



Department/Program/Positions	FY 24/25				FY 24/25
Note: FTE counts summarized by majority time spent.	Adopted	Program		Additions/	Proposed
See below for detailed allocation	October 15, 2024	Reallocation	Reclass	Deletions	December 3, 2024
Planning Environmental Review	20.500				20.500
Current Planning	10.500				10.500
Associate Planner	3.000				3.000
Code Compliance Officer	2.000				2.000
Office Specialist	0.500				0.500
Planning Manager	1.000				1.000
Senior Planner	1.000				1.000
Supervising Senior Planner	2.000				2.000
Planning Technician	1.000				1.000
Advance Planning	4.000				4.000
Assistant Planner	1.000				1.000
Planning Manager	1.000				1.000
Senior Planner	1.000				1.000
Supervising Senior Planner	1.000				1.000
PER Commissions	1.000				1.000
Planning Commission Clerk	1.000				1.000
Sustainability Program	2.000				2.000
Management Analyst	1.000				1.000
Sustainability Manager	1.000				1.000
Housing Program	1.000				1.000
Senior Housing Analyst	1.000				1.000
Planning Administration	2.000				2.000
Management Assistant	1.000				1.000
Planning and Environmental Review Director	1.000				1.000





Department/Program/Positions Note: FTE counts summarized by majority time spent.	FY 24/25 Adopted	Program		Additions/	FY 24/25 Proposed
See below for detailed allocation	October 15, 2024	Reallocation	Reclass	Deletions	December 3, 2024
Public Works	37.000		0.000	2.000	39.000
Public Works Administration	5.000				5.000
Assistant Public Works Director	1.000				1.000
Management Analyst	1.000				1.000
Management Assistant	1.000				1.000
Public Works Business and Administration Manager	1.000				1.000
Public Works Director	1.000				1.000
Parks and Open Spaces	8.000			1.000	9.000
Administrative Assistant	1.000				1.000
Maintenance Worker I	2.000				2.000
Maintenance Worker II	2.000				2.000
Management Analyst	1.000				1.000
Parks and Open Spaces Manager	1.000				1.000
Public Works Supervisor	1.000				1.000
Lead Maintenance Worker	0.000			1.000	1.000
Capital Improvement	7.000				7.000
Assistant Engineer	1.000				1.000
Principal Civil Engineer / Engineering Manager	2.000				2.000
Project Manager	2.000				2.000
Senior Office Specialist	1.000				1.000
Senior Project Engineer	1.000				1.000
Street Maintenance	7.000			1.000	8.000
Administrative Assistant	1.000				1.000
Maintenance Worker I	1,000				1.000
Maintenance Worker II	3.000				3.000
Public Works Supervisor	1.000				1.000
Street Maintenance Manager	1.000				1.000
Lead Maintenance Worker	0.000			1.000	1.000
Environmental Services	4.000				4.000
Administrative Assistant	1.000				1.000
Environmental Services Manager	1.000				1.000
Environmental Services Specialist	1.000				1.000
Project Manager	1.000				1.000
Transportation and Development Engineering	6.000		0.000		6.000
Assistant Engineer	1.000		-1.000		0.000
Principal Civil Engineer / Engineering Manager	1.000		1.000		1.000
Project Manager	1.000				1.000
Public Works Inspector	1.000				1.000
Senior Engineer	1.000				1.000
Senior Engineering Technician	1.000				1.000
Associate Engineer	0.000		1.000		1.000
Associate Eligilicei	0		1.000		1.000



Department/Program/Positions Note: FTE counts summarized by majority time spent. See below for detailed allocation	FY 24/25 Adopted October 15, 2024	Program Reallocation Reclass	Additions/ Deletions	FY 24/25 Proposed December 3, 2024
Neighborhood Services	27.625	0.000	0.500	28.125
Neighborhood Services Administration	4.000	0.000	0.500	4.500
Emergency Services Coordinator	1.000			1.000
Management Assistant	1.000	-1.000		0.000
Neighborhood Services Director	1.000			1.000
Recreation Supervisor	0.000	1.000		1.000
Senior Management Analyst	1.000			1.000
Program Technician	0.000		0.500	0.500
Homelessness	1.000			1.000
Homelessness Services Coordinator	1.000			1.000
Parks and Recreation	2.000			2.000
Management Assistant	1.000			1.000
Parks and Recreation Manager	1.000			1.000
Community Center	3.500			3.500
Administrative Assistant	1.000			1.000
Maintenance Worker I	1.000			1.000
Recreation Supervisor	1.000			1.000
Program Technician	0.500			0.500
Library - Goleta	12.125			12.125
City Librarian (Library Director)	1.000			1.000
Librarian II/Children's Librarian	1.000			1.000
Library Assistant	5.250			5.250
Library Technician	2.875			2.875
Management Assistant	1.000			1.000
Supervising Librarian	1.000			1.000
Library - Buellton	2.500			2.500
Library Assistant	0.750			0.750
Library Technician	0.750			0.750
Supervising Library Technician	1.000			1.000
Library - Solvang	2.500			2.500
Library Technician	1.500			1.500
Supervising Library Technician	1.000			1.000
Grand Total	122.125	0.000	2.500	124.625



Department/Program/Positions	FY 24/25				FY 24/25
(Note: FTE counts summarized by budgeted time spent.	Adopted	Program	Dl	Additions/	Proposed
	October 15, 2024	Reallocation	Reclass	Deletions	December 3, 2024
General Government	18.250				18.250
City Manager	5.250 1.000				5.250 1.000
Assistant City Manager					
Assistant to the City Manager	1.000				1.000
City Manager	1.000			A	1.000
Executive Assistant	1.000				1.000
Management Analyst	1.000				1.000
Management Assistant	0.250				0.250
City Attorney	1.500				1.500
Assistant City Attorney	1.000		-		1.000
Human Resources Technician	0.500				0.500
City Clerk	5.000				5.000
City Clerk	1.000				1.000
Deputy City Clerk	2.000				2.000
Office Specialist	1.000				1.000
Public Records Specialist	1.000				1.000
Community Relations	3.000				3.000
Community Relations Manager	1.000				1.000
Management Assistant	2.000				2.000
Human Resources/Risk Management	3.500				3.500
Human Resources Analyst	1.000				1.000
Human Resources Analyst/DEI Officer	1.000				1.000
Human Resources Technician	0.500				0.500
Human Resources/Risk Manager	1.000				1.000
General Services	6.750				6.750
General Services Administration	3.750				3.750
General Services Director	1.000				1.000
Management Analyst	0.500				0.500
Management Assistant	0.750				0.750
Project Manager	0.500				0.500
Senior Management Analyst	1.000				1.000
City Facilities	2.250				2.250
Facilities and Fleet Coordinator	0.750				0.750
Facilities Maintenance Technician	1.000				1.000
Project Manager	0.500				0.500
Information and Communications	0.500				0.500
Management Analyst	0.500				0.500
Fleet Management	0.250				0.250
Facilities and Fleet Coordinator	0.250				0.250
Finance	12.000				12.000
Finance Administration	12.000				12.000
Accountant	2.000				2.000
Accounting Manager	1.000				1.000
Accounting Specialist	4.000				4.000
Accounting Supervisor	1.000				1.000
Budget Analyst	1.000				1.000
Finance Director	1.000				1.000
Management Assistant	1.000				1.000
Senior Office Specialist	1.000				1.000



Department/Program/Positions (Note: FTE counts summarized by budgeted time spent.	FY 24/25 Adopted October 15, 2024	Program Reallocation	Reclass	Additions/ Deletions	FY 24/25 Proposed December 3, 2024
Planning Environmental Review	20.500				20.500
Current Planning	10.500				10.500
Associate Planner	3.000				3.000
Code Compliance Officer	2.000				2.000
Office Specialist	0.500				0.500
Planning Manager	1.000				1.000
Senior Planner	1.000				1.000
Supervising Planner	2.000				2.000
Planning Technician	1.000				1.000
Advance Planning	4.000				4.000
Assistant Planner	1.000				1.000
Planning Manager	1.000				1.000
Senior Planner	1.000				1.000
Supervising Senior Planner	1.000	4	•		1.000
PER Commissions	1.000				1.000
Planning Commission Clerk	1.000				1.000
Sustainability Program	2.000				2.000
Management Analyst	1.000				1.000
Sustainability Manager	1.000				1.000
Housing Program	1.000				1.000
Senior Housing Analyst	1.000				1.000
Planning Administration	2.000				2.000
Management Assistant	1.000				1.000
Planning and Environmental Review Director	1.000				1.000



epartment/Program/Positions ote: FTE counts summarized by budgeted time spent.	FY 24/25 Adopted October 15, 2024	Program Reallocation	Reclass	Additions/ Deletions	FY 24/25 Proposed December 3, 2024
Public Works	37.000			2.000	39.000
Public Works Administration	5.000				5.000
Assistant Public Works Director	1.000				1.000
Management Analyst	1.000				1.000
Management Assistant	1.000				1.000
Public Works Business and Administration Manager	1.000				1.000
Public Works Director	1.000				1.000
Parks and Open Spaces	8.000			1.000	9.000
Administrative Assistant	1.000				1.000
Maintenance Worker I	2.000				2.000
Maintenance Worker II	2.000				2.000
Management Analyst	1.000				1.000
Parks and Open Spaces Manager	1.000				1.000
Public Works Supervisor	1.000		—		1.000
Lead Maintenance Worker	0.000			1.000	1.000
Capital Improvement	6.750				6.750
Assistant Engineer	0.750		_		0.750
Principal Civil Engineer / Engineering Manager	2.000			V	2.000
Project Manager	2.000				2.000
Senior Office Specialist	1.000				1.000
Senior Project Engineer	1.000				1.000
Street Lighting	0.250				0.250
Assistant Engineer	0.250				0.250
Street Maintenance	7.000			1.000	8.000
Administrative Assistant	1.000				1.000
Maintenance Worker I	1.000				1.000
Maintenance Worker II	3.000				3.000
Public Works Supervisor	1.000				1.000
Street Maintenance Manager	1.000				1.000
Lead Maintenance Worker	0.000			1.000	1.000
Environmental Services	4,000				4.000
Administrative Assistant	1.000				1.000
Environmental Services Manager	1.000				1.000
Environmental Services Specialist	1.000				1.000
Project Manager	1.000				1.000
Transportation and Development Engineering	6.000				6.000
Assistant Engineer	1.000				1.000
Principal Civil Engineer / Engineering Manager	1.000				1.000
Project Manager	1.000				1.000
Public Works Inspector	1.000				1.000
Senior Engineer	1.000				1.000
Senior Engineering Technician	1.000				1.000



Department/Program/Positions (Note: FTE counts summarized by budgeted time spent.	FY 24/25 Adopted October 15, 2024	Program Reallocation Re	eclass	Additions/ Deletions	FY 24/25 Proposed December 3, 2024
Neighborhood Services	27.625		0.000	0.500	28.125
Neighborhood Services Administration	3.600		0.000	0.500	4.100
Management Assistant	0.800		-0.800		0.000
Neighborhood Services Director	0.900				0.900
Recreation Supervisor	0.000		0.800		0.800
Senior Management Analyst	0.900				0.900
Emergency Services Coordinator	1.000				1.000
Program Technician	0.000			0.500	0.500
Homelessness	1.000				1.000
Homelessness Services Coordinator	1.000				1.000
Parks and Recreation	2.400		0.000		2.400
Management Assistant	1.200		-0.200		1.000
Neighborhood Services Director	0.100				0.100
Parks and Recreation Manager	1.000				1.000
Recreation Supervisor	0.000		0.200		0.200
Senior Management Analyst	0.100				0.100
Community Center	3.500				3.500
Administrative Assistant	1.000				1.000
Maintenance Worker I	1.000				1.000
Recreation Supervisor	1.000				1.000
Program Technician	0.500				0.500
Library - Goleta	12.125				12.125
City Librarian (Library Director)	1.000				1.000
Librarian II/Children's Librarian	1.000				1.000
Library Assistant	5.250				5.250
Library Technician	2.875				2.875
Management Assistant	1.000				1.000
Supervising Librarian	1.000				1.000
Library - Buellton	2.500				2.500
Library Assistant	0.750				0.750
Library Technician	0,750				0.750
Supervising Library Technician	1.000				1.000
Library - Solvang	2.500				2.500
Library Technician	1.500				1.500
Supervising Library Technician	1.000				1.000
Grand Total	122.125		0.000	2.500	124.625

CITY OF GOLETA LEAD MAINTENANCE WORKER

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

DEFINITION

Under the general supervision of the Public Works Supervisor, technical and functional supervision of street maintenance staff is exercised. This includes overseeing and participating in the more complex and challenging work of crews responsible for the maintenance and servicing of City streets and street rights of way, parks and open space, trees, facilities, and equipment, including construction services; performs a variety of technical tasks relative to assigned areas of responsibility; performs related duties as required.

CLASS CHARACTERISTICS

The Lead Maintenance Worker functions at the advanced journey level within the Maintenance Worker series. Employees within this class are distinguished from the Maintenance Worker II position by performing the full range of duties as assigned and performing lead supervisory oversight and scheduling responsibilities for an assigned crew. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the Public Works Department.

ESSENTIAL JOB FUNCTIONS

The following duties are typical for positions in this classification. Incumbents may not perform all listed job functions, nor are all listed duties necessarily performed by everyone in this class depending upon business needs and changing business practices:

- 1. Act as a liaison between the Public Works Supervisor and Maintenance Workers; make independent decisions in the field to optimize work efficiency. Consistently updates supervisors on daily operations status and recurring issues that may require additional support. This includes informing supervisors when there are staff deficiencies in performance areas.
- 2. Plan, prioritize, review, and participate in the work of staff involved in the maintenance, repair, and construction of streets, parks, and open spaces.
- 3. Develop schedules and methods to accomplish assignments, ensuring work is completed promptly and efficiently.
- 4. Participate in evaluating the activities of staff, recommending improvements and modifications as needed.
- 5. Maintain and prepare records and reports, including work schedules, payroll records, material and equipment cost sheets, safety sheets, and preventive maintenance schedules.
- 6. Survey City streets, parks, and open spaces for needed maintenance and repairs; inspect the crews' work while in progress.

- 7. Use power and hand tools to edge, spray, and weed parks, rights-of-ways, grounds, flower beds, and other landscaped areas; plant, prune or trim hedges, trees, shrubs and plants; water assigned areas by hand and/or with sprinklers.
- 8. Monitor settings and operation of sprinklers and controllers; program and reprogram irrigation schedules utilizing computerized timers and clocks; check lawns and fields to ensure proper moisture content according to established standards.
- 9. Perform skilled work in installing, operating, maintaining, and repairing City irrigation systems to ensure proper irrigation of landscaped areas; interpret and work from as-built plans, plans, schematic drawings, and sketches.
- 10. Inspect irrigation systems to ensure proper operation; troubleshoot malfunctions and repair irrigation systems, electrical controllers, lines valves, various sprinkler heads, and irrigation pumps.
- 11. Layout, assemble, install, maintain, and repair City sprinkler and irrigation systems; clean, adjust, and repair sprinkler heads; test water systems for high and low pressure; test sprinkler and irrigation systems for leaks.
- 12. Perform maintenance and repair of streets, parks, and open spaces, including cleaning storm drains, catch basins, and walkways; replace signs; repair fences; remove graffiti; and weed abatement. Maintain cleanliness by emptying trash cans, cleaning restrooms, and assisting in facility upkeep to ensure safety and appearance.
- 13. Repair and maintain street surfaces, sidewalks, storm drains, and other Public Works-related infrastructure.
- 14. Operate various equipment or vehicles; make minor repairs such as sharpening blades; perform routine vehicle maintenance and equipment safety inspections; make minor adjustments on service equipment; oils and lubes equipment; clean equipment as necessary.
- 15. Clean, maintain, and repair the municipal aquatic facility, surrounding areas, and related equipment to ensure safe and sanitary conditions. This includes conducting daily inspections of aquatic facility water for proper chemical balances, conducting chemical tests of water, applying chemicals as appropriate to maintain proper pH and chemistry levels, and ensuring the safety of aquatic facility water.
- 16. Maintain municipal aquatic facilities regularly, brush and vacuum, hose down surrounding decks and backwash filters for water clarity, clear drains, gutters, and deck drains, and inspect, maintain, repairs, and replace various aquatic facility equipment.
- 17. Prepare, install, repairs, and replace City signposts and signs; use stenciling techniques to create lettering on signs.
- 18. Construct forms, lay cement, and finish cement on curbs, gutters, sidewalks, and drainage facilities; perform cement repairs and patchwork.
- 19. Maintain traffic control systems, including painting and striping City streets, curbs, parking lots, crosswalks, garages, and guardrails; install buttons and reflectors along streets and highways.
- 20. Estimate labor, materials, and equipment needed for various projects; monitor inventory levels of parts, supplies, and equipment; orders, receive and maintain an inventory of parts, supplies, and equipment.
- 21. Maintain assigned equipment and vehicles; perform minor maintenance and repairs as needed.

- 22. Supervise using and operating backhoes, dump trucks, and other equipment needed for maintaining public streets.
- 23. Review the work of assigned employees for accuracy, proper work methods, techniques, and compliance with applicable standards and specifications.
- 24. Communicate with City personnel and outside agencies to exchange information and resolve issues or concerns.
- 25. Prepare written reports and keep maintenance logs; take photographs; compose correspondence to contractors, engineers, and developers; testify in court when litigation is instigated.
- 26. Provide vacation and temporary relief as required.
- 27. Assist with planning and preparation of training and orientation for assigned staff. Leads with training assigned employees in the proper maintenance and repair methods, techniques, and the setup and use of equipment.
- 28. Oversee and plan the ongoing training of maintenance staff with traffic control and flagging, material transporting, equipment maintenance, and other duties as directed.

QUALIFICATIONS GUIDELINES

Education, Experience and Training

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education:

• High school education or equivalent supplemented by specialized training in maintenance and construction work.

Experience:

 Three years of increasingly responsible experience in the maintenance and repair of public facilities in the area of assignment.

Knowledge and Abilities

Knowledge of:

- Operations, services and activities of a Public Works maintenance program related to area of work assigned.
- Principles of lead supervision and training.
- Methods and techniques of public facilities maintenance related to area of work assigned.
- Modern office equipment including a computer.
- Occupational hazards and standard safety practices.

Ability to:

- Lead, organize, and review the work of staff in the area of work assigned.
- Independently perform the most difficult cleaning, maintenance and repair work in the area of work assigned.
- Interpret, explain, and enforce Department policies and procedures.
- Make mathematical calculations.
- Meet schedules and timelines.
- Operate a computer and utilize various software programs.
- Operate a variety of cleaning, maintenance and repair equipment in a safe and effective manner.
- Work independently in the absence of supervision.
- Understand and follow oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Prepare and maintain accurate and complete records, forms, and reports.

Licenses And Other Requirements:

- Possession of a valid California Class "C" driver's license with a satisfactory driving record.
- Cal OSHA Confined Space Entry Certificate (Within 3 months of hire date).
- Valid Backflow Certification (Within 12 months of hire date).
- Aquatic Facility Operator (AFO) certificate (Within 12 months of hire date).
- Certified Pool Operator or Aquatic Facility Operator Certification. (Within 12 months of hire date).

PHYSICAL AND MENTAL DEMANDS/WORKING CONDITIONS

The physical and mental demands herein are representative of those that an employee must meet to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

- Mental function: Includes reading, writing, mathematical computations, computer operating, problem-solving, managing multiple projects, calmly handling complaints and problems from irate citizens or contractors, decision-making under stressful conditions, and executing assignments within established deadlines.
- Productivity: Incumbents must perform work in an efficient, effective and timely manner with minimal direction.

- Mobility: Incumbents must be able to stand, sit, walk, climb or balance, stoop, kneel, crouch, and crawl. Hand-eye coordination is necessary to operate drafting instruments, survey equipment, computers, and office equipment. Incumbents may be required to lift and/or move objects up to 50 pounds.
- Vision: Vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Hearing: Incumbents are required to hear in the normal audio range with or without correction.
- Environment: Ability to be exposed to inclement weather and conditions, including cold, heat, noise, outdoors, vibrations, chemicals, and mechanical and electrical hazards.
- Other factors: Incumbents may be required to work extended hours, including evenings and weekends. They will also be required to travel to different sites and locations and be available for overtime, on-call, or standby duty.

Date Adopted: January 18, 2005 Date Revised: December 3, 2024

CITY OF GOLETA MAINTENANCE ASSISTANT

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

DEFINITION

Under close and general supervision, receives on-the-job training to perform various routine tasks in maintaining and servicing City streets, trees, parks, facilities, and equipment.

The Maintenance Assistant is a non-benefited, temporary, and at-will position. The employee may not work more than 999 hours in a fiscal year.

ESSENTIAL JOB FUNCTIONS

The following duties are typical for positions in this classification. Incumbents may not perform all listed job functions, nor are all listed duties necessarily performed by everyone in this class depending upon business needs and changing business practices:

- 1. Learns to and participates in park maintenance duties, including pulling weeds, raking recreation areas, watering plants and trees, and sweeping.
- 2. Learns to make minor equipment repairs; learns to perform routine vehicle maintenance and equipment safety inspections.
- 3. Picks up litter from park grounds; empties trash containers.
- 4. Maintains cleanliness by emptying trash cans, cleaning restrooms, and assisting in facility upkeep to ensure safety and appearance.
- 5. Assists in maintaining and repairing streets, parks, and open spaces, including cleaning storm drains, catch basins, and walkways; replacing signs; repairing fences; removing graffiti; and weed abatement.
- 6. Learns to and uses power and hand tools for routine maintenance.
- 7. Assists with periodic painting or carpentry work on City facilities; assists with equipment set-up and other physical arrangements.
- 8. Loads and unloads supplies, including the lifting of heavy objects.
- 9. Utilizes cellular phones for field communication.
- 10. Maintains logs of daily activities.
- 11. Assist in preparing the City for special projects and events.

12. Performs related duties and responsibilities as required.

QUALIFICATIONS GUIDELINES

Education, Experience, and Training

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education:

· High school education or equivalent.

Experience:

• Six months of experience in a related position that required driving a pick-up truck, van, or other heavy vehicle and in safely lifting and carrying heavy objects.

Knowledge and Abilities

Ability to:

- Follow oral and written instructions.
- Safely drive a pickup truck.
- Safely lift and carry heavy objects.
- Learn and follow safety practices and procedures.
- Establish and maintain cooperative working relationships.

Special Requirements

 Possession of a valid Class "C" California driver's license with a satisfactory driving record.

PHYSICAL AND MENTAL DEMANDS/WORKING CONDITIONS

The physical and mental demands herein are representative of those that an employee must meet to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform these essential job functions.

- Mental function: Includes reading, writing, operating computers, tablets, or iPads, and problem-solving.
- Productivity: Incumbents must perform work efficiently, effectively, and timely with minimal direction.
- Mobility: Incumbents must be able to stand, sit, walk, climb or balance, stoop, kneel, crouch, and crawl. Hand-eye coordination is necessary to operate various tools and equipment. Incumbents may be required to lift and/or move objects up to 50 pounds.

- Vision: Vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Hearing: Incumbents are required to hear in the normal audio range with or without correction.
- Environment: Ability to be exposed to inclement weather and conditions, including cold, heat, noise, outdoors, vibrations, chemicals, and mechanical and electrical hazards.
- Other factors: Incumbents may be required to work extended hours, including evenings and weekends. They will also be required to travel to different sites and locations and be available for overtime, on-call, or standby duty.

Date Adopted: December xx, 2024 Date Revised:

CITY OF GOLETA, CALIFORNIA PROGRAM TECHNICIAN

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

DEFINITION

Under general direction of an assigned supervisor, coordinates and implements programs, activities, and special events within a specific program area; promotes those programs, classes, workshops, special and community events, and special interest events; performs other related duties as assigned.

CLASS CHARACTERISTICS

Positions in this class perform intermediate level work and, within a framework of established procedures, are expected to perform a variety of technical duties with only occasional instruction or assistance. Employees in this class often have contact with the public and answer a variety of questions requiring knowledge of related departmental policies, procedures, forms, and precedents, and have the ability to choose among alternatives in solving problems. Work is occasionally reviewed upon completion for overall results.

ESSENTIAL JOB FUNCTIONS

The following duties are typical for positions in this classification. Incumbents may not perform all listed job functions, nor are all listed duties necessarily performed by everyone in this class, depending upon business need and changing business practices:

- 1. Makes recommendations on program operations; coordinates day-to-day program activities; may recruit, hire, train, and supervise the work of program staff and volunteers.
- 2. Acts as a liaison with various community organizations.
- 3. Provides information regarding programs to staff and members of the public.
- 4. Maintains all program records; prepares written and oral reports as needed.
- 5. Makes recommendations on operations and procedures.
- 6. Provides exceptional customer service in representing the department and the City of Goleta.
- 7. Performs other duties as assigned.

QUALIFICATIONS GUIDELINES

Education, Experience, and Training

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

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Education:

 Graduation from high school or equivalent; relevant college coursework in a related field is desired.

Experience:

 One year of experience in Recreation, Human Services, Community Relations, or a related field is desired.

Knowledge and Abilities

Knowledge of:

- General office methods and procedures.
- Proper English usage, punctuation, grammar, and spelling.
- Working knowledge of policies, procedures, and rules of the assigned work unit as well as other City departments.
- Effective methods and techniques in customer service and telephone caller handling.
- Office equipment operation, including multi-line telephone systems, computers, adding machines, photocopiers, and other related office equipment.
- A variety of software applications as required by job assignment.
- First aid, CPR, and safety precautions and procedures.

Ability to:

- Use correct English grammar, punctuation, and spelling.
- Receive the public in person and/or over the telephone.
- Apply and explain regulations, policies, and procedures.
- Maintain records and perform assigned program activities in accordance with established practices and general instructions; perform detailed and multi-task activities.
- Understand and follow written and verbal instructions.
- Communicate clearly and concisely, both verbally and in writing.
- Learn the policies and procedures of the assigned department as related to position responsibilities.
- Operate related office equipment including a multi-line telephone system.
- Work independently.
- Establish and maintain cooperative and effective working relationships with those contacted in the course of work.

Special Requirements

- Possession of a valid Class "C" California driver's license with a satisfactory driving record.
- Possession of CPR Certification or ability to obtain within six months of employment.

PHYSICAL AND MENTAL DEMANDS/WORKING CONDITIONS

The physical and mental demands herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

- Mental function: Includes reading, writing, mathematical computations, operating a computer, problem solving, managing multiple projects, calmly handling complaints and problems from irate citizens or contractors, and decision making under stressful conditions.
- Productivity: Incumbents must perform work in an efficient, effective, and timely manner with minimal direction.
- Mobility: Incumbents must be able to stand, sit, walk, climb, or balance, stoop, kneel, crouch, and crawl. Incumbents may be required to lift and/or move objects up to 25 pounds.
- Vision: Vision sufficient to read small print, computer screens, and printed documents, and to operate assigned equipment.
- Hearing: Incumbents are required to hear in the normal audio range with or without correction.
- Environment: Normal office setting. Individuals may be exposed to noise and/or dust.
- Other factors: Incumbents may be required to work extended hours including evenings and weekends. Incumbents may be required to use a personal vehicle in the course of employment.

Date Adopted: December ____, 2024

Adopted: 12/3/2024 Effective: 12/14/2024

SECTION 1: CLASSIFICATION AND SALARY RANGES -- BY GRADE

									ST	EP DETAILS	S ARE INCLU	DED II	N SECTION 2 C	F THIS	DOCUMEN.	Т			SPECIAL
	Classified?	BARG. F	LSA EEO	NEW	но	URLY				BIW	EKLY		MON	NTHLY			ANNU	AL	PAY
CLASSIFICATION	C/U	UNIT	/N FUNCT	GRADE		MIN	М	1AX		MIN	MAX		MIN		MAX		MIN	MAX	CODE
City Hall Receptionist	С	G	N	108	\$	22.85	\$	29.17	\$	1,828.18	\$ 2,333.	27 \$	3,961.05	\$	5,055.42	\$	47,532.62	\$ 60,665.0	0
Maintenance Worker I	С	G	N	112	\$	25.22	\$	32.19	\$	2,017.97	\$ 2,575.4		4,372.26	\$	5,580.23		52,467.12	\$ 66,962.8	_
Office Specialist	С	G	N	112	\$	25.22	\$	32.19	\$	2,017.97	\$ 2,575.		4,372.26	\$	5,580.23	\$	52,467.12	\$ 66,962.8	1
Program Technician	С	G	N	112	\$	25.22			\$	2,017.97			4,372.26	_	5,580.23		52,467.12	\$ 66,962.8	
Library Assistant	С	G	N	113	\$	25.86		33.00	\$	2,068.42		_	4,481.57		5,719.74		53,778.80	\$ 68,636.8	
Maintenance Worker II	С	G	N	115	\$	27.16		34.67	\$	2,173.13	\$ 2,773.		4,708.45	_	6,009.30		56,501.35	\$ 72,111.6	
Senior Office Specialist	С	G	N	115	\$	27.16	\$	34.67	\$		\$ 2,773.	_	4,708.45		6,009.30		56,501.35	\$ 72,111.6	
Library Technician	С	G	N	115	\$	27.16			\$	2,173.13		_	4,708.45	_	6,009.30			\$ 72,111.6	_
Facilities Maintenance Technician	С	G	N	118	\$	29.25	\$	37.33	\$	2,340.22	\$ 2,986.	_	5,070.48	_	6,471.36		60,845.77	\$ 77,656.3	_
Senior Library Technician	С	G	E	118	\$	29.25	\$	37.33	_	2,340.22		_	5,070.48		6,471.36		60,845.77	\$ 77,656.3	
Accounting Specialist	С	G	N	120	\$	30.73		39.22	4	2,458.70		_	5,327.17		6,798.97		63,926.09		_
Lead Maintenance Worker	С	G	N	121	\$	31.50	\$	40.21	\$	2,520.16	\$ 3,216.4	_	5,460.35	\$	6,968.95	\$	65,524.24	\$ 83,627.3	_
Administrative Assistant	С	G	N	121	\$		\$		\$	-	\$ 3,216.4	_	5,460.35	\$	6,968.95	\$	65,524.24	\$ 83,627.3	_
Administrative Assistant, Confidential	C	С	N	121	\$	31.50	\$	40.21		2,520.16			5,460.35	_	6,968.95	-	65,524.24	\$ 83,627.3	
Assistant Engineering Technician	C	G	N	121	\$	31.50	\$	40.21	\$	2,520.16		_	5,460.35	_	6,968.95		65,524.24	\$ 83,627.3	_
Supervising Library Technician	С	M	E	121	\$	31.50		40.21	\$	2,520.16			5,460.35	_	6,968.95		65,524.24	\$ 83,627.3	
Planning Technician	С	G	N	122	\$	32.29		41.21	\$	2,583.17		35 \$	5,596.86		7,143.17		67,162.35	\$ 85,718.0	
Librarian I	С	М	N	123	\$	33.10		42.24	\$	2,647.75		_	5,736.78	-	7,321.75		1	\$ 87,861.0	
Associate Engineering Technician	С	G	N	124	\$	33.92		43.30	\$	2,713.94	\$ 3,463.		5,880.20		7,504.80		70,562.44	\$ 90,057.5	
Librarian II	С	М	N	126	\$	35.64	_	45.49	\$	2,851.33	\$ 3,639.	0 \$	6,177.89	\$	7,884.73	\$	74,134.66	\$ 94,616.7	0
Senior Engineering Technician	С	G	N	127	\$	36.53	\$	46.63	\$	2,922.62	\$ 3,730.0	_	6,332.34	\$	8,081.84		75,988.03	\$ 96,982.1	
Planning Commission Clerk	С	G	N	127	\$	36.53	\$	46.63	\$	2,922.62	\$ 3,730.0)8 \$	6,332.34	\$	8,081.84	\$	75,988.03	\$ 96,982.1	2
Public Records Specialist	С	G	N	127	\$	36.53	\$	46.63	\$	2,922.62	\$ 3,730.0)8 \$	6,332.34	\$	8,081.84	\$	75,988.03	\$ 96,982.1	2
Code Compliance Officer	С	G	N	130	\$	39.34	\$	50.21	\$	3,147.34	\$ 4,016.8	39 \$	6,819.23	\$	8,703.26		81,830.80	\$ 104,439.1	4
Deputy City Clerk	С	М	E	130	\$	39.34	\$	50.21	\$	3,147.34	\$ 4,016.8	39 \$	6,819.23	\$	8,703.26	\$	81,830.80	\$ 104,439.1	4
Public Works Inspector	С	G	N	130	\$	39.34	\$	50.21	\$	3,147.34	\$ 4,016.8	39 \$	6,819.23	_	8,703.26		81,830.80	\$ 104,439.1	4
Assistant Planner	С	G	N	130	\$	39.34		50.21	\$	3,147.34		39 \$	6,819.23	\$	8,703.26	\$	81,830.80	\$ 104,439.1	4
Executive Assistant	С	С	E	133	\$	42.37	\$	54.07	\$	3,389.34		_	7,343.57		9,372.46			\$ 112,469.5	3
Public Works Supervisor	С	М	N	133	\$	42.37		54.07	\$	3,389.34		_	7,343.57		9,372.46		88,122.82	\$ 112,469.5	
Legal Office Assistant	С	G	N	133	\$	42.37	\$	54.07	\$	3,389.34	\$ 4,325.	75 \$	7,343.57	\$	9,372.46	\$		\$ 112,469.5	3
Management Assistant	С	G	N	133	\$	42.37		54.07	\$	3,389.34		_	7,343.57		9,372.46		88,122.82	\$ 112,469.5	
Management Assistant, Confidential	С	С	N	133	\$	42.37		54.07	\$	3,389.34	\$ 4,325.	_	7,343.57		9,372.46			\$ 112,469.5	
Accountant	C	G	N	134	\$	43.43	\$	55.42	\$	3,474.07	\$ 4,433.8	39 \$	7,527.16	\$	9,606.77	\$	90,325.89	\$ 115,281.2	7
Accountant, Confidential	C	С	N	134	\$	43.43	\$	55.42	\$	3,474.07	\$ 4,433.8	39 \$	7,527.16	\$	9,606.77	\$	90,325.89	\$ 115,281.2	7
Budget Analyst	C	С	N	134	\$	43.43		55.42	\$	3,474.07			7,527.16	_	9,606.77			\$ 115,281.2	
Facilities and Fleet Coordinator	C	G	N	134	\$	43.43	\$	55.42	\$	3,474.07	\$ 4,433.8	39 \$	7,527.16	\$	9,606.77	\$	90,325.89	\$ 115,281.2	7
Human Resources Technician	С	С	N	134	\$	43.43	\$	55.42	\$	3,474.07	\$ 4,433.8	39 \$	7,527.16	\$	9,606.77	\$	90,325.89	\$ 115,281.2	7
Assistant Engineer	C	G	N	134	\$	43.43	\$	55.42	\$	3,474.07	\$ 4,433.8	39 \$	7,527.16	\$	9,606.77	\$	90,325.89	\$ 115,281.2	7 Spec 1
Recreation Supervisor	С	М	E	134	\$	43.43		55.42	\$	3,474.07		_	7,527.16	_	9,606.77			\$ 115,281.2	
Associate Planner	С	G	N	136	\$	45.62		58.23	\$	3,649.95		_	7,908.22	.	10,093.11			\$ 121,117.3	
Emergency Services Coordinator	С	G	E	137	\$	46.76		59.69	\$	3,741.20		_	8,105.93	_	10,345.44		97,271.10	\$ 124,145.3	_
Human Resources Analyst	С	С	E	137	\$	46.76		59.69		3,741.20		_	8,105.93	_	10,345.44			\$ 124,145.3	
Human Resources Analyst/DEI Officer	С	С	E	137	\$	46.76		59.69	\$	3,741.20		_	8,105.93		10,345.44			\$ 124,145.3	
Management Analyst	C	M	E	137	\$	46.76		59.69	\$	3,741.20		_	8,105.93		10,345.44		97,271.10	\$ 124,145.3	
Management Analyst, Confidential	С	С	E	137	\$	46.76		59.69	\$	3,741.20		_	8,105.93	_	10,345.44		97,271.10	\$ 124,145.3	_
Environmental Services Specialist	C	M	N	137	\$	46.76		59.69	\$	3,741.20	\$ 4,774.8	_	8,105.93	_	10,345.44		97,271.10	\$ 124,145.3	
Associate Engineer	C	G	N	140	\$	50.36		64.27	\$	4,028.86			8,729.19		11,140.91			\$ 133,690.9	

Adopted: 12/3/2024 Effective: 12/14/2024

					FY 202	3/24 <i>P</i>	ND FY 20	024/2	25											
								STE	P DETAILS	S ARI	E INCLUDE	DINS	ECTION 2 O	F TH	IIS DOCUMEN	•				SPECIAL
	Classified?	BARG.	FLSA EEO	NEW	HOURLY				BIW	EEKL	Y		MON	NTHL	_Y		ANNU	JAL		PAY
CLASSIFICATION	C/U	UNIT	E/N FUNCT	GRADE	MIN		MAX		MIN		MAX		MIN		MAX		MIN		MAX	CODE
Supervising Librarian	С	М	E	140	\$ 50.3	36 \$	64.27	\$	4,028.86	\$	5,141.96	\$	8,729.19	\$	11,140.91	\$	104,750.34	\$	133,690.92	
Accounting Supervisor	С	С	E	142	\$ 52.9	91 \$	67.53	\$	4,232.82	\$	5,402.27	\$	9,171.11	\$	11,704.92	\$	110,053.32	\$	140,459.03	
Senior Management Analyst	С	С	E	143	\$ 54.2	23 \$	69.22	\$	4,338.64	\$	5,537.33	\$	9,400.39	\$	11,997.54	\$	112,804.66	\$	143,970.50	
Homelessness Services Coordinator	С	М	E	143	\$ 54.2	23 \$	69.22	\$	4,338.64	\$	5,537.33	\$	9,400.39	\$	11,997.54	\$	112,804.66	\$	143,970.50	
Senior Housing Analyst	С	М	E	143	\$ 54.2	23 \$	69.22	\$	4,338.64	\$	5,537.33	\$	9,400.39	\$	11,997.54	\$	112,804.66	\$	143,970.50	
Senior Planner	С	М	E	143	\$ 54.2	23 \$	69.22	\$	4,338.64	\$	5,537.33	\$	9,400.39	\$	11,997.54	\$	112,804.66	\$	143,970.50	
Project Manager	С	М	E	143	\$ 54.2	23 \$	69.22	\$	4,338.64	\$	5,537.33	\$	9,400.39	\$	11,997.54	\$	112,804.66	\$	143,970.50	
Public Works Business and Administration Manager	С	MM	E	147	\$ 59.8	36 \$	76.40	\$	4,789.05	\$	6,112.17	\$	10,376.27	\$	13,243.04	\$	124,515.23	\$	158,916.50	
Community Relations Manager	С	MM	E	147	\$ 59.8	36 \$	76.40	\$	4,789.05	\$	6,112.17	\$	10,376.27	\$	13,243.04	\$	124,515.23	\$	158,916.50	
Assistant to the City Manager	С	MM	E	147	\$ 59.8	36 \$	76.40	\$	4,789.05	\$	6,112.17	\$	10,376.27	\$	13,243.04	\$	124,515.23	\$	158,916.50	
Senior Engineer	С	М	E	149	\$ 62.8	39 \$	80.27	\$	5,031.49	\$	6,421.60	\$	10,901.57	\$	13,913.47	\$	130,818.82	\$	166,961.65	
Sustainability Manager	С	MM	E	150	\$ 64.4	17 \$	82.28	\$	5,157.28	\$	6,582.14	\$	11,174.11	\$	14,261.31	\$	134,089.29	\$	171,135.69	
Accounting Manager	С	MM	E	150	\$ 64.4	17 \$	82.28	\$	5,157.28	\$	6,582.14	\$	11,174.11	\$	14,261.31	\$	134,089.29	\$	171,135.69	
Street Maintenance Manager	С	MM	E	150	\$ 64.4	17 \$	82.28	\$	5,157.28	\$	6,582.14	\$	11,174.11	\$	14,261.31	\$	134,089.29	\$	171,135.69	
Parks and Open Space Manager	С	MM	E	150	\$ 64.4	17 \$	82.28	\$	5,157.28	\$	6,582.14	\$	11,174.11	\$	14,261.31	\$	134,089.29	\$	171,135.69	
Supervising Planner	С	М	E	150	\$ 64.4	17 \$	82.28	\$	5,157.28	\$	6,582.14	\$	11,174.11	\$	14,261.31	\$	134,089.29	\$	171,135.69	
Parks and Recreation Manager	С	MM	E	150	\$ 64.4	17 \$	82.28	\$	5,157.28	\$	6,582.14	\$	11,174.11	\$	14,261.31	\$	134,089.29	\$	171,135.69	
Environmental Services Manager	С	MM	E	150	\$ 64.4	17 \$	82.28	\$	5,157.28	\$	6,582.14	\$	11,174.11	\$	14,261.31	\$	134,089.29	\$	171,135.69	
Deputy City Attorney	С	С	E	152	\$ 67.7	73 \$	86.44	\$	5,418.37	\$	6,915.36	\$	11,739.80	\$	14,983.29	\$	140,877.56	\$	179,799.43	
City Librarian (Library Director)	С	MM	E	152	\$ 67.7	73 \$	86.44	\$	5,418.37	\$	6,915.36		11,739.80	_	14,983.29	\$		\$	179,799.43	
Human Resources/Risk Manager	С	MM	E	153	\$ 69.4	12 \$	88.60	\$	5,553.83	\$	7,088.25	\$	12,033.29	\$	15,357.87	\$	144,399.50	\$	184,294.42	
Senior Project Engineer - grandfathered class	С	М	E	153	\$ 69.4	12 \$	88.60	\$	5,553.83	\$	7,088.25	\$	12,033.29	\$	15,357.87	\$	144,399.50	\$	184,294.42	
Planning Manager	С	MM	E	153	\$ 69.4	12 \$	88.60		5,553.83	\$	7,088.25	\$	12,033.29	_	15,357.87		144,399.50	\$	184,294.42	
Principal Civil Engineer	С	MM	E	155	\$ 72.9	94 \$	93.09	\$	5,834.99	\$	7,447.09	\$	12,642.48	\$	16,135.36	\$	151,709.72	\$	193,624.32	
City Clerk	С	E	E	157	\$ 76.6	33 \$	97.80	\$	6,130.39	\$	7,824.10	\$	13,282.50	\$	16,952.21	\$	159,390.03	\$	203,426.55	
Assistant Public Works Director	С	MM	E	161	\$ 84.5	58 \$		_	6,766.80	\$	8,636.34	\$	14,661.40	\$	18,712.07	\$	175,936.77	\$	224,544.85	
Assistant City Attorney	U	E	E	163	\$ 88.8	37 \$	=	_	7,109.37	\$	9,073.56	\$	15,403.63	\$	19,659.37	\$	184,843.57	\$	235,912.43	
Neighborhood Services Director	U	Е	E	164	\$ 91.0	9 \$	116.25	+	7,287.10	\$	9,300.39	\$	15,788.72	\$	20,150.85	\$	189,464.65	\$	241,810.25	
General Services Director	U	E	E	164	\$ 91.0	9 \$	116.25	\$	7,287.10	\$	9,300.39	\$	15,788.72	\$	20,150.85	\$	189,464.65	\$	241,810.25	
Finance Director	U	E	E	167	\$ 98.0	9 \$	125.19	\$	7,847.41	\$	10,015.51	\$	17,002.73	\$	21,700.27	\$	204,032.71	\$	260,403.19	
Public Works Director	U	E	E	167			125.19	_	7,847.41		10,015.51		17,002.73	_	21,700.27		204,032.71	\$	260,403.19	
Planning and Environmental Review Director	U	E	E	167	\$ 98.0	9 \$	125.19	\$	7,847.41		10,015.51	1	17,002.73	 	21,700.27			\$	260,403.19	
Assistant City Manager	U	E	E	170		64 \$	134.82	_	8,450.80		10,785.61		18,310.08	_	23,368.81		219,720.91	\$	280,425.75	1
Parks and Open Space Manager - Y Rated	C	MM	E	N/A							·		·		-		·		·	
Street Maintenance Manager - Y Rated	C	MM	E	N/A																
Street Maintenance Manager, <i>Y-Rated</i>	Ć	ММ	E N/A	N/A	N/A	\$	87.93	N/A		\$	7,034.40	N/A		\$	15,241.20	N/A		\$	182,894.40	
Parks and Open Space Manager, Y-Rated	C	MM	E N/A	N/A	N/A	 \$		_		\$	7,034.40			\$	15,241.20			\$	182,894.40	-1
Principal Project Manager - Extra Help Retired Annuitant	N/A	N/A	N/A	N/A		39 \$	85.37	_	5,351.18	\$	6,829.61		11,594.23	\$	14,797.50		139,130.73	\$	177,569.99	
Executive - Extra Help Retired Annuitant	N/A	N/A	N/A	N/A		91 \$	93.05	-	5,832.79		7,444.28		12,637.71	_	16,129.27		151,652.50		193,551.29	
City Manager (effective 9/7/2024)	U	E	E	K	† · · · · · · · · · · · · · · · · · · ·	\$	147.70		,	_	11,816.00		,	\$	25,601.33		, , = = = = = =	\$	307,216.00	
City Councilmember (effective 12/2/23)	N/A	N/A	N/A	N/A		<u>Ψ</u> \$	26.79			Ψ	. 1,0 10100			\$	4,643.56			\$	55,722.75	
Mayor (effective 12/2/23)	N/A	N/A	N/A	N/A	1	<u>Ψ</u>	32.15	1						\$	5,572.28			\$	66,867.30	
, (000				1	I	Ψ	52.15	1						٣	5,5,2.20			~	23,007.00	1

Adopted: 12/3/2024 Effective: 12/14/2024

Bargaining Unit/Employment Group

C = Confidential

G = General Unit

M = Miscellaneous Unit

MM = Mid-Management

MM/C = Confidential Middle Management

E = Executive Management

Classified Special Pay

C = Classified Spec 1: If certified as an Engineer-in-Training (EIT) in the State of California, this position will receive a 5% pay differential at each step.

U = Unclassified Spec 2: If registered as Civil Engineer in the State of California, this position will receive a 5% pay differential at each step.

FLSA

N = Non Exempt from overtime E = Exempt from overtime



Adopted: 6/18/2024 Effective: 7/13/2024

SECTION 2-DETAIL OF SALARY RANGES AND STEPS

Salary ranges are based on Step 1 hourly rate, set 2.5% apart. Each step within a range is a 5% (ROUNDUP,2) increase. Biweekly rates are hourly rates * 80. Monthly rates are hourly rate *2080 hours/12months (ROUND,2). Annual rates are hourly rate times 2080 (ROUND).

Note: Future salary adjustments will be calculated based on Step 1 hourly rate (e.g., \$19.22 x 3%)

																				_		
Grade	HOURLY			BIWEEKLY				ILY (ROUNDED)	1				ANNUAL			Grade		1	HOURLY (CALP			
No.	Step 1 Step 2 Step 3 Step 4 Step 5	Step 6	Step 1 Step 2	Step 3 Step 4	Step 5 Step 6	Step 1	Step 2 Step 3		Step 5	Step 6	Step 1	Step 2	Step 3 Step 4	Step 5	Step 6	No.	Step 1	Step 2			Step 5 Step 6	-
101	\$ 19.22 \$ 20.19 \$ 21.20 \$ 22.26 \$ 23.37			\$ 1,695.63 \$ 1,780.41	\$ 1,869.43 \$ 1,962.90	\$ 3,332.29 \$	3,498.91 \$ 3,67	3.86 \$ 3,857	7.55 \$ 4,050.43	\$ 4,252.95 \$	39,987.54	\$ 41,986.92	\$ 44,086.26 \$ 46,290.58	\$ 48,605.10	\$ 51,035.36	101	\$ 19.22					54 \$ 3,199,003.16
102		95 \$ 25.15 \$		\$ 1,738.02 \$ 1,824.92	\$ 1,916.16 \$ 2,011.97	\$ 3,415.60 \$			3.99 \$ 4,151.69	\$ 4,359.27 \$	40,987.23		\$ 45,188.42 \$ 47,447.84		\$ 52,311.24	102	\$ 19.71	-		22.81 \$		15 \$ 3,278,978.24
103	\$ 20.20 \$ 21.21 \$ 22.27 \$ 23.38 \$ 24.55	55 \$ 25.78 \$, , , , , , , , , , , , , , , , , , , ,	\$ 1,781.47 \$ 1,870.54		\$ 3,500.99 \$	3,676.04 \$ 3,85	9.84 \$ 4,052	2.84 \$ 4,255.48	\$ 4,468.25 \$	42,011.91	\$ 44,112.50		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 53,619.02	103	\$ 20.20	\$ 21.21	\$ 22.27 \$	23.38 \$	24.55 \$ 25.	78 \$ 3,360,952.70
104	\$ 20.70 \$ 21.74 \$ 22.83 \$ 23.97 \$ 25.16	16 \$ 26.42 \$	\$ 1,656.24 \$ 1,739.05	\$ 1,826.00 \$ 1,917.30	\$ 2,013.17 \$ 2,113.83	\$ 3,588.52 \$	3,767.94 \$ 3,95	6.34 \$ 4,154	4.16 \$ 4,361.87	\$ 4,579.96 \$	43,062.21	\$ 45,215.32 \$	\$ 47,476.08 \$ 49,849.89	\$ 52,342.38	\$ 54,959.50	104	\$ 20.70	\$ 21.74	\$ 22.83 \$	23.97 \$	25.16 \$ 26.	42 \$ 3,444,976.51
105	\$ 21.22 \$ 22.28 \$ 23.40 \$ 24.57 \$ 25.79	79 \$ 27.08 \$	\$ 1,697.64 \$ 1,782.53	\$ 1,871.65 \$ 1,965.24	\$ 2,063.50 \$ 2,166.67	\$ 3,678.23 \$	3,862.14 \$ 4,05	5.25 \$ 4,258	3.01 \$ 4,470.91	\$ 4,694.46 \$	44,138.76	\$ 46,345.70 \$	\$ 48,662.98 \$ 51,096.13	\$ 53,650.94	\$ 56,333.49	105	\$ 21.22	\$ 22.28	\$ 23.40 \$	24.57 \$	25.79 \$ 27.6	08 \$ 3,531,100.93
106	\$ 21.75 \$ 22.84 \$ 23.98 \$ 25.18 \$ 26.44	14 \$ 27.76 \$	\$ 1,740.09 \$ 1,827.09	\$ 1,918.44 \$ 2,014.37	\$ 2,115.09 \$ 2,220.84	\$ 3,770.19 \$	3,958.70 \$ 4,15	6.63 \$ 4,364	4.46 \$ 4,582.68	\$ 4,811.82 \$	45,242.23	\$ 47,504.34 \$	\$ 49,879.56 \$ 52,373.54	\$ 54,992.21	\$ 57,741.82	106	\$ 21.75	\$ 22.84	\$ 23.98 \$	25.18 \$	26.44 \$ 27.	76 \$ 3,619,378.45
107	\$ 22.29 \$ 23.41 \$ 24.58 \$ 25.81 \$ 27.10	10 \$ 28.45 \$	\$ 1,783.59 \$ 1,872.77	\$ 1,966.41 \$ 2,064.73	\$ 2,167.96 \$ 2,276.36	\$ 3,864.44 \$	4,057.66 \$ 4,26	0.55 \$ 4,473	3.57 \$ 4,697.25	\$ 4,932.11 \$	46,373.29	\$ 48,691.95	\$ 51,126.55 \$ 53,682.88	\$ 56,367.02	\$ 59,185.37	107	\$ 22.29	\$ 23.41	\$ 24.58 \$	25.81 \$	27.10 \$ 28.	45 \$ 3,709,862.91
108	\$ 22.85 \$ 23.99 \$ 25.19 \$ 26.45 \$ 27.78	78 \$ 29.17 \$	\$ 1,828.18 \$ 1,919.59	\$ 2,015.57 \$ 2,116.34	\$ 2,222.16 \$ 2,333.27	\$ 3,961.05 \$	4,159.10 \$ 4,36	7.06 \$ 4,585	5.41 \$ 4,814.68	\$ 5,055.42 \$	47,532.62	\$ 49,909.25	\$ 52,404.71 \$ 55,024.95	\$ 57,776.19	\$ 60,665.00	108	\$ 22.85	\$ 23.99	\$ 25.19 \$	26.45 \$	27.78 \$ 29.	17 \$ 3,802,609.48
109	\$ 23.42 \$ 24.59 \$ 25.82 \$ 27.12 \$ 28.47	\$ 29.90	\$ 1,873.88 \$ 1,967.58	\$ 2,065.95 \$ 2,169.25	\$ 2,277.72 \$ 2,391.60	\$ 4,060.08 \$	4,263.08 \$ 4,47	6.24 \$ 4,700	0.05 \$ 4,935.05	\$ 5,181.80 \$	48,72 0 .93	\$ 51,156.98 \$	\$ 53,714.83 \$ 56,400.57	\$ 59,220.60	\$ 62,181.63	109	\$ 23.42	\$ 24.59	\$ 25.82 \$	27.12 \$	28.47 \$ 29.	90 \$ 3,897,674.72
110	\$ 24.01 \$ 25.21 \$ 26.47 \$ 27.79 \$ 29.18	8 \$ 30.64 \$	\$ 1,920.73 \$ 2,016.77	\$ 2,117.60 \$ 2,223.48	\$ 2,334.66 \$ 2,451.39	\$ 4,161.58 \$	4,369.66 \$ 4,58	8.14 \$ 4,817	7.55 \$ 5,058.43	\$ 5,311.35 \$	49,938.96	\$ 52,435.91 \$	\$ 55,057.70 \$ 57,810.59	\$ 60,701.11	\$ 63,736.17	110	\$ 24.01	\$ 25.21	\$ 26.47 \$	27.79 \$	29.18 \$ 30.	64 \$ 3,995,116.59
111	\$ 24.61 \$ 25.84 \$ 27.13 \$ 28.49 \$ 29.91	31.41	\$ 1,968.75 \$ 2,067.18	\$ 2,170.54 \$ 2,279.07	\$ 2,393.02 \$ 2,512.68	\$ 4,265.62 \$	4,478.90 \$ 4,70	2.85 \$ 4,937	7.99 \$ 5,184.89	\$ 5,444.13 \$	51,187.43	\$ 53,746.80 \$	\$ 56,434.14 \$ 59,255.85	\$ 62,218.64	\$ 65,329.57	111	\$ 24.61	\$ 25.84	\$ 27.13 \$	28.49 \$	29.91 \$ 31.	41 \$ 4,094,994.50
112	\$ 25.22 \$ 26.49 \$ 27.81 \$ 29.20 \$ 30.66	66 \$ 32.19 \$	\$ 2,017.97 \$ 2,118.86	\$ 2,224.81 \$ 2,336.05	\$ 2,452.85 \$ 2,575.49	\$ 4,372.26 \$	4,590.87 \$ 4,82	0.42 \$ 5,061	1.44 \$ 5,314.51	\$ 5,580.23 \$	52,467.12	\$ 55,090.47 \$	\$ 57,845.00 \$ 60,737.25	\$ 63,774.11	\$ 66,962.81	112	\$ 25.22	\$ 26.49	\$ 27.81 \$	29.20 \$	30.66 \$ 32.	19 \$ 4,197,369.37
113	\$ 25.86 \$ 27.15 \$ 28.51 \$ 29.93 \$ 31.43	13 \$ 33.00 \$	\$ 2,068.42 \$ 2,171.84	\$ 2,280.43 \$ 2,394.45	\$ 2,514.17 \$ 2,639.88	\$ 4,481.57 \$	4,705.64 \$ 4,94	0.93 \$ 5,187	7.97 \$ 5,447.37	\$ 5,719.74 \$	53,778.80	\$ 56,467.73	\$ 59,291.12 \$ 62,255.68	\$ 65,368.46	\$ 68,636.88	113	\$ 25.86	\$ 27.15	\$ 28.51 \$	29.93 \$	31.43 \$ 33.	00 \$ 4,302,303.60
114	\$ 26.50 \$ 27.83 \$ 29.22 \$ 30.68 \$ 32.21	21 \$ 33.82 \$	\$ 2,120.13 \$ 2,226.13	\$ 2,337.44 \$ 2,454.31	\$ 2,577.03 \$ 2,705.88	\$ 4,593.61 \$	4,823.29 \$ 5,06	4.45 \$ 5,317	7.67 \$ 5,583.56	\$ 5,862.73 \$	55,123.26	\$ 57.879.43 \$	\$ 60,773.40 \$ 63,812.07	\$ 67,002.67	\$ 70,352.81	114	\$ 26.50	\$ 27.83	\$ 29.22 \$	30.68 \$	32.21 \$ 33	82 \$ 4,409,861.19
115	\$ 27.16 \$ 28.52 \$ 29.95 \$ 31.45 \$ 33.02		, , , , , , , , , , , , , , , , , , , ,		\$ 2,641.45 \$ 2,773.52	 	, , , , , , , , , , , , , , , , , , , ,	1.06 \$ 5,450	0.61 \$ 5,723.14	\$ 6,009.30 \$	56,501.35		\$ 62,292.73 \$ 65,407.37	\$ 68,677.74	\$ 72,111.63	115	•					67 \$ 4,520,107.72
116	\$ 27.84 \$ 29.24 \$ 30.70 \$ 32.23 \$ 33.84						, , , ,	0.84 \$ 5.586		\$ 6,159.53 \$		\$ 60,809.57	\$ 63,850.05 \$ 67,042.56		\$ 73,914.42	116						54 \$ 4,633,110.41
117	\$ 28.54 \$ 29.97 \$ 31.46 \$ 33.04 \$ 34.69					· · · · · ·	7,555	3.86 \$ 5,726	, ,,,,,,,			\$ 62,220.81	\$ 65,446.30 \$ 68,718.62	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 75,762.28	117	•		, , ,		,	42 \$ 4,748,938.17
						 			9.72 \$ 6,163.20		60.045.77		, , , , , , , , , , , , , , , , , , , ,	,								
118	\$ 29.25 \$ 30.72 \$ 32.25 \$ 33.86 \$ 35.56			\$ 2,580.09 \$ 2,709.10		· · · · · · · · · · · · · · · · · · ·	, ,,,,,,	7 5,555		\$ 6,471.36 \$	00,845.77	\$ 63,888.06		,	\$ 77,656.33	118		H				33 \$ 4,867,661.63
119	\$ 29.98 \$ 31.48 \$ 33.06 \$ 34.71 \$ 36.45				\$ 2,915.67 \$ 3,061.45	· · · · · · · · · · · · · · · · · · ·		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6.46 \$ 6,317.28	\$ 6,633.15 \$	62,366.91	\$ 65,485.26 \$	\$ 68,759.52 \$ 72,197.50	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 79,597.74	119	\$ 29.98					27 \$ 4,989,353.17
120	\$ 30.73 \$ 32.27 \$ 33.88 \$ 35.58 \$ 37.36 							3.21 \$ 6,166		\$ 6,798.97 \$			\$ 70,478.51 \$ 74,002.44	, , , , , , ,	\$ 81,587.69	120		 				22 \$ 5,114,087.00
121	\$ 31.50 \$ 33.08 \$ 34.73 \$ 36.47 \$ 38.29				\$ 3,063.27 \$ 3,216.44	\$ 5,460.35 \$, , , , , , , , , , , , , , , , , , , ,		1.04 \$ 6,637.09	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-		\$ 72,240.47 \$ 75,852.50		\$ 83,627.38	121		· ·				21 \$ 5,241,939.17
122	\$ 32.29 \$ 33.90 \$ 35.60 \$ 37.38 \$ 39.25				\$ 3,139.86 \$ 3,296.85	\$ 5,596.86 \$	5,876.71 \$ 6,17	0.54 \$ 6,479	9.07 \$ 6,803.02	\$ 7,143.17 \$	67,162.35	\$ 70,520.46 \$	\$ 74,046.49 \$ 77,748.81	\$ 81,636.25	\$ 85,718.06	122						21 \$ 5,372,987.65
123	\$ 33.10 \$ 34.75 \$ 36.49 \$ 38.31 \$ 40.23	23 \$ 42.24 \$	\$ 2,647.75 \$ 2,780.13	\$ 2,919.14 \$ 3,065.10	\$ 3,218.35 \$ 3,379.27	\$ 5,736.78 \$	6,023.62 \$ 6,32	4.80 \$ 6,641	1.04 \$ 6,973.10		68,841.40	\$ 72,283.47	\$ 75,897.65 \$ 79,692.53	\$ 83,677.16	\$ 87,861.02	123	\$ 33.10	\$ 34.75	\$ 36.49 \$	38.31 \$	40.23 \$ 42.	24 \$ 5,507,312.34
124	\$ 33.92 \$ 35.62 \$ 37.40 \$ 39.27 \$ 41.24	24 \$ 43.30 \$	\$ 2,713.94 \$ 2,849.64	\$ 2,992.12 \$ 3,141.72	\$ 3,298.81 \$ 3,463.75	\$ 5,880.20 \$	6,174.21 \$ 6,48	2.92 \$ 6,807	7.07 \$ 7,147.42	\$ 7,504.80 \$	70,562.44	\$ 74,090.56 \$	\$ 77,795.09 \$ 81,684.84	\$ 85,769.09	\$ 90,057.54	124	\$ 33.92	\$ 35.62	\$ 37.40 \$	39.27 \$	41.24 \$ 43.	30 \$ 5,644,995.15
125	\$ 34.77 \$ 36.51 \$ 38.34 \$ 40.25 \$ 42.27	27 \$ 44.38 \$	\$ 2,781.79 \$ 2,920.88	\$ 3,066.92 \$ 3,220.27	\$ 3,381.28 \$ 3,550.35	\$ 6,027.21 \$	6,328.57 \$ 6,64	5.00 \$ 6,977	7.25 \$ 7,326.11	\$ 7,692.41 \$	72,326.50	\$ 75,942.83	\$ 79,739.97 \$ 83,726.97	\$ 87,913.31	\$ 92,308.98	125	\$ 34.77	\$ 36.51	\$ 38.34 \$	40.25 \$	42.27 \$ 44.	38 \$ 5,786,120.03
126	\$ 35.64 \$ 37.42 \$ 39.29 \$ 41.26 \$ 43.32	32 \$ 45.49 \$	\$ 2,851.33 \$ 2,993.90	\$ 3,143.59 \$ 3,300.77	\$ 3,465.81 \$ 3,639.10	\$ 6,177.89 \$	6,486.78 \$ 6,81	1.12 \$ 7,151	1.68 \$ 7,509.26	\$ 7,884.73 \$	74,134.66	\$ 77,841.40	\$ 81,733.47 \$ 85,820.14	\$ 90,111.15	\$ 94,616.70	126	\$ 35.64	\$ 37.42	\$ 39.29 \$	41.26 \$	43.32 \$ 45.	49 \$ 5,930,773.03
127	\$ 36.53 \$ 38.36 \$ 40.28 \$ 42.29 \$ 44.41	11 \$ 46.63 \$	\$ 2,922.62 \$ 3,068.75	\$ 3,222.18 \$ 3,383.29	\$ 3,552.46 \$ 3,730.08	\$ 6,332.34 \$	6,648.95 \$ 6,98	1.40 \$ 7,330	0.47 \$ 7,696.99	\$ 8,081.84 \$	75,988.03	\$ 79,787.43 \$	\$ 83,776.80 \$ 87,965.64	\$ 92,363.92	\$ 96,982.12	127	\$ 36.53	\$ 38.36	\$ 40.28 \$	42.29 \$	44.41 \$ 46.	63 \$ 6,079,042.36
128	\$ 37.45 \$ 39.32 \$ 41.28 \$ 43.35 \$ 45.52	52 \$ 47.79 \$	\$ 2,995.68 \$ 3,145.47	\$ 3,302.74 \$ 3,467.88	\$ 3,641.27 \$ 3,823.33	\$ 6,490.64 \$	6,815.18 \$ 7,15	5.94 \$ 7,513	3.73 \$ 7,889,42	\$ 8,283.89 \$	77,887.73	\$ 81,782.12	\$ 85,871.22 \$ 90,164.78	\$ 94,673.02	\$ 99,406.67	128	\$ 37.45	\$ 39.32	\$ 41.28 \$	43.35 \$	45.52 \$ 47.	79 \$ 6,231,018.42
129	\$ 38.38 \$ 40.30 \$ 42.32 \$ 44.43 \$ 46.65	55 \$ 48.99 \$	3,070.57 \$ 3,224.10	\$ 3,385.31 \$ 3,554.57	\$ 3,732.30 \$ 3,918.92	\$ 6.652.91 \$	6.985.56 \$ 7.33	4.83 \$ 7,701	1.58 \$ 8,086.65	\$ 8,490.99 \$	79,834.92	\$ 83,826.67 \$	\$ 88,018.00 \$ 92,418.90	\$ 97,039.85	\$ 101,891.84	129	\$ 38.38	\$ 40.30	\$ 42.32 \$	44.43 \$	46.65 \$ 48	99 \$ 6,386,793.88
130	\$ 39.34 \$ 41.31 \$ 43.37 \$ 45.54 \$ 47.82					 	7.160.19 \$ 7.51	8.20 \$ 7.894	4.11 \$ 8.288.82	\$ 8,703.26 \$	81.830.80	\$ 85.922.34 \$	\$ 90,218.45 \$ 94,729.38	\$ 99,465.84	\$ 104,439.14	130	-		· ·			21 \$ 6,546,463.72
131	\$ 40.33 \$ 42.34 \$ 44.46 \$ 46.68 \$ 49.02		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7 2,1233	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		. , , , , ,	,,,,,,,,,			, , , , , ,	+	131	•	_			, ,	47 \$ 6,710,125.32
132	\$ 41.33 \$ 43.40 \$ 45.57 \$ 47.85 \$ 50.24											. ,				132						75 \$ 6,877,878.45
	\$ 42.37 \$ 44.49 \$ 46.71 \$ 49.04 \$ 51.50				. , ,				1 1				\$ 97,155.41 \$ 102,013.18			133		_	· ·			07 \$ 7.049,825.41
133																133		,	· · · · ·	-		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
134	\$ 43.43 \$ 45.60 \$ 47.88 \$ 50.27 \$ 52.78												\$ 99,584.29 \$ 104,563.51	,		134		_			· ·	42 \$ 7,226,071.05
135	\$ 44.51 \$ 46.74 \$ 49.07 \$ 51.53 \$ 54.10												\$ 102,073.90 \$ 107,177.59		\$ 118,163.30	135						81 \$ 7,406,722.82
136	\$ 45.62 \$ 47.91 \$ 50.30 \$ 52.82 \$ 55.46														\$ 121,117.38	136						23 \$ 7,591,890.89
137	\$ 46.76 \$ 49.10 \$ 51.56 \$ 54.14 \$ 56.84									. ,		. ,			\$ 124,145.31	137	\$ 46.76	\$ 49.10	\$ 51.56 \$	54.14 \$	56.84 \$ 59.0	69 \$ 7,781,688.17
138	\$ 47.93 \$ 50.33 \$ 52.85 \$ 55.49 \$ 58.26	26 \$ 61.18 \$	\$ 3,834.73 \$ 4,026.46	\$ 4,227.79 \$ 4,439.17	\$ 4,661.13 \$ 4,894.19	\$ 8,308.57 \$	8,724.00 \$ 9,16	0.20 \$ 9,618	3.21 \$ 10,099.12	\$ 10,604.08 \$	99,702.88	\$ 104,688.02	\$ 109,922.42 \$ 115,418.55	\$ 121,189.47	\$ 127,248.95	138	\$ 47.93	\$ 50.33	\$ 52.85 \$	55.49 \$	58.26 \$ 61.	18 \$ 7,976,230.37
139	\$ 49.13 \$ 51.59 \$ 54.17 \$ 56.88 \$ 59.72	72 \$ 62.71 \$	\$ 3,930.59 \$ 4,127.12	\$ 4,333.48 \$ 4,550.15	\$ 4,777.66 \$ 5,016.55	\$ 8,516.29 \$	8,942.10 \$ 9,38	9.21 \$ 9,858	3.67 \$ 10,351.60	\$ 10,869.18 \$	102,195.45	\$ 107,305.22 \$	\$ 112,670.49 \$ 118,304.01	\$ 124,219.21	\$ 130,430.17	139	\$ 49.13	\$ 51.59	\$ 54.17 \$	56.88 \$	59.72 \$ 62.	71 \$ 8,175,636.13
140	\$ 50.36 \$ 52.88 \$ 55.52 \$ 58.30 \$ 61.21	21 \$ 64.27 \$	\$ 4,028.86 \$ 4,230.30	\$ 4,441.82 \$ 4,663.91	\$ 4,897.10 \$ 5,141.96	\$ 8,729.19 \$	9,165.65 \$ 9,62	3.94 \$ 10,105	5.13 \$ 10,610.39	\$ 11,140.91 \$	104,750.34	\$ 109,987.85	\$ 115,487.25 \$ 121,261.61	\$ 127,324.69	\$ 133,690.92	140	\$ 50.36	\$ 52.88	\$ 55.52 \$	58.30 \$	61.21 \$ 64.	27 \$ 8,380,027.03
141	\$ 51.62 \$ 54.20 \$ 56.91 \$ 59.76 \$ 62.74	74 \$ 65.88 \$	\$ 4,129.58 \$ 4,336.06	\$ 4,552.86 \$ 4,780.51	\$ 5,019.53 \$ 5,270.51	\$ 8,947.42 \$	9,394.80 \$ 9,86	4.54 \$ 10,357	7.76 \$ 10,875.65	\$ 11,419.43 \$	107,369.10	\$ 112,737.55 \$	\$ 118,374.43 \$ 124,293.15	\$ 130,507.81	\$ 137,033.20	141	\$ 51.62	\$ 54.20	\$ 56.91 \$	59.76 \$	62.74 \$ 65.	88 \$ 8,589,527.71
142	\$ 52.91 \$ 55.56 \$ 58.33 \$ 61.25 \$ 64.31	\$1 \$ 67.53 \$	\$ 4,232.82 \$ 4,444.46	\$ 4,666.68 \$ 4,900.02	\$ 5,145.02 \$ 5,402.27	\$ 9,171.11 \$	9,629.67 \$ 10,11	1.15 \$ 10,616	5.71 \$ 11,147.54	\$ 11,704.92 \$	110,053.32	\$ 115,555.99 \$	\$ 121,333.79 \$ 127,400.48	\$ 133,770.50	\$ 140,459.03	142	\$ 52.91	\$ 55.56	\$ 58.33 \$	61.25 \$	64.31 \$ 67.	53 \$ 8,804,265.90
143	\$ 54.23 \$ 56.94 \$ 59.79 \$ 62.78 \$ 65.92	92 \$ 69.22 \$	\$ 4,338.64 \$ 4,555.57	\$ 4,783.35 \$ 5,022.52	\$ 5,273.64 \$ 5,537.33	\$ 9,400.39 \$	9,870.41 \$ 10,36	3.93 \$ 10,882	2.12 \$ 11,426.23	\$ 11,997.54 \$	112,804.66	\$ 118,444.89 \$	\$ 124,367.13 \$ 130,585.49	\$ 137,114.77	\$ 143,970.50	143	\$ 54.23	\$ 56.94	\$ 59.79 \$	62.78 \$	65.92 \$ 69.	22 \$ 9,024,372.55
144	\$ 55.59 \$ 58.37 \$ 61.29 \$ 64.35 \$ 67.57	70.95	\$ 4,447.11 \$ 4,669.46	\$ 4,902.94 \$ 5,148.08	\$ 5,405.49 \$ 5,675.76	\$ 9,635.40 \$	10,117.17 \$ 10,62	3.03 \$ 11,154	4.18 \$ 11,711.89	\$ 12,297.48 \$	115,624.77	\$ 121,406.01 \$	\$ 127,476.31 \$ 133,850.13	\$ 140,542.63	\$ 147,569.77	144	\$ 55.59	\$ 58.37	\$ 61.29 \$	64.35 \$	67.57 \$ 70.	95 \$ 9,249,981.86
145	\$ 56.98 \$ 59.83 \$ 62.82 \$ 65.96 \$ 69.26	26 \$ 72.72 \$	4,558.28 \$ 4,786.20	\$ 5,025.51 \$ 5,276.78	\$ 5,540.62 \$ 5,817.65	\$ 9,876.28 \$	10,370.10 \$ 10,88	8.60 \$ 11,433	3.03 \$ 12,004.68	\$ 12,604.92 \$	118,515.39	\$ 124,441.16	\$ 130,663.22 \$ 137,196.38	\$ 144,056.20	\$ 151,259.01	145	\$ 56.98	\$ 59.83	\$ 62.82 \$	65.96 \$	69.26 \$ 72.	72 \$ 9,481,231.41
146	\$ 58.40 \$ 61.32 \$ 64.39 \$ 67.61 \$ 70.99					 									\$ 155,040.49	146						54 \$ 9,718,262.19
147	\$ 59.86 \$ 62.86 \$ 66.00 \$ 69.30 \$ 72.76	 				· · ·				. ,		·		,	\$ 158,916.50	147			 			40 \$ 9,961,218.75
	\$ 61.36 \$ 64.43 \$ 67.65 \$ 71.03 \$ 74.58		, , ,			· · · · · · · · · · · · · · · · · · ·		- 		. ,		· · · · · ·				148		 	· · ·	<u></u>		31 \$ 10,210,249.22
149	\$ 62.89 \$ 66.04 \$ 69.34 \$ 72.81 \$ 76.45							_								149						27 \$ 10,465,505.45
150	\$ 64.47 \$ 67.69 \$ 71.07 \$ 74.63 \$ 78.36														\$ 171.135.69	150						28 \$ 10,727,143.08
150	\$ 66.08 \$ 69.38 \$ 72.85 \$ 76.49 \$ 80.32												\$ 147,833.44 \$ 155,225.11 \$ 151,529.28 \$ 159,105.74			150						33 \$ 10,727,143.08
151							, ,		- 1		,	. ,	. , ,		,	151						, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
152	\$ 67.73 \$ 71.12 \$ 74.67 \$ 78.41 \$ 82.33							- ` 	<u> </u>	. ,			\$ 155,317.51 \$ 163,083.38	,		152						44 \$ 11,270,204.70
	\$ 69.42 \$ 72.89 \$ 76.54 \$ 80.37 \$ 84.38							- ` 			,		\$ 159,200.45 \$ 167,160.47	,		153						60 \$ 11,551,959.82
	\$ 71.16 \$ 74.72 \$ 78.45 \$ 82.37 \$ 86.49	· ·	. , ,				, ,		- 	. ,			\$ 163,180.46 \$ 171,339.48		\$ 188,901.78	154						82 \$ 11,840,758.82
155	\$ 72.94 \$ 76.58 \$ 80.41 \$ 84.43 \$ 88.66												\$ 167,259.97 \$ 175,622.97		,	155						09 \$ 12,136,777.79
	\$ 74.76 \$ 78.50 \$ 82.42 \$ 86.54 \$ 90.87												\$ 171,441.47 \$ 180,013.54			156						42 \$ 12,440,197.23
157	\$ 76.63 \$ 80.46 \$ 84.48 \$ 88.71 \$ 93.14	4 \$ 97.80 \$	\$ 6,130.39 \$ 6,436.90	\$ 6,758.75 \$ 7,096.69	\$ 7,451.52 \$ 7,824.10	\$ 13,282.50 \$	13,946.63 \$ 14,64	3.96 \$ 15,376	5.16 \$ 16,144.96	\$ 16,952.21 \$	159,390.03	\$ 167,359.53 \$	\$ 175,727.50 \$ 184,513.88	\$ 193,739.57	\$ 203,426.55	157	\$ 76.63	\$ 80.46	\$ 84.48 \$	88.71 \$	93.14 \$ 97.	80 \$ 12,751,202.16
158	\$ 78.55 \$ 82.47 \$ 86.60 \$ 90.93 \$ 95.47	\$ 100.25	\$ 6,283.65 \$ 6,597.83	\$ 6,927.72 \$ 7,274.10	\$ 7,637.81 \$ 8,019.70	\$ 13,614.56 \$	14,295.29 \$ 15,01	0.06 \$ 15,760	0.56 \$ 16,548.59	\$ 17,376.02 \$	163,374.78	\$ 171,543.52 \$	\$ 180,120.69 \$ 189,126.73	\$ 198,583.06	\$ 208,512.22	158	\$ 78.55	\$ 82.47	\$ 86.60 \$	90.93 \$	95.47 \$ 100.	25 \$ 13,069,982.22
159	\$ 80.51 \$ 84.53 \$ 88.76 \$ 93.20 \$ 97.86	36 \$ 102.75 \$	\$ 6,440.74 \$ 6,762.77	\$ 7,100.91 \$ 7,455.96	\$ 7,828.76 \$ 8,220.19	\$ 13,954.93 \$	14,652.68 \$ 15,38	5.31 \$ 16,154	4.57 \$ 16,962.30	\$ 17,810.42 \$	167,459.15	\$ 175,832.10 \$	\$ 184,623.71 \$ 193,854.90	\$ 203,547.64	\$ 213,725.02	159	\$ 80.51	\$ 84.53	\$ 88.76 \$	93.20 \$	97.86 \$ 102.	75 \$ 13,396,731.77
160	\$ 82.52 \$ 86.65 \$ 90.98 \$ 95.53 \$ 100.31	31 \$ 105.32 \$	\$ 6,601.75 \$ 6,931.84	\$ 7,278.43 \$ 7,642.36	\$ 8,024.47 \$ 8,425.70	\$ 14,303.80 \$	15,018.99 \$ 15,76	9.94 \$ 16,558	3.44 \$ 17,386.36	\$ 18,255.68 \$	171,645.63	\$ 180,227.91	\$ 189,239.30 \$ 198,701.27	\$ 208,636.33	\$ 219,068.15	160	\$ 82.52	\$ 86.65	\$ 90.98 \$	95.53 \$	100.31 \$ 105.	32 \$ 13,731,650.07
161	\$ 84.58 \$ 88.81 \$ 93.25 \$ 97.92 \$ 102.81	31 \$ 107.95 \$	\$ 6,766.80 \$ 7,105.14	\$ 7,460.40 \$ 7,833.42	\$ 8,225.09 \$ 8,636.34	\$ 14,661.40 \$	15,394.47 \$ 16,16	4.19 \$ 16,972	2.40 \$ 17,821.02	\$ 18,712.07 \$	175,936.77	\$ 184,733.60 \$	\$ 193,970.29 \$ 203,668.80	\$ 213,852.24	\$ 224,544.85	161	\$ 84.58	\$ 88.81	\$ 93.25 \$	97.92 \$	102.81 \$ 107.	95 \$ 14,074,941.32
162	\$ 86.70 \$ 91.03 \$ 95.59 \$ 100.37 \$ 105.38												\$ 198,819.54 \$ 208,760.52		\$ 230,158.47	162						65 \$ 14,426,814.85
	, , , , , , , , , , , , , , , , , , , ,		,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. , , , , , , , , , , ,	, .				.,	,							, ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Adopted: 6/18/2024 Effective: 7/13/2024

Grade			Н	DURLY					BIWEE	KLY					MONTHLY (R	OUNDED)					ANN	JAL			Grade			HOURLY (C	(ALPERS)		
No.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	No.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 Step 1
163	\$ 88.87	\$ 93.31	\$ 97.98	\$ 102.87	\$ 108.02	2 \$ 113.42	\$ 7,109.37	\$ 7,464.84 \$	7,838.08	\$ 8,229.98	\$ 8,641.48	\$ 9,073.56	\$ 15,403.63	16,173.81	\$ 16,982.50	\$ 17,831.63 \$	18,723.21	\$ 19,659.37 \$	184,843.57	\$ 194,085.74	203,790.03 \$	213,979.53	224,678.51	\$ 235,912.43	163	\$ 88.87	\$ 93.31	\$ 97.98	\$ 102.87	\$ 108.02 \$	113.42 \$ 14,787,485.22
164	\$ 91.09	\$ 95.64	\$ 100.43	\$ 105.45	\$ 110.72	2 \$ 116.25	\$ 7,287.10	\$ 7,651.46 \$	8,034.03	\$ 8,435.73	\$ 8,857.52	\$ 9,300.39	\$ 15,788.72	16,578.16	\$ 17,407.07	\$ 18,277.42 \$	19,191.29	\$ 20,150.85 \$	189,464.65	\$ 198,937.89	208,884.78 \$	219,329.02	\$ 230,295.47	\$ 241,810.25	164	\$ 91.09	\$ 95.64	\$ 100.43	\$ 105.45	\$ 110.72 \$	116.25 \$ 15,157,172.3
165	\$ 93.37	\$ 98.03	\$ 102.94	\$ 108.08	\$ 113.49	9 \$ 119.16	\$ 7,469.28	\$ 7,842.74 \$	8,234.88	\$ 8,646.62	\$ 9,078.96	\$ 9,532.90	\$ 16,183.44	16,992.61	\$ 17,842.24	\$ 18,734.35 \$	19,671.07	\$ 20,654.63 \$	194,201.27	\$ 203,911.33	214,106.90 \$	224,812.25	236,052.86	\$ 247,855.50	165	\$ 93.37	\$ 98.03	\$ 102.94	\$ 108.08	\$ 113.49 \$	119.16 \$ 15,536,101.66
166	\$ 95.70	\$ 100.49	\$ 105.53	\$ 110.78	\$ 116.32	2 \$ 122.14	\$ 7,656.01	\$ 8,038.81 \$	8,440.75	\$ 8,862.79	\$ 9,305.93	\$ 9,771.23	\$ 16,588.03	17,417.43	\$ 18,288.30	\$ 19,202.71 \$	20,162.85	\$ 21,170.99 \$	199,056.30	\$ 209,009.12	219,459.57 \$	230,432.55	241,954.18	\$ 254,051.89	166	\$ 95.70	\$ 100.49	\$ 105.51	\$ 110.78	\$ 116.32 \$	122.14 \$ 15,924,504.20
167	\$ 98.09	\$ 103.00	\$ 108.15	\$ 113.55	\$ 119.23	3 \$ 125.19	\$ 7,847.41	\$ 8,239.78 \$	8,651.77	\$ 9,084.36	\$ 9,538.58	\$ 10,015.51	\$ 17,002.73	17,852.86	\$ 18,745.51	\$ 19,682.78 \$	20,666.92	\$ 21,700.27 \$	204,032.71	\$ 214,234.35	224,946.06 \$	236,193.37	248,003.03	\$ 260,403.19	167	\$ 98.09	\$ 103.00	\$ 108.15	\$ 113.55	\$ 119.23 \$	125.19 \$ 16,322,616.8
168	\$ 100.54	\$ 105.57	\$ 110.85	\$ 116.39	\$ 122.21	1 \$ 128.32	\$ 8,043.60	\$ 8,445.78 \$	8,868.07	\$ 9,311.47	\$ 9,777.04	\$ 10,265.89	\$ 17,427.79	18,299.18	\$ 19,214.14	\$ 20,174.85 \$	21,183.59	\$ 22,242.77 \$	209,133.53	\$ 219,590.20	\$ 230,569.71 \$	242,098.20	254,203.11	\$ 266,913.27	168	\$ 100.54	\$ 105.57	\$ 110.85	\$ 116.39	\$ 122.21 \$	128.32 \$ 16,730,682.23
169	\$ 103.06	\$ 108.21	\$ 113.62	\$ 119.30	\$ 125.27	7 \$ 131.53	\$ 8,244.69	\$ 8,656.92 \$	9,089.77	\$ 9,544.26	\$ 10,021.47	\$ 10,522.54	\$ 17,863.49	18,756.66	\$ 19,694.50	\$ 20,679.22 \$	21,713.18	\$ 22,798.84 \$	214,361.87	\$ 225,079.96	236,333.96 \$	248,150.66	260,558.19	\$ 273,586.10	169	\$ 103.06	\$ 108.21	\$ 113.62	\$ 119.30	\$ 125.27 \$	131.53 \$ 17,148,949.28
170	\$ 105.64	\$ 110.92	\$ 116.46	\$ 122.29	\$ 128.40	0 \$ 134.82	\$ 8,450.80	\$ 8,873.34 \$	9,317.01	\$ 9,782.86	\$ 10,272.01	\$ 10,785.61	\$ 18,310.08	19,225.58	\$ 20,186.86	\$ 21,196.20 \$	22,256.01	\$ 23,368.81 \$	219,720.91	\$ 230,706.96	\$ 242,242.31 \$	254,354.42	\$ 267,072.14	\$ 280,425.75	170	\$ 105.64	\$ 110.92	\$ 116.46	\$ 122.29	\$ 128.40 \$	134.82 \$ 17,577,673.03
171	\$ 108.28	\$ 113.69	\$ 119.37	\$ 125.34	\$ 131.61	1 \$ 138.19	\$ 8,662.07	\$ 9,095.18 \$	9,549.94	\$ 10,027.43	\$ 10,528.81	\$ 11,055.25	\$ 18,767.83	19,706.22	\$ 20,691.53	\$ 21,726.11 \$	22,812.41	\$ 23,953.03 \$	225,213.94	\$ 236,474.63	248,298.36 \$	260,713.28	273,748.95	\$ 287,436.39	171	\$ 108.28	\$ 113.69	\$ 119.37	\$ 125.34	\$ 131.61 \$	138.19 \$ 18,017,114.84
172	\$ 110.98	\$ 116.53	\$ 122.36	\$ 128.48	\$ 134.90	0 \$ 141.65	\$ 8,878.63	\$ 9,322.56 \$	9,788.69	\$ 10,278.12	\$ 10,792.03	\$ 11,331.63	\$ 19,237.02	20,198.87	\$ 21,208.82	\$ 22,269.26 \$	23,382.72	\$ 24,551.86 \$	230,844.28	\$ 242,386.50	254,505.82 \$	267,231.11	280,592.67	\$ 294,622.30	172	\$ 110.98	\$ 116.53	\$ 122.36	\$ 128.48	\$ 134.90 \$	141.65 \$ 18,467,542.7
173	\$ 113.76	\$ 119.45	\$ 125.42	\$ 131.69	\$ 138.27	7 \$ 145.19	\$ 9,100.59	\$ 9,555.62 \$	10,033.40	\$ 10,535.07	\$ 11,061.83	\$ 11,614.92	\$ 19,717.95	20,703.85	\$ 21,739.04	\$ 22,825.99 \$	23,967.29	\$ 25,165.66 \$	236,615.39	\$ 248,446.16	\$ 260,868.47 \$	273,911.89	\$ 287,607.49	\$ 301,987.86	173	\$ 113.76	\$ 119.45	\$ 125.42	\$ 131.69	\$ 138.27 \$	145.19 \$ 18,929,231.28
174	\$ 116.60	\$ 122.43	\$ 128.55	\$ 134.98	\$ 141.73	3 \$ 148.82	\$ 9,328.11	\$ 9,794.51 \$	10,284.24	\$ 10,798.45	\$ 11,338.37	\$ 11,905.29	\$ 20,210.90	21,221.44	\$ 22,282.52	\$ 23,396.64 \$	24,566.47	\$ 25,794.80 \$	242,530.78	\$ 254,657.31	267,390.18 \$	280,759.69	\$ 294,797.67	\$ 309,537.56	174	\$ 116.60	\$ 122.43	\$ 128.55	\$ 134.98	\$ 141.73 \$	148.82 \$ 19,402,462.00
175	\$ 119.52	\$ 125.49	\$ 131.77	\$ 138.36	\$ 145.27	7 \$ 152.54	\$ 9,561.31	\$ 10,039.37 \$	10,541.34	\$ 11,068.41	\$ 11,621.83	\$ 12,202.92	\$ 20,716.17	21,751.98	\$ 22,839.58	\$ 23,981.56 \$	25,180.63	\$ 26,439.67 \$	248,594.05	\$ 261,023.75	274,074.93 \$	287,778.68	302,167.62	\$ 317,276.00	175	\$ 119.52	\$ 125.49	\$ 131.77	\$ 138.36	\$ 145.27 \$	152.54 \$ 19,887,523.6
176	\$ 122.50	\$ 128.63	\$ 135.06	\$ 141.81	\$ 148.90	0 \$ 156.35	\$ 9,800.34	\$ 10,290.36 \$	10,804.88	\$ 11,345.12	\$ 11,912.38	\$ 12,508.00	\$ 21,234.07	22,295.78	\$ 23,410.57	\$ 24,581.10 \$	25,810.15	\$ 27,100.66 \$	254,808.90	\$ 267,549.34	280,926.81 \$	294,973.15	\$ 309,721.81	\$ 325,207.90	176	\$ 122.50	\$ 128.63	\$ 135.06	\$ 141.81	\$ 148.90 \$	156.35 \$ 20,384,711.70
177	\$ 125.57	\$ 131.85	\$ 138.44	\$ 145.36	\$ 152.63	3 \$ 160.26	\$ 10,045.35	\$ 10,547.62 \$	11,075.00	\$ 11,628.75	\$ 12,210.19	\$ 12,820.70	\$ 21,764.93	22,853.17	\$ 23,995.83	\$ 25,195.62 \$	26,455.40	\$ 27,778.17 \$	261,179.12	\$ 274,238.07	\$ 287,949.98 \$	302,347.48	317,464.85	\$ 333,338.09	177	\$ 125.57	\$ 131.85	\$ 138.44	\$ 145.36	\$ 152.63 \$	160.26 \$ 20,894,329.50
178	\$ 128.71	\$ 135.14	\$ 141.90	\$ 148.99	\$ 156.44	4 \$ 164.27	\$ 10,296.48	\$ 10,811.31 \$	11,351.87	\$ 11,919.47	\$ 12,515.44	\$ 13,141.21	\$ 22,309.05	23,424.50	\$ 24,595.73	\$ 25,825.51 \$	27,116.79	\$ 28,472.63 \$	267,708.60	\$ 281,094.03	295,148.73 \$	309,906.16	\$ 325,401.47	\$ 341,671.55	178	\$ 128.71	\$ 135.14	\$ 141.90	\$ 148.99	\$ 156.44 \$	164.27 \$ 21,416,687.73
179	\$ 131.92	\$ 138.52	\$ 145.45	\$ 152.72	\$ 160.35	5 \$ 168.37	\$ 10,553.90	\$ 11,081.59 \$	11,635.67	\$ 12,217.45	\$ 12,828.33	\$ 13,469.74	\$ 22,866.78	24,010.11	\$ 25,210.62	\$ 26,471.15 \$	27,794.71	\$ 29,184.44 \$	274,401.31	\$ 288,121.38	302,527.45 \$	317,653.82	333,536.51	\$ 350,213.33	179	\$ 131.92	\$ 138.52	\$ 145.45	\$ 152.72	\$ 160.35 \$	168.37 \$ 21,952,104.93
180	\$ 135.22	\$ 141.98	\$ 149.08	\$ 156.54	\$ 164.36	6 \$ 172.58	\$ 10,817.74	\$ 11,358.63 \$	11,926.56	\$ 12,522.89	\$ 13,149.04	\$ 13,806.49	\$ 23,438.45	24,610.37	\$ 25,840.89	\$ 27,132.93 \$	28,489.58	\$ 29,914.06 \$	281,261.34	\$ 295,324.41	310,090.63 \$	325,595.16	\$ 341,874.92	\$ 358,968.67	180	\$ 135.22	\$ 141.98	\$ 149.08	\$ 156.54	\$ 164.36 \$	172.58 \$ 22,500,907.5

Adopted: 12/3/2024 Effective: 01/11/2025

CITY OF GOLETA, CALIFORNIA SALARY SCHEDULE AND CLASSIFICATION PLAN FY 2023/24 AND FY 2024/25

SECTION 1: CLASSIFICATION AND SALARY RANGES -- BY GRADE

								STE	P DETAILS	S ARE INCLUD	<u>ED IN SI</u>	ECTION 2 C	OF THIS DOCU	JMEN	<u> </u>			SPECIAL
	Classified?	BARG. F	LSA EEO	NEW	Н	OURLY	′		BIWE	EKLY		MON	NTHLY		ANN	UAL		PAY
CLASSIFICATION	C/U	UNIT	E/N FUNCT	GRADE	MIN		MAX		MIN	MAX		MIN	MAX		MIN		MAX	CODE
City Hall Receptionist	С	G	N	108	\$ 23.53	3 \$	30.03	\$	1,882.55	\$ 2,402.67	\$	4,078.87	\$ 5,20)5.79	\$ 48,946.43	\$	62,469.42	
Maintenance Worker I	С	G	N	112	\$ 25.97	7 \$	33.15	\$	2,077.99	\$ 2,652.10	\$	4,502.31	\$ 5,74	16.21	\$ 54,027.70	\$	68,954.55	
Office Specialist	С	G	N	112	\$ 25.97	7 \$	33.15	\$	2,077.99	\$ 2,652.10	\$	4,502.31	\$ 5,74	16.21	\$ 54,027.70	\$	68,954.55	
Program Technician	С	G	N	112	\$ 25.97	7 \$	33.15	\$	2,077.99	\$ 2,652.10	\$	4,502.31	\$ 5,74	16.21	\$ 54,027.70	\$	68,954.55	
Library Assistant	С	G	N	113	\$ 26.62	2 \$	33.98	\$	2,129.94	\$ 2,718.40	\$	4,614.87	\$ 5,88	39.87	\$ 55,378.39	\$	70,678.42	
Maintenance Worker II	С	G	N	115	\$ 27.97	7 \$	35.70	\$	2,237.77	\$ 2,856.02	\$	4,848.49	\$ 6,18	38.04	\$ 58,181.92	\$	74,256.51	
Senior Office Specialist	С	G	N	115	\$ 27.97	7 \$	35.70	\$	2,237.77	\$ 2,856.02	\$	4,848.49	\$ 6,18	38.04	\$ 58,181.92	\$	74,256.51	
Library Technician	С	G	N	115	\$ 27.97	7 \$	35.70	\$	2,237.77	\$ 2,856.02	\$	4,848.49	\$ 6,18	38.04	\$ 58,181.92	\$	74,256.51	
Facilities Maintenance Technician	С	G	N	118	\$ 30.12	2 \$	38.45	\$	2,409.83	\$ 3,075.62	\$	5,221.30	\$ 6,66	3.85	\$ 62,655.57	\$	79,966.14	
Senior Library Technician	С	G	E	118	\$ 30.12	2 \$	38.45	\$	2,409.83	\$ 3,075.62	\$	5,221.30	\$ 6,66	3.85	\$ 62,655.57	\$	79,966.14	
Accounting Specialist	С	G	N	120	\$ 31.65	5 \$	40.39	\$	2,531.83	\$ 3,231.32	\$	5,485.63)1.20	\$ 65,827.50	\$	84,014.43	
Lead Maintenance Worker	С	G	N	121	\$ 32.44	4 \$	41.40	\$	2,595.12	\$ 3,312.11	\$	5,622.77	\$ 7,17	76.23	\$ 67,473.19	\$	86,114.79	
Administrative Assistant	С	G	N	121	\$ 32.44	4 \$	41.40	\$	2,595.12	\$ 3,312.11	\$	5,622.77	\$ 7,17	76.23	\$ 67,473.19	\$	86,114.79	
Administrative Assistant, Confidential	С	С	N	121	\$ 32.44		41.40		2,595.12	\$ 3,312.11	_	5,622.77				 	86,114.79	
Assistant Engineering Technician	C	G	N	121	\$ 32.44		41.40	_	2,595.12	\$ 3,312.11		5,622.77		76.23		_	86,114.79	
Supervising Library Technician	C	M	E	121	\$ 32.44	_	41.40		2,595.12	\$ 3,312.11	+	5,622.77		76.23	•	1	86,114.79	
Planning Technician	С	G	N	122	\$ 33.25	_	42.44	_	2,660.00			5,763.34	+	55.64	\$ 69,160.02	-	88,267.66	
Librarian I	С	М	N	123	\$ 34.08		43.50	_	2,726.50		_	5,907.42	 	39.53	·		90,474.35	.
Associate Engineering Technician	C	G	N	124	\$ 34.93		44.58	_	2,794.66	$\overline{}$	_	6,055.10		28.02	\$ 72,661.25	\$	92,736.21	
Librarian II	С	M	N	126	\$ 36.70	_	46.84	_	2,936.14	\$ 3,747.35	+	6,361.64	+	9.25	\$ 76,339.72	\$	97,430.98	
Senior Engineering Technician	C	G	N	127	\$ 37.62		48.01		3,009.55	\$ 3,841.03	_	6,520.68		22.23	•	\$	99,866.76	
Planning Commission Clerk	C	G	N	127	\$ 37.62	$\overline{}$	48.01	_	3,009.55		+	6,520.68	+	22.23	·	_	99,866.76	
Public Records Specialist	С	G	N	127	\$ 37.62		48.01		3,009.55	\$ 3,841.03	+	6,520.68		22.23		_	99,866.76	4
Code Compliance Officer	С	G	N	130	\$ 40.5	_	51.70	_	3,240.95	\$ 4,136.37	_	7,022.06		52.13	\$ 84,264.77	\$	107,545.57	
Deputy City Clerk	С	М	E	130	\$ 40.5	_	51.70	_	3,240.95	\$ 4,136.37	_	7,022.06		32.13		\$	107,545.57	
Public Works Inspector	С	G	N	130	\$ 40.5	1 \$	51.70	\$	3,240.95	\$ 4,136.37	\$	7,022.06	\$ 8,96	62.13	\$ 84,264.77	\$	107,545.57	
Assistant Planner	С	G	N	130	\$ 40.5	_	51.70	-	3,240.95		_	7,022.06	•	32.13		\$	107,545.57	
Executive Assistant	С	С	E	133	\$ 43.63	_	55.68		3,490.15	-	_	7,562.00		51.23	•	\$	115,814.82	
Public Works Supervisor	С	М	N	133	\$ 43.60	_	55.68	_	3,490.15			7,562.00		51.23			115,814.82	4
Legal Office Assistant	С	G	N	133	\$ 43.63		55.68	1	3,490.15		+	7,562.00	+	51.23	·	1	115,814.82	
Management Assistant	С	G	N	133	\$ 43.63		55.68	-	3,490.15		_	7,562.00		51.23	•	+	115,814.82	4
Management Assistant, Confidential	C	C	N	133	\$ 43.63	_	55.68	_	3,490.15			7,562.00		51.23	\$ 90,743.94	\$	115,814.82	4
Accountant	C	G	N	134	\$ 44.72		57.07	-	3,577.41	\$ 4,565.78	_	7,751.04	+	92.52		\$	118,710.19	*
Accountant, Confidential	C	С	N	134	\$ 44.72		57.07	_	3,577.41		_	7,751.04		2.52	·	1	118,710.19	
Budget Analyst	С	С	N	134	\$ 44.72	_	57.07	_				7,751.04		2.52			118,710.19	4
Facilities and Fleet Coordinator	С	G	N	134	\$ 44.72		57.07	-	3,577.41	\$ 4,565.78	_	7,751.04		2.52		_	118,710.19	4
Human Resources Technician	С	С	N	134	\$ 44.72	_	57.07	1	3,577.41	\$ 4,565.78		7,751.04	+	92.52	·	1	118,710.19	
Assistant Engineer	C	G	N	134	\$ 44.72	_	57.07	-	3,577.41	\$ 4,565.78	_	7,751.04		2.52		\$	118,710.19	
Recreation Supervisor	C	М	E	134	\$ 44.72		57.07	_	3,577.41	\$ 4,565.78		7,751.04		2.52		\$	118,710.19	
Associate Planner	C	G	N	136	\$ 46.98	_	59.96	-	3,758.51	\$ 4,796.92	+	8,143.44		93.32			124,719.89	
Emergency Services Coordinator	C	G	E	137	\$ 48.16		61.46	_	3,852.47	\$ 4,916.84	_	8,347.03		3.16		_	127,837.89	
Human Resources Analyst	C	C	E	137	\$ 48.16		61.46	_		-	+	8,347.03	+	3.16		_	127,837.89	4
Human Resources Analyst/DEI Officer	C	С	E	137	\$ 48.16	_	61.46	-				8,347.03	+	3.16		_	127,837.89	8
Management Analyst	C	M	E	137	\$ 48.16	_	61.46	_	3,852.47		_	8,347.03		3.16		_	127,837.89	
Management Analyst, Confidential	C	C	E	137	\$ 48.16		61.46	-	3,852.47	\$ 4,916.84	_	8,347.03		3.16		_	127,837.89	
Environmental Services Specialist	C	<u> </u>	N	137	\$ 48.16		61.46	-			+	8,347.03		3.16			127,837.89	4
Associate Engineer	C	G	N	140	\$ 51.86	_	66.19	_	4,148.69		+	8,988.84		72.29			137,667.42	
Supervising Librarian	C	M	E	140	\$ 51.86		66.19	_	4,148.69		_	8,988.84	 	72.29		1	137,667.42	
Accounting Supervisor	C	C	E	142	\$ 54.48		69.54	_	4,358.72			9,443.90	 	3.07	\$ 113,326.75	Ι 🛈	144,636.84	

Adopted: 12/3/2024 Effective: 01/11/2025

CITY OF GOLETA, CALIFORNIA SALARY SCHEDULE AND CLASSIFICATION PLAN FY 2023/24 AND FY 2024/25

SECTION 1: CLASSIFICATION AND SALARY RANGES -- BY GRADE

									ST	EP DETAILS	ARE INCL	JDED	IN SECTION 2	OF TH	IS DOCUMEN	Т				SPECIAL
	Classified?	BARG.	FLSA EE	O NEV	٧		HOUR	LY		BIWE	EKLY		МО	NTHL	Υ		ANN	UAL		PAY
CLASSIFICATION	C/U	UNIT	E/N FUN	CT GRAD	DE	MIN	I	MAX		MIN	MAX		MIN		MAX		MIN		MAX	CODE
Senior Management Analyst	С	С	E	143	; ;	\$ 55	5.85 \$	71.28	\$	4,467.69	\$ 5,702	.03	\$ 9,679.99	\$	12,354.40	\$	116,159.92	\$	148,252.76	
Homelessness Services Coordinator	С	М	E	143	;	\$ 55	5.85 \$	71.28	\$	4,467.69	\$ 5,702	.03	\$ 9,679.99	\$	12,354.40	\$	116,159.92	\$	148,252.76	
Senior Housing Analyst	С	М	E	143	;	\$ 55	5.85 \$	71.28	\$	4,467.69	\$ 5,702	.03	\$ 9,679.99	\$	12,354.40	\$	116,159.92	\$	148,252.76	
Senior Planner	С	М	E	143	;	\$ 55	5.85 \$	71.28	\$	4,467.69	\$ 5,702	.03	\$ 9,679.99	\$	12,354.40	\$	116,159.92	\$	148,252.76	
Project Manager	С	М	E	143	;	\$ 55	5.85 \$	71.28	\$	4,467.69	\$ 5,702	.03	\$ 9,679.99	\$	12,354.40	\$	116,159.92	\$	148,252.76	
Public Works Business and Administration Manager	С	MM	E	147	, ,	\$ 61	1.64 \$	78.67	\$	4,931.49	\$ 6,293	.97	\$ 10,684.90	\$	13,636.94	\$	128,218.81	\$	163,643.31	
Community Relations Manager	С	MM	E	147	,	\$ 61	1.64 \$	78.67	\$	4,931.49	\$ 6,293	.97	\$ 10,684.90	\$	13,636.94	\$	128,218.81	\$	163,643.31	
Assistant to the City Manager	С	MM	E	147	,	\$ 61	1.64 \$	78.67	\$	4,931.49	\$ 6,293	.97	\$ 10,684.90	\$	13,636.94	\$	128,218.81	\$	163,643.31	
Senior Engineer	С	М	E	149	,	\$ 64	1.76 \$	82.66	\$	5,181.15	\$ 6,612	.61	\$ 11,225.82	\$	14,327.31	\$	134,709.89	\$	171,927.75	
Sustainability Manager	С	MM	E	150		\$ 66	5.38 \$	84.72	\$	5,310.68	\$ 6,777	.92	\$ 11,506,47	\$	14,685.50	\$	138,077.64	\$	176,225.94	
Accounting Manager	С	MM	E	150	,	\$ 66	5.38 \$	84.72	\$	5,310.68	\$ 6,777	.92	\$ 11,506.47	\$	14,685.50	\$	138,077.64	\$	176,225.94	
Street Maintenance Manager	С	MM	E	150	,	\$ 66	5.38 \$	84.72	\$	5,310.68	\$ 6,777	.92	\$ 11,506.47	\$	14,685.50	\$	138,077.64	\$	176,225.94	
Parks and Open Space Manager	С	MM	E	150	,	\$ 66	5.38 \$	84.72	\$	5,310.68	\$ 6,777	.92	\$ 11,506.47	\$	14,685.50	\$	138,077.64	\$	176,225.94	
Supervising Planner	С	М	E	150	,	\$ 66	5.38 \$	84.72	\$	5,310.68	\$ 6,777	.92	\$ 11,506.47	\$	14,685.50	\$	138,077.64	\$	176,225.94	
Parks and Recreation Manager	С	MM	E	150	9	\$ 66	5.38 \$	84.72	\$	5,310.68	\$ 6,777	.92	\$ 11,506.47	\$	14,685.50	\$	138,077.64	\$	176,225.94	
Environmental Services Manager	С	MM	E	150	9	\$ 66	5.38 \$	84.72	\$	5,310.68	\$ 6,777	.92	\$ 11,506.47	\$	14,685.50	\$	138,077.64	\$	176,225.94	
Deputy City Attorney	С	С	E	152		\$ 69	9.74 \$	89.01	\$	5,579.53	\$ 7,121	.05	\$ 12,088.98	\$	15,428.95	\$	145,067.82	\$	185,147.38	
City Librarian (Library Director)	С	MM	E	152		\$ 69	9.74 \$	89.01	\$	5,579.53	\$ 7,121	.05	\$ 12,088.98	\$	15,428.95	\$	145,067.82	\$	185,147.38	
Human Resources/Risk Manager	С	MM	E	153	;	\$ 71	.49 \$	91.24	\$	5,719.02	\$ 7,299	.08	\$ 12,391.21	\$	15,814.67	\$	148,694.51	\$	189,776.07	
Senior Project Engineer - grandfathered class	С	М	E	153	;	\$ 71	1.49 \$	91.24	\$	5,719.02	\$ 7,299	.08	\$ 12,391.21	\$	15,814.67	\$	148,694.51	\$	189,776.07	
Planning Manager	С	MM	E	153	;	\$ 71	1.49 \$	91.24	\$	5,719.02	\$ 7,299	.08	\$ 12,391.21	\$	15,814.67	\$	148,694.51	\$	189,776.07	
Principal Civil Engineer	С	MM	E	155	9	\$ 75	5.11 \$	95.86	\$	6,008.55	\$ 7,668	.60	\$ 13,018.51	\$	16,615.29	\$	156,222.17	\$	199,383.48	
City Clerk	С	E	E	157		\$ 78	3.91 \$	100.71	\$	6,312.73	\$ 8,056	.82	\$ 13,677.58	\$	17,456.44	\$	164,130.92	\$	209,477.27	
Assistant Public Works Director	С	MM	E	161	,	\$ 87	7.10 \$	111.17	\$	6,968.07	\$ 8,893	.22	\$ 15,097.49	\$	19,268.64	\$	181,169.83	\$	231,223.71	
Assistant City Attorney	U	E	E	163		\$ 91	1.51 \$	116.79	\$	7,320.83	\$ 9,343	.44	\$ 15,861.80	\$	20,244.12	\$	190,341.55	\$	242,929.41	
Neighborhood Services Director	U	E	E	164		\$ 93	3.80 \$	119.71	\$	7,503.85	\$ 9,577	.02	\$ 16,258.34	\$	20,750.22	\$	195,100.09	\$	249,002.64	
General Services Director	U	E	E	164	•	\$ 93	3.80 \$	119.71	\$	7,503.85	\$ 9,577	.02	\$ 16,258.34	\$	20,750.22	\$	195,100.09	\$	249,002.64	
Finance Director	U	E	E	167	, ,	\$ 101	1.01 \$	128.92	\$	8,080.83	\$ 10,313	.41	\$ 17,508.45	\$	22,345.72	\$	210,101.45	\$	268,148.61	
Public Works Director	U	E	E	167	Š	\$ 101	1.01 \$	128.92	\$	8,080.83	\$ 10,313	.41	\$ 17,508.45	\$	22,345.72	\$	210,101.45	\$	268,148.61	
Planning and Environmental Review Director	U	E	E	167	, (\$ 101	1.01 \$	128.92	\$	8,080.83	\$ 10,313	.41	\$ 17,508.45	\$	22,345.72	\$	210,101.45	\$	268,148.61	
Assistant City Manager	U	E	E	170	,	\$ 108	3.78 \$	138.83	\$	8,702.16	\$ 11,106	.41	\$ 18,854.69	\$	24,063.89	\$	226,256.29	\$	288,766.73	
Street Maintenance Manager, <i>Y-Rated</i>	Ç	MM	E N/	A N/A		N/A	\$	87.93	N/	A	\$ 7,034	.40	N/A	\$	15,241.20	N/A		\$	182,894.40	
Parks and Open Space Manager, <i>Y-Rated</i>	C	ММ	E N/	A N/A		N/A	\$	87.93	N/	A	\$ 7,034	.40	N/A	\$	15,241.20	N/A		\$	182,894.40	1
Principal Project Manager - Extra Help Retired Annuitant	N/A	N/A	N/A N/	A N/A		\$ 66	5.89 \$	85.37	\$	5,351.20	\$ 6,829	.60	\$ 11,594.27	\$	14,797.47	\$	139,131.20	\$	177,569.60	1
Executive - Extra Help Retired Annuitant	N/A	N/A	N/A N/	A N/A	1		2.91 \$		\$	5,832.80	\$ 7,444	.28	\$ 12,637.73	\$	16,129.27	\$	151,652.80	\$	193,551.29	
City Manager (effective 9/7/2024)	U	E	E	К	十		\$	147.70		,	\$ 11,816	.00		\$	25,601.33			\$	307,216.00	
City Councilmember (effective 12/2/23)	N/A	N/A	N/A N/	A N/A			\$	26.79						\$	4,643.56			\$	55,722.75	
Mayor (effective 12/2/23)	N/A	N/A	N/A N/		_		\$	32.15	_			一		\$	5,572.28			\$	66,867.30	

Bargaining Unit/Employment Group

Unit/Employment Group Class

C = Confidential C = Cla

G = General Unit

M = Miscellaneous Unit MM = Mid-Management

MM/C = Confidential Middle Management

E = Executive Management

Classified

C = Classified

U = Unclassified

Special Pay

Spec 1: If certified as an Engineer-in-Training (EIT) in the State of California, this position will receive a 5% pay differential at each step.

Spec 2: If registered as Civil Engineer in the State of California, this position will receive a 5% pay differential at each step.

FLSA

N = Non Exempt from overtime E = Exempt from overtime

SECTION 2-DETAIL OF SALARY RANGES AND STEPS

Salary ranges are based on Grade 101, Step 1 hourly rate, set 2.5% apart. Each step within a range is a 5% (ROUNDUP,2) increase. Biweekly rates are hourly rates * 80. Monthly rates are hourly rate *2080 hours/12months (ROUND,2). Annual rates are hourly rate times 2080 (ROUND).

Note: Future salary adjustments will be calculated on "Grade 101, Step 1" hourly rate (e.g., \$19.22 x 3%). All rates will automatically adjust accordingly.

Grade		нои	RLY					BIWEEKLY			Ι		MONTHLY (ROUND	DED)				ANNUAL			Grade		HOURLY (CALPERS)		
No. St	ep 1 Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3 S	Step 4	Step 5 Step 6	Step 1	Step 2	Step 3	Step 4	Step 5 Step 6	Step 1	Step 2	Step 3 Step 4	Step 5	Step 6	No.	Step 1 Step 2	Step 3 Step 4	Step 5 Step 6	Step 1
101 \$	19.80 \$ 20.79	\$ 21.83	\$ 22.92	\$ 24.06	\$ 25.27	\$ 1,583.73	\$ 1,662.91	\$ 1,746.06 \$	1,833.36	\$ 1,925.03 \$ 2,021.28	\$ 3,431.41 \$	3,602.98	\$ 3,783.13 \$	3,972.29	\$ 4,170.90 \$ 4,379.45	\$ 41,176.93	\$ 43,235.77	\$ 45,397.56 \$ 47,667.44	\$ 50,050.81 \$	52,553.35	101	\$ 19.22 \$ 20.19	\$ 21.20 \$ 22.26	\$ 23.37 \$ 24.54	\$ 3,294,154.24
102 \$	20.29 \$ 21.31	\$ 22.37	\$ 23.49	\$ 24.66	\$ 25.90	\$ 1,623.32	\$ 1,704.49	\$ 1,789.71 \$	1,879.20	\$ 1,973.16 \$ 2,071.81	\$ 3,517.20 \$	3,693.06	\$ 3,877.71 \$	4,071.59	\$ 4,275.17 \$ 4,488.93	\$ 42,206.35	\$ 44,316.67	\$ 46,532.50 \$ 48,859.13	\$ 51,302.08 \$	53,867.19	102	\$ 19.71 \$ 20.69	9 \$ 21.73 \$ 22.81	\$ 23.95 \$ 25.15	\$ 3,376,508.10
103 \$	20.80 \$ 21.84	\$ 22.93	\$ 24.08	\$ 25.28	\$ 26.55	\$ 1,663.90	\$ 1,747.10	\$ 1,834.45 \$	1,926.18	\$ 2,022.49 \$ 2,123.61	\$ 3,605.13 \$	3,785.38	\$ 3,974.65 \$	4,173.38	\$ 4,382.05 \$ 4,601.16	\$ 43,261.51	\$ 45,424.59	\$ 47,695.81 \$ 50,080.61	\$ 52,584.64 \$	55,213.87	103	\$ 20.20 \$ 21.21	\$ 22.27 \$ 23.38	\$ 24.55 \$ 25.78	\$ 3,460,920.80
104 \$	21.32 \$ 22.38	3 \$ 23.50	\$ 24.68	\$ 25.91	\$ 27.21	\$ 1,705.50	\$ 1,790.78	\$ 1,880.32 \$	1,974.33	\$ 2,073.05 \$ 2,176.70	\$ 3,695.25 \$	3,880.02	\$ 4,074.02 \$	4,277.72	\$ 4,491.60 \$ 4,716.18	\$ 44,343.05	\$ 46,560.20	\$ 48,888.21 \$ 51,332.62	\$ 53,899.25 \$	56,594.21	104	\$ 20.70 \$ 21.74	\$ 22.83 \$ 23.97	\$ 25.16 \$ 26.42	\$ 3,547,443.82
105 \$	21.85 \$ 22.94	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 1,748.14	\$ 1,835.55	\$ 1,927.32 \$	2,023.69	\$ 2,124.87 \$ 2,231.12	\$ 3,787.64 \$	3,977.02	\$ 4,175.87 \$	4,384.66	\$ 4,603.89 \$ 4,834.09	\$ 45,451.62	\$ 47,724.21	\$ 50,110.42 \$ 52,615.94	\$ 55,246.73 \$	58,009.07	105	\$ 21.22 \$ 22.28	3 \$ 23.40 \$ 24.57	\$ 25.79 \$ 27.08	\$ 3,636,129.91
106 \$	22.40 \$ 23.52	2 \$ 24.69	\$ 25.93	\$ 27.22	\$ 28.59	\$ 1,791.84	\$ 1,881.44	\$ 1,975.51 \$	2,074.28	\$ 2,178.00 \$ 2,286.90	\$ 3,882.33 \$	4,076.44	\$ 4,280.26 \$	4,494.28	\$ 4,718.99 \$ 4,954.94	\$ 46,587.91	\$ 48,917.31	\$ 51,363.18 \$ 53,931.33	\$ 56,627.90 \$	59,459.30	106	\$ 21.75 \$ 22.84	\$ 23.98 \$ 25.18	\$ 26.44 \$ 27.76	\$ 3,727,033.16
107 \$	22.96 \$ 24.11	\$ 25.31	\$ 26.58	\$ 27.91	\$ 29.30	\$ 1,836.64	\$ 1,928.47	\$ 2,024.89 \$	2,126.14	\$ 2,232.45 \$ 2,344.07	\$ 3,979.38 \$	4,178.35	\$ 4,387.27 \$	4,606.63	\$ 4,836.97 \$ 5,078.81	\$ 47,752.61	\$ 50,140.24	\$ 52,647.26 \$ 55,279.62	\$ 58,043.60 \$	60,945.78	107	\$ 22.29 \$ 23.41	\$ 24.58 \$ 25.81	\$ 27.10 \$ 28.45	\$ 3,820,208.99
108 \$	23.53 \$ 24.71	\$ 25.94	\$ 27.24	\$ 28.60	\$ 30.03	\$ 1,882.55	\$ 1,976.68	\$ 2,075.52 \$	2,179.29	\$ 2,288.26 \$ 2,402.67	\$ 4,078.87 \$	4,282.81	\$ 4,496.95 \$	4,721.80	\$ 4,957.89 \$ 5,205.79	\$ 48,946.43	\$ 51,393.75	\$ 53,963.44 \$ 56,661.61	\$ 59,494.69 \$	62,469.42	108	\$ 22.85 \$ 23.99	\$ 25.19 \$ 26.45	\$ 27.78 \$ 29.17	\$ 3,915,714.22
109 \$	24.12 \$ 25.33	3 \$ 26.59	\$ 27.92	\$ 29.32	\$ 30.78	\$ 1,929.62	\$ 2,026.10	\$ 2,127.40 \$	2,233.77	\$ 2,345.46 \$ 2,462.74	\$ 4,180.84 \$	4,389.88	\$ 4,609.38 \$	4,839.85	\$ 5,081.84 \$ 5,335.93	\$ 50,170.09	\$ 52,678.59	\$ 55,312.52 \$ 58,078.15	\$ 60,982.06 \$	64,031.16	109	\$ 23.42 \$ 24.59	\$ 25.82 \$ 27.12	\$ 28.47 \$ 29.90	\$ 4,013,607.07
110 \$	24.72 \$ 25.96	5 \$ 27.26	\$ 28.62	\$ 30.05	\$ 31.55	\$ 1,977.86	\$ 2,076.75	\$ 2,180.59 \$	2,289.62	\$ 2,404.10 \$ 2,524.31	\$ 4,285.36 \$	4,499.63	\$ 4,724.61 \$	4,960.84	\$ 5,208.88 \$ 5,469.33	\$ 51,424.34	\$ 53,995.56	\$ 56,695.34 \$ 59,530.10	\$ 62,506.61 \$	65,631.94	110	\$ 24.01 \$ 25.21	\$ 26.47 \$ 27.79	\$ 29.18 \$ 30.64	\$ 4,113,947.25
111 \$	25.34 \$ 26.61	\$ 27.94	\$ 29.34	\$ 30.80	\$ 32.34	\$ 2,027.31	\$ 2,128.67	\$ 2,235.10 \$	2,346.86	\$ 2,464.20 \$ 2,587.41	\$ 4,392.50 \$	4,612.12	\$ 4,842.73 \$	5,084.86	\$ 5,339.11 \$ 5,606.06	\$ 52,709.95	\$ 55,345.45	\$ 58,112.72 \$ 61,018.35	\$ 64,069.27 \$	67,272.74	111	\$ 24.61 \$ 25.84	\$ 27.13 \$ 28.49	\$ 29.91 \$ 31.41	\$ 4,216,795.93
112 \$	25.97 \$ 27.27	7 \$ 28.64	\$ 30.07	\$ 31.57	\$ 33.15	\$ 2,077.99	\$ 2,181.89	\$ 2,290.98 \$	2,405.53	\$ 2,525.81 \$ 2,652.10	\$ 4,502.31 \$	4,727.42	\$ 4,963.79 \$	5,211.98	\$ 5,472.58 \$ 5,746.21	\$ 54,027.70	\$ 56,729.08	\$ 59,565.54 \$ 62,543.81	\$ 65,671.00 \$	68,954.55	112	\$ 25.22 \$ 26.49	\$ 27.81 \$ 29.20	\$ 30.66 \$ 32.19	\$ 4,322,215.83
113 \$	26.62 \$ 27.96	\$ 29.35	\$ 30.82	\$ 32.36	\$ 33.98	\$ 2,129.94	\$ 2,236.43	\$ 2,348.26 \$	2,465.67	\$ 2,588.95 \$ 2,718.40	\$ 4,614.87 \$	4,845.61	\$ 5,087.89 \$	5,342.28	\$ 5,609.40 \$ 5,889.87	\$ 55,378.39	\$ 58,147.31	\$ 61,054.68 \$ 64,107.41	\$ 67,312.78 \$	70,678.42	113	\$ 25.86 \$ 27.15	5 \$ 28.51 \$ 29.93	\$ 31.43 \$ 33.00	\$ 4,430,271.22
114 \$	27.29 \$ 28.65	\$ 30.09	\$ 31.59	\$ 33.17	\$ 34.83	\$ 2,183.19	\$ 2,292.35	\$ 2,406.96 \$	2,527.31	\$ 2,653.68 \$ 2,786.36	\$ 4,730.24 \$	4,966.75	\$ 5,215.09 \$	5,475.84	\$ 5,749.63 \$ 6,037.11	\$ 56,762.85	\$ 59,600.99	\$ 62,581.04 \$ 65,710.09	\$ 68,995.60 \$	72,445.38	114	\$ 26.50 \$ 27.83	\$ \$ 29.22 \$ 30.68	\$ 32.21 \$ 33.82	\$ 4,541,028.00
115 \$	27.97 \$ 29.37	\$ 30.84	\$ 32.38	\$ 34.00	\$ 35.70	\$ 2,237.77	\$ 2,349.65	\$ 2,467.14 \$	2,590.49	\$ 2,720.02 \$ 2,856.02	\$ 4,848.49 \$	5,090.92	\$ 5,345.46 \$	5,612.74	\$ 5,893.37 \$ 6,188.04	\$ 58,181.92	\$ 61,091.02	\$ 64,145.57 \$ 67,352.85	\$ 70,720.49 \$	74,256.51	115	\$ 27.16 \$ 28.52	2 \$ 29.95 \$ 31.45	\$ 33.02 \$ 34.67	\$ 4,654,553.70
116 \$	28.67 \$ 30.10	\$ 31.61	\$ 33.19	\$ 34.85	\$ 36.59	\$ 2,293.71	\$ 2,408.40	\$ 2,528.82 \$	2,655.26	\$ 2,788.02 \$ 2,927.42	\$ 4,969.71 \$	5,218.19	\$ 5,479.10 \$	5,753.06	\$ 6,040.71 \$ 6,342.74	\$ 59,636.47	\$ 62,618.29	\$ 65,749.21 \$ 69,036.67	\$ 72,488.50 \$	76,112.93	116	\$ 27.84 \$ 29.24	\$ 30.70 \$ 32.23	\$ 33.84 \$ 35.54	\$ 4,770,917.55
117 \$	29.39 \$ 30.86	\$ 32.40	\$ 34.02	\$ 35.72	\$ 37.51	\$ 2,351.05	\$ 2,468.61	\$ 2,592.04 \$	2,721.64	\$ 2,857.72 \$ 3,000.61	\$ 5,093.95 \$	5,348.65	\$ 5,616.08 \$	5,896.88	\$ 6,191.73 \$ 6,501.31	\$ 61,127.38	\$ 64,183.75	\$ 67,392.94 \$ 70,762.58	\$ 74,300.71 \$	78,015.75	117	\$ 28.54 \$ 29.97	y \$ 31.46 \$ 33.04	\$ 34.69 \$ 36.42	\$ 4,890,190.48
118 \$	30.12 \$ 31.63	33.21	\$ 34.87	\$ 36.61	\$ 38.45	\$ 2,409.83	\$ 2,530.32	\$ 2,656.84 \$	2,789.68	\$ 2,929.16 \$ 3,075.62	\$ 5,221.30 \$	5,482.36	\$ 5,756.48 \$	6,044.30	\$ 6,346.52 \$ 6,663.85	\$ 62,655.57	\$ 65,788.34	\$ 69,077.76 \$ 72,531.65	\$ 76,158.23 \$	79,966.14	118	\$ 29.25 \$ 30.72	\$ 32.25 \$ 33.86	\$ 35.56 \$ 37.33	\$ 5,012,445.25
119 \$	30.88 \$ 32.42	2 \$ 34.04	\$ 35.74	\$ 37.53	\$ 39.41	\$ 2,470.08	\$ 2,593.58	\$ 2,723.26 \$	2,859.42	\$ 3,002.39 \$ 3,152.51	\$ 5,351.83 \$	5,619.42	\$ 5,900.39 \$	6,195.41	\$ 6,505.18 \$ 6,830.44	\$ 64,221.95	\$ 67,433.05	\$ 70,804.71 \$ 74,344.94	\$ 78,062.19 \$	81,965.30	119	\$ 29.98 \$ 31.48	3 \$ 33.06 \$ 34.71	\$ 36.45 \$ 38.27	\$ 5,137,756.38
120 \$	31.65 \$ 33.23	34.89	\$ 36.64	\$ 38.47	\$ 40.39	\$ 2,531.83	\$ 2,658.42	\$ 2,791.34 \$	2,930.91	\$ 3,077.45 \$ 3,231.32	\$ 5,485.63 \$	5,759.91	\$ 6,047.90 \$	6,350.30	\$ 6,667.81 \$ 7,001.20	\$ 65,827.50	\$ 69,118.88	\$ 72,574.82 \$ 76,203.56	\$ 80,013.74 \$	84,014.43	120	\$ 30.73 \$ 32.27	\$ 33.88 \$ 35.58	\$ 37.36 \$ 39.22	\$ 5,266,200.29
121 \$	32.44 \$ 34.06	35.76	\$ 37.55	\$ 39.43	\$ 41.40	\$ 2,595.12	\$ 2,724.88	\$ 2,861.12 \$	3,004.18	\$ 3,154.39 \$ 3,312.11	\$ 5,622.77 \$	5,903.90	\$ 6,199.10 \$	6,509.05	\$ 6,834.51 \$ 7,176.23	\$ 67,473.19	\$ 70,846.85	\$ 74,389.19 \$ 78,108.65	\$ 82,014.09 \$	86,114.79	121	\$ 31.50 \$ 33.08	3 \$ 34.73 \$ 36.47	\$ 38.29 \$ 40.21	\$ 5,397,855.29
122 \$	33.25 \$ 34.91	36.66	\$ 38.49	\$ 40.42	\$ 42.44	\$ 2,660.00	\$ 2,793.00	\$ 2,932.65 \$	3,079.28	\$ 3,233.25 \$ 3,394.91	\$ 5,763.34 \$	6,051.50	\$ 6,354.08 \$	6,671.78	\$ 7,005.37 \$ 7,355.64	\$ 69,160.02	\$ 72,618.02	\$ 76,248.92 \$ 80,061.37	\$ 84,064.44 \$	88,267.66	122	\$ 32.29 \$ 33.90	\$ 35.60 \$ 37.38	\$ 39.25 \$ 41.21	\$ 5,532,801.68
123 \$	34.08 \$ 35.79	\$ 37.57	\$ 39.45	\$ 41.43	\$ 43.50	\$ 2,726.50	\$ 2,862.83	\$ 3,005.97 \$	3,156.27	\$ 3,314.08 \$ 3,479.78	\$ 5,907.42 \$	6,202.79	\$ 6,512.93 \$	6,838.58	\$ 7,180.50 \$ 7,539.53	\$ 70,889.02	\$ 74,433.47	\$ 78,155.15 \$ 82,062.90	\$ 86,166.05 \$	90,474.35	123	\$ 33.10 \$ 34.75	\$ 36.49 \$ 38.31	\$ 40.23 \$ 42.24	\$ 5,671,121.72
124 \$	34.93 \$ 36.68	38.51	\$ 40.44	\$ 42.46	\$ 44.58	\$ 2,794.66	\$ 2,934.40	\$ 3,081.12 \$	3,235.17	\$ 3,396.93 \$ 3,566.78	\$ 6,055.10 \$	6,357.86	\$ 6,675.75 \$	7,009.54	\$ 7,360.02 \$ 7,728.02	\$ 72,661.25	\$ 76,294.31	\$ 80,109.02 \$ 84,114.48	\$ 88,320.20 \$	92,736.21	124	\$ 33.92 \$ 35.62	2 \$ 37.40 \$ 39.27	\$ 41.24 \$ 43.30	\$ 5,812,899.76
125 \$	35.81 \$ 37.60	\$ 39.48	\$ 41.45	\$ 43.52	\$ 45.70	\$ 2,864.53	\$ 3,007.76	\$ 3,158.14 \$	3,316.05	\$ 3,481.85 \$ 3,655.95	\$ 6,206.48 \$	6,516.81	\$ 6,842.65 \$	7,184.78	\$ 7,544.02 \$ 7,921.22	\$ 74,477.78	\$ 78,201.67	\$ 82,111.75 \$ 86,217.34	\$ 90,528.20 \$	95,054.62	125	\$ 34.77 \$ 36.51	\$ 38.34 \$ 40.25	\$ 42.27 \$ 44.38	\$ 5,958,222.26
126 \$	36.70 \$ 38.54	\$ 40.46	\$ 42.49	\$ 44.61	\$ 46.84	\$ 2,936.14	\$ 3,082.95	\$ 3,237.10 \$	3,398.95	\$ 3,568.90 \$ 3,747.35	\$ 6,361.64 \$	6,679.73	\$ 7,013.71 \$	7,364.40	\$ 7,732.62 \$ 8,119.25	\$ 76,339.72	\$ 80,156.71	\$ 84,164.54 \$ 88,372.77	\$ 92,791.41 \$	97,430.98	126	\$ 35.64 \$ 37.42	2 \$ 39.29 \$ 41.26	\$ 43.32 \$ 45.49	\$ 6,107,177.81
127 \$	37.62 \$ 39.50	\$ 41.48	\$ 43.55	\$ 45.73	\$ 48.01	\$ 3,009.55	\$ 3,160.02	\$ 3,318.03 \$	3,483.93	\$ 3,658.12 \$ 3,841.03	\$ 6,520.68 \$	6,846.72	\$ 7,189.05 \$	7,548.51	\$ 7,925.93 \$ 8,322.23	\$ 78,248.22	\$ 82,160.63	\$ 86,268.66 \$ 90,582.09	\$ 95,111.20 \$	99,866.76	127	\$ 36.53 \$ 38.36	\$ \$ 40.28 \$ 42.29	\$ 44.41 \$ 46.63	\$ 6,259,857.26
128 \$	38.56 \$ 40.49	9 \$ 42.51	\$ 44.64	\$ 46.87	\$ 49.21	\$ 3,084.79	\$ 3,239.02	\$ 3,400.98 \$	3,571.02	\$ 3,749.58 \$ 3,937.05	\$ 6,683.70 \$	7,017.89	\$ 7,368.78 \$	7,737.22	\$ 8,124.08 \$ 8,530.29	\$ 80,204.42	\$ 84,214.64	\$ 88,425.37 \$ 92,846.64	\$ 97,488.98 \$	102,363.42	128	\$ 37.45 \$ 39.32	2 \$ 41.28 \$ 43.35	\$ 45.52 \$ 47.79	\$ 6,416,353.69
129 \$	39.52 \$ 41.50	\$ 43.58	\$ 45.75	\$ 48.04	\$ 50.44	\$ 3,161.91	\$ 3,320.00	\$ 3,486.00 \$	3,660.30	\$ 3,843.32 \$ 4,035.48	\$ 6,850.79 \$	7,193.33	\$ 7,553.00 \$	7,930.65	\$ 8,327.18 \$ 8,743.54	\$ 82,209.53	\$ 86,320.01	\$ 90,636.01 \$ 95,167.81	\$ 99,926.20 \$	104,922.51	129	\$ 38.38 \$ 40.30	\$ 42.32 \$ 44.43	\$ 46.65 \$ 48.99	\$ 6,576,762.53
130 \$	40.51 \$ 42.54	\$ 44.66	\$ 46.90	\$ 49.24	\$ 51.70	\$ 3,240.95	\$ 3,403.00	\$ 3,573.15 \$	3,751.81	\$ 3,939.40 \$ 4,136.37	\$ 7,022.06 \$	7,373.17	\$ 7,741.83 \$	8,128.92	\$ 8,535.36 \$ 8,962.13	\$ 84,264.77	\$ 88,478.01	\$ 92,901.91 \$ 97,547.00	\$ 102,424.35 \$	107,545.57	130	\$ 39.34 \$ 41.31	\$ 43.37 \$ 45.54	\$ 47.82 \$ 50.21	\$ 6,741,181.59
131 \$	41.52 \$ 43.60	\$ 45.78	\$ 48.07	\$ 50.47	\$ 53.00	\$ 3,321.98	\$ 3,488.08	\$ 3,662.48 \$	3,845.60	\$ 4,037.88 \$ 4,239.78	\$ 7,197.62 \$	7,557.50	\$ 7,935.37 \$	8,332.14	\$ 8,748.75 \$ 9,186.18	\$ 86,371.39	\$ 90,689.96	\$ 95,224.46 \$ 99,985.68	\$ 104,984.96 \$	110,234.21	131	\$ 40.33 \$ 42.34	\$ 44.46 \$ 46.68	\$ 49.02 \$ 51.47	\$ 6,909,711.13
132 \$	42.56 \$ 44.69	\$ 46.93	\$ 49.27	\$ 51.74	\$ 54.32	\$ 3,405.03	\$ 3,575.28	\$ 3,754.04 \$	3,941.74	\$ 4,138.83 \$ 4,345.77	\$ 7,377.56 \$	7,746.43	\$ 8,133.76 \$	8,540.44	\$ 8,967.47 \$ 9,415.84	\$ 88,530.67	\$ 92,957.21	\$ 97,605.07 \$ 102,485.32	\$ 107,609.59 \$	112,990.07	132	\$ 41.33 \$ 43.40	\$ 45.57 \$ 47.85	\$ 50.24 \$ 52.75	\$ 7,082,453.91
133 \$	43.63 \$ 45.81	\$ 48.10	\$ 50.50	\$ 53.03	\$ 55.68	\$ 3,490.15	\$ 3,664.66	\$ 3,847.89 \$	4,040.29	\$ 4,242.30 \$ 4,454.42	\$ 7,562.00 \$	7,940.09	\$ 8,337.10 \$	8,753.95	\$ 9,191.65 \$ 9,651.23	\$ 90,743.94	\$ 95,281.14	\$ 100,045.19 \$ 105,047.45	\$ 110,299.83 \$	115,814.82	133	\$ 42.37 \$ 44.49	\$ 46.71 \$ 49.04	\$ 51.50 \$ 54.07	\$ 7,259,515.26
134 \$	44.72 \$ 46.95	\$ 49.30	\$ 51.77	\$ 54.35	\$ 57.07	\$ 3,577.41	\$ 3,756.28	\$ 3,944.09 \$	4,141.29	\$ 4,348.36 \$ 4,565.78	\$ 7,751.04 \$	8,138.60	\$ 8,545.53 \$	8,972.80	\$ 9,421.44 \$ 9,892.52	\$ 93,012.54	\$ 97,663.17	\$ 102,546.32 \$ 107,673.64	\$ 113,057.32 \$	118,710.19	134	\$ 43.43 \$ 45.60	\$ 47.88 \$ 50.27	\$ 52.78 \$ 55.42	\$ 7,441,003.14
135 \$	45.84 \$ 48.13	\$ 50.53	\$ 53.06	\$ 55.71	\$ 58.50	\$ 3,666.84	\$ 3,850.18	\$ 4,042.69 \$	4,244.83	\$ 4,457.07 \$ 4,679.92	\$ 7,944.82 \$	8,342.06	\$ 8,759.17 \$	9,197.12	\$ 9,656.98 \$ 10,139.83	\$ 95,337.85	\$ 100,104.75	\$ 105,109.98 \$ 110,365.48	\$ 115,883.76 \$	121,677.94	135	\$ 44.51 \$ 46.74	\$ 49.07 \$ 51.53	\$ 54.10 \$ 56.81	\$ 7,627,028.22
136 \$	46.98 \$ 49.33	\$ 51.80	\$ 54.39	\$ 57.11	\$ 59.96	\$ 3,758.51	\$ 3,946.44	\$ 4,143.76 \$	4,350.95	\$ 4,568.49 \$ 4,796.92	\$ 8,143.44 \$	8,550.61	\$ 8,978.14 \$	9,427.05	\$ 9,898.40 \$ 10,393.32	\$ 97,721.30	\$ 102,607.36	\$ 107,737.73 \$ 113,124.62	\$ 118,780.85 \$	124,719.89	136	\$ 45.62 \$ 47.91	\$ 50.30 \$ 52.82	\$ 55.46 \$ 58.23	\$ 7,817,703.93
137 \$	48.16 \$ 50.56	5 \$ 53.09	\$ 55.75	\$ 58.53	\$ 61.46	\$ 3,852.47	\$ 4,045.10	\$ 4,247.35 \$	4,459.72	\$ 4,682.71 \$ 4,916.84	\$ 8,347.03 \$	8,764.38	\$ 9,202.60 \$	9,662.73	\$ 10,145.86 \$ 10,653.16	\$ 100,164.33	\$ 105,172.55	\$ 110,431.18 \$ 115,952.73	\$ 121,750.37 \$	127,837.89	137	\$ 46.76 \$ 49.10	\$ 51.56 \$ 54.14	\$ 56.84 \$ 59.69	\$ 8,013,146.52
138 \$	49.36 \$ 51.83	3 \$ 54.42	\$ 57.14	\$ 60.00	\$ 63.00	\$ 3,948.79	\$ 4,146.23	\$ 4,353.54 \$	4,571.21	\$ 4,799.77 \$ 5,039.76	\$ 8,555.70 \$	8,983.49	\$ 9,432.66 \$	9,904.30	\$ 10,399.51 \$ 10,919.49	\$ 102,668.44	\$ 107,801.86	\$ 113,191.95 \$ 118,851.55	\$ 124,794.13 \$	131,033.84	138	\$ 47.93 \$ 50.33	\$ 52.85 \$ 55.49	\$ 58.26 \$ 61.18	\$ 8,213,475.19
139 \$	50.59 \$ 53.12	\$ 55.78	\$ 58.57	\$ 61.50	\$ 64.57	\$ 4,047.51	\$ 4,249.88	\$ 4,462.38 \$	4,685.49	\$ 4,919.77 \$ 5,165.76	\$ 8,769.60 \$	9,208.08	\$ 9,668.48 \$	10,151.90	\$ 10,659.50 \$ 11,192.47	\$ 105,235.15	\$ 110,496.91	\$ 116,021.75 \$ 121,822.84	\$ 127,913.98 \$	134,309.68	139	\$ 49.13 \$ 51.59	\$ 54.17 \$ 56.88	\$ 59.72 \$ 62.71	\$ 8,418,812.07
140 \$	51.86 \$ 54.45	5 \$ 57.17	\$ 60.03	\$ 63.03	\$ 66.19	\$ 4,148.69	\$ 4,356.13	\$ 4,573.93 \$	4,802.63	\$ 5,042.76 \$ 5,294.90	\$ 8,988.84 \$	9,438.28	\$ 9,910.19 \$	10,405.70	\$ 10,925.99 \$ 11,472.29	\$ 107,866.03	\$ 113,259.33	\$ 118,922.30 \$ 124,868.41	\$ 131,111.83 \$	137,667.42	140	\$ 50.36 \$ 52.88	\$ \$ 55.52 \$ 58.30	\$ 61.21 \$ 64.27	\$ 8,629,282.37
141 \$	53.16 \$ 55.81	\$ 58.60	\$ 61.53	\$ 64.61	\$ 67.84	\$ 4,252.41	\$ 4,465.03	\$ 4,688.28 \$	4,922.70	\$ 5,168.83 \$ 5,427.27	\$ 9,213.56 \$	9,674.23	\$ 10,157.95 \$	10,665.84	\$ 11,199.14 \$ 11,759.09	\$ 110,562.68	\$ 116,090.81	\$ 121,895.36 \$ 127,990.12	\$ 134,389.63 \$	141,109.11	141	\$ 51.62 \$ 54.20	\$ 56.91 \$ 59.76	\$ 62.74 \$ 65.88	\$ 8,845,014.43
142 \$	54.48 \$ 57.21	\$ 60.07	\$ 63.07	\$ 66.23	\$ 69.54	\$ 4,358.72	\$ 4,576.66	\$ 4,805.49 \$	5,045.76	\$ 5,298.05 \$ 5,562.96	\$ 9,443.90 \$	9,916.09	\$ 10,411.89 \$	10,932.49	\$ 11,479.11 \$ 12,053.07	\$ 113,326.75	\$ 118,993.08	\$ 124,942.74 \$ 131,189.88	\$ 137,749.37 \$	144,636.84	142	\$ 52.91 \$ 55.56	\$ \$ 58.33 \$ 61.25	\$ 64.31 \$ 67.53	\$ 9,066,139.79
		+							_									\$ 128,066.31 \$ 134,469.62	\$ 141,193.10 \$	148,252.76	143	\$ 54.23 \$ 56.94	\$ 59.79 \$ 62.78	\$ 65.92 \$ 69.22	\$ 9,292,793.28
144 \$	57.24 \$ 60.10	\$ 63.11	\$ 66.27	\$ 69.58	\$ 73.06	\$ 4,579.38	\$ 4,808.35	\$ 5,048.77 \$	5,301.21	\$ 5,566.27 \$ 5,844.58	\$ 9,921.99 \$	10,418.09	\$ 10,939.00 \$	11,485.95	\$ 12,060.24 \$ 12,663.26	\$ 119,063.91	\$ 125,017.11	\$ 131,267.97 \$ 137,831.36	\$ 144,722.93 \$	151,959.08	144	\$ 55.59 \$ 58.37	\$ 61.29 \$ 64.35	\$ 67.57 \$ 70.95	\$ 9,525,113.12
145 \$	58.67 \$ 61.61	\$ 64.69	\$ 67.92	\$ 71.32	\$ 74.88	\$ 4,693.87	\$ 4,928.56	\$ 5,174.99 \$	5,433.74	\$ 5,705.42 \$ 5,990.69	\$ 10,170.04 \$	10,678.54	\$ 11,212.47 \$	11,773.10	\$ 12,361.75 \$ 12,979.84	\$ 122,040.51	\$ 128,142.54	\$ 134,549.66 \$ 141,277.15	\$ 148,341.00 \$	155,758.06	145	\$ 56.98 \$ 59.83	\$ 62.82 \$ 65.96	\$ 69.26 \$ 72.72	\$ 9,763,240.94
146 \$	60.14 \$ 63.15	\$ 66.30	\$ 69.62	\$ 73.10	\$ 76.76	\$ 4,811.21	\$ 5,051.77	\$ 5,304.36 \$	5,569.58	\$ 5,848.06 \$ 6,140.46	\$ 10,424.29 \$	10,945.51	\$ 11,492.78 \$	12,067.42	\$ 12,670.79 \$ 13,304.33	\$ 125,091.52	\$ 131,346.10	\$ 137,913.41 \$ 144,809.08	\$ 152,049.53 \$	159,652.01	146	\$ 58.40 \$ 61.32	\$ 64.39 \$ 67.61	\$ 70.99 \$ 74.54	\$ 10,007,321.97
		 													\$ 12,987.56 \$ 13,636.94				\$ 155,850.77 \$	163,643.31	147	\$ 59.86 \$ 62.86	\$ \$ 66.00 \$ 69.30	\$ 72.76 \$ 76.40	\$ 10,257,505.02
										\$ 6,144.12 \$ 6,451.32								\$ 144,895.27 \$ 152,140.04	\$ 159,747.04 \$	167,734.39	148	\$ 61.36 \$ 64.43	\$ 67.65 \$ 71.03	\$ 74.58 \$ 78.31	\$ 10,513,942.64
				_			· ,	. ,										\$ 148,517.65 \$ 155,943.54	, ,	171,927.75	149		\$ 69.34 \$ 72.81		
150 \$	66.38 \$ 69.70	\$ 73.19	\$ 76.85	\$ 80.69	\$ 84.72	\$ 5,310.68	\$ 5,576.21	\$ 5,855.02 \$	6,147.77	\$ 6,455.16 \$ 6,777.92	\$ 11,506.47 \$	12,081.79	\$ 12,685.88 \$	13,320.18	\$ 13,986.19 \$ 14,685.50	\$ 138,077.64	\$ 144,981.52	\$ 152,230.60 \$ 159,842.12	\$ 167,834.23 \$	176,225.94	150	\$ 64.47 \$ 67.69	\$ 71.07 \$ 74.63	\$ 78.36 \$ 82.28	\$ 11,046,210.99
													\$ 13,003.03 \$	13,653.18	\$ 14,335.84 \$ 15,052.63	\$ 141,529.58	\$ 148,606.06	\$ 156,036.36 \$ 163,838.18	\$ 172,030.09 \$	180,631.59	151	\$ 66.08 \$ 69.38	3 \$ 72.85 \$ 76.49	\$ 80.32 \$ 84.33	\$ 11,322,366.26
										\$ 6,781.96 \$ 7,121.05							. ,	\$ 159,937.27 \$ 167,934.13	\$ 176,330.84 \$	185,147.38			2 \$ 74.67 \$ 78.41		
		+								\$ 6,951.50 \$ 7,299.08			\$ 13,661.31 \$	14,344.37	\$ 15,061.59 \$ 15,814.67	\$ 148,694.51	\$ 156,129.24	\$ 163,935.70 \$ 172,132.49	\$ 180,739.11 \$	189,776.07	153	\$ 69.42 \$ 72.89	\$ 76.54 \$ 80.37	\$ 84.38 \$ 88.60	\$ 11,895,561.05
										\$ 7,125.29 \$ 7,481.56							. ,	\$ 168,034.09 \$ 176,435.80	, ,	194,520.47	154		2 \$ 78.45 \$ 82.37		, ,
										\$ 7,303.42 \$ 7,668.60								\$ 172,234.95 \$ 180,846.69		,			8 \$ 80.41 \$ 84.43		
																		\$ 176,540.82 \$ 185,367.86							
																		\$ 180,954.34 \$ 190,002.06					\$ 84.48 \$ 88.71	 	
																		\$ 185,478.20 \$ 194,752.11					\$ 86.60 \$ 90.93	 	
										\$ 8,061.61 \$ 8,464.69	<u> </u>							\$ 190,115.15 \$ 199,620.91					8 \$ 88.76 \$ 93.20		
		1			-					\$ 8,263.15 \$ 8,676.31								\$ 194,868.03 \$ 204,611.43			160		\$ 90.98 \$ 95.53	1	
										\$ 8,469.73 \$ 8,893.22								\$ 199,739.73 \$ 209,726.72	\$ 220,213.06 \$		161		\$ 93.25 \$ 97.92		
162 \$	89.28 \$ 93.74	\$ 98.43	\$ 103.35	\$ 108.52	\$ 113.94	\$ 7,142.27	\$ 7,499.39	\$ 7,874.35 \$	8,268.07	\$ 8,681.48 \$ 9,115.55	\$ 15,474.92 \$	16,248.67	\$ 17,061.10 \$	17,914.16	\$ 18,809.87 \$ 19,750.36	\$ 185,699.07	\$ 194,984.02	\$ 204,733.23 \$ 214,969.89	\$ 225,718.38 \$	237,004.30	162	\$ 86.70 \$ 91.03	\$ \$ 95.59 \$ 100.37	\$ 105.38 \$ 110.65	\$ 14,855,925.71

Adopted: 6/18/2024 Effective: 7/13/2024

Grade			HOUF	RLY					BIW	EEKLY					MONTHLY (R	OUNDED)					A	NNUAL			Grade			HOURLY (CALPERS)			
No.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	No.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1
163	\$ 91.51	\$ 96.09 \$	\$ 100.89	\$ 105.93	\$ 111.23	\$ 116.79	\$ 7,320.83	\$ 7,686.87	\$ 8,071.23	\$ 8,474.7	\$ 8,898.51	\$ 9,343.44	\$ 15,861.80	16,654.89	17,487.63	\$ 18,362.01 \$	19,280.11	\$ 20,244.12 \$	190,341.55 \$	199,858.63	\$ 209,851.56	\$ 220,344.13 \$	231,361.34	\$ 242,929.41	163	\$ 88.87	\$ 93.31 \$	97.98	\$ 102.87 \$	108.02 \$	\$ 113.42	\$ 15,227,323.85
164	\$ 93.80	\$ 98.49 \$	\$ 103.41	108.58	\$ 114.01	\$ 119.71	\$ 7,503.85	\$ 7,879.04	\$ 8,272.99	\$ 8,686.6	\$ 9,120.98	\$ 9,577.02	\$ 16,258.34	\$ 17,071.26	17,924.82	\$ 18,821.06 \$	19,762.11	\$ 20,750.22 \$	195,100.09 \$	204,855.09	\$ 215,097.85	\$ 225,852.74 \$	237,145.37	\$ 249,002.64	164	\$ 91.09	\$ 95.64 \$	100.43	\$ 105.45 \$	110.72 \$	à 116.25	\$ 15,608,006.95
165	\$ 96.14	\$ 100.95 \$	106.00	111.30	\$ 116.86	\$ 122.71	\$ 7,691.45	\$ 8,076.02	\$ 8,479.82	\$ 8,903.8	\$ 9,349.00	\$ 9,816.45	\$ 16,664.80	17,498.04	18,372.94	\$ 19,291.59 \$	20,256.17	\$ 21,268.98 \$	199,977.59 \$	209,976.47	\$ 220,475.29	\$ 231,499.06 \$	243,074.01	\$ 255,227.71	165	\$ 93.37	\$ 98.03 \$	102.94	\$ 108.08 \$	113.49 \$	3 119.16	\$ 15,998,207.12
166	\$ 98.55	\$ 103.47 \$	108.65	114.08	\$ 119.78	\$ 125.77	\$ 7,883.73	\$ 8,277.92	\$ 8,691.83	\$ 9,126.4	\$ 9,582.73	\$ 10,061.86	\$ 17,081.42	17,935.49	18,832.26	\$ 19,773.88 \$	20,762.57	\$ 21,800.70 \$	204,977.03 \$	215,225.88	\$ 225,987.17	\$ 237,286.53 \$	249,150.86	\$ 261,608.40	166	\$ 95.70	\$ 100.49 \$	105.51	\$ 110.78 \$	116.32 \$	3 122.14	\$ 16,398,162.30
167	\$ 101.01	\$ 106.06 \$	\$ 111.36	116.93	\$ 122.78	\$ 128.92	\$ 8,080.83	\$ 8,484.87	\$ 8,909.13	\$ 9,354.5	9,822.29	\$ 10,313.41	\$ 17,508.45	18,383.88	19,303.07	\$ 20,268.22 \$	21,281.64	\$ 22,345.72 \$	210,101.45 \$	220,606.53	\$ 231,636.85	\$ 243,218.70 \$	255,379.63	\$ 268,148.61	167	\$ 98.09	\$ 103.00 \$	108.15	\$ 113.55 \$	119.23 \$	3 125.19	\$ 16,808,116.36
168	\$ 103.54	\$ 108.71 \$	\$ 114.15	119.86	\$ 125.85	\$ 132.14	\$ 8,282.85	\$ 8,696.99	\$ 9,131.84	\$ 9,588.4	\$ 10,067.85	\$ 10,571.24	\$ 17,946.17	18,843.47	19,785.65	\$ 20,774.93 \$	21,813.68	\$ 22,904.36 \$	215,353.99 \$	226,121.69	\$ 237,427.77	\$ 249,299.16 \$	261,764.12	\$ 274,852.33	168	\$ 100.54	\$ 105.57 \$	110.85	\$ 116.39 \$	122.21 \$	i 128.32	\$ 17,228,319.26
169	\$ 106.12	\$ 111.43 \$	\$ 117.00	122.85	\$ 128.99	\$ 135.44	\$ 8,489.92	\$ 8,914.41	\$ 9,360.13	9,828.1	\$ 10,319.55	\$ 10,835.52	\$ 18,394.82	19,314.56	20,280.29	\$ 21,294.30 \$	22,359.02	\$ 23,476.97 \$	220,737.84 \$	231,774.73	\$ 243,363.47	\$ 255,531.64 \$	268,308.22	\$ 281,723.64	169	\$ 103.06	\$ 108.21 \$	113.62	\$ 119.30 \$	125.27 \$	3 131.53	\$ 17,659,027.25
170	\$ 108.78	\$ 114.22 \$	119.93	125.92	\$ 132.22	\$ 138.83	\$ 8,702.16	\$ 9,137.27	\$ 9,594.14	\$ 10,073.8	\$ 10,577.54	\$ 11,106.41	\$ 18,854.69	19,797.43	20,787.30	\$ 21,826.66 \$	22,917.99	\$ 24,063.89 \$	226,256.29 \$	237,569.10	\$ 249,447.56	\$ 261,919.93 \$	275,015.93	\$ 288,766.73	170	\$ 105.64	\$ 110.92 \$	116.46	\$ 122.29 \$	128.40 \$	3 134.82	\$ 18,100,502.93
171	\$ 111.50	\$ 117.07 \$	122.92	129.07	\$ 135.52	\$ 142.30	\$ 8,919.72	\$ 9,365.70	\$ 9,833.99	\$ 10,325.6	\$ 10,841.97	\$ 11,384.07	\$ 19,326.06	\$ 20,292.36	21,306.98	\$ 22,372.33 \$	23,490.94	\$ 24,665.49 \$	231,912.69 \$	243,508.33	\$ 255,683.74	\$ 268,467.93 \$	281,891.33	\$ 295,985.90	171	\$ 108.28	\$ 113.69 \$	119.37	\$ 125.34 \$	131.61 \$	3 138.19	\$ 18,553,015.50
172	\$ 114.28	\$ 120.00 \$	126.00	132.30	\$ 138.91	\$ 145.86	\$ 9,142.71	\$ 9,599.85	\$ 10,079.84	\$ 10,583.8	\$ 11,113.02	\$ 11,668.67	\$ 19,809.21	20,799.67	21,839.65	\$ 22,931.64 \$	24,078.22	\$ 25,282.13 \$	237,710.51 \$	249,596.04	\$ 262,075.84	\$ 275,179.63 \$	288,938.61	\$ 303,385.54	172	\$ 110.98	\$ 116.53 \$	122.36	\$ 128.48 \$	134.90 \$	i 141.65	\$ 19,016,840.89
173	\$ 117.14	\$ 123.00 \$	129.15	135.61	\$ 142.39	\$ 149.50	\$ 9,371.28	\$ 9,839.84	\$ 10,331.84	\$ 10,848.4	\$ 11,390.85	\$ 11,960.39	\$ 20,304.44	21,319.66	22,385.64	\$ 23,504.93 \$	24,680.17	\$ 25,914.18 \$	243,653.27 \$	255,835.94	\$ 268,627.73	\$ 282,059.12 \$	296,162.08	\$ 310,970.18	173	\$ 113.76	\$ 119.45 \$	125.42	\$ 131.69 \$	138.27 \$	i 145.19	\$ 19,492,261.91
174	\$ 120.07	\$ 126.07 \$	132.38	139.00	\$ 145.95	\$ 153.24	\$ 9,605.56	\$ 10,085.84	\$ 10,590.13	\$ 11,119.6	\$ 11,675.62	\$ 12,259.40	\$ 20,812.05	21,852.65	22,945.29	\$ 24,092.55 \$	25,297.18	\$ 26,562.04 \$	249,744.61 \$	262,231.84	\$ 275,343.43	\$ 289,110.60 \$	303,566.13	\$ 318,744.44	174	\$ 116.60	\$ 122.43 \$	128.55	\$ 134.98 \$	141.73 \$	148.82	\$ 19,979,568.46
175	\$ 123.07	\$ 129.22 \$	135.69	142.47	\$ 149.59	\$ 157.07	\$ 9,845.70	\$ 10,337.99	\$ 10,854.89	\$ 11,397.6	\$ 11,967.51	\$ 12,565.89	\$ 21,332.35	\$ 22,398.97	23,518.92	\$ 24,694.86 \$	25,929.61	\$ 27,226.09 \$	255,988.22 \$	268,787.63	\$ 282,227.01	\$ 296,338.36 \$	311,155.28	\$ 326,713.05	175	\$ 119.52	\$ 125.49 \$	131.77	\$ 138.36 \$	145.27 \$	i 152.54	\$ 20,479,057.67
176	\$ 126.15	\$ 132.46 \$	139.08	146.03	\$ 153.33	\$ 161.00	\$ 10,091.84	\$ 10,596.44	\$ 11,126.26	\$ 11,682.5	\$ 12,266.70	\$ 12,880.03	\$ 21,865.66	22,958.94	24,106.89	\$ 25,312.24 \$	26,577.85	\$ 27,906.74 \$	262,387.93 \$	275,507.32	\$ 289,282.69	\$ 303,746.82 \$	318,934.16	\$ 334,880.87	176	\$ 122.50	\$ 128.63 \$	135.06	\$ 141.81 \$	148.90 \$	i 156.35	\$ 20,991,034.11
177	\$ 129.30	\$ 135.77 \$	142.56	149.68	\$ 157.17	\$ 165.03	\$ 10,344.14	\$ 10,861.35	\$ 11,404.43	\$ 11,974.6	\$ 12,573.37	\$ 13,202.03	\$ 22,412.30	23,532.92	24,709.56	\$ 25,945.04 \$	27,242.29	\$ 28,604.41 \$	268,947.62 \$	282,395.01	\$ 296,514.76	\$ 311,340.49 \$	326,907.52	\$ 343,252.89	177	\$ 125.57	\$ 131.85 \$	138.44	\$ 145.36 \$	152.63 \$	160.26	\$ 21,515,809.96
178	\$ 132.53	\$ 139.16 \$	146.12	153.43	\$ 161.10	\$ 169.15	\$ 10,602.74	\$ 11,132.88	\$ 11,689.52	\$ 12,274.0	\$ 12,887.70	\$ 13,532.09	\$ 22,972.61	\$ 24,121.24	25,327.30	\$ 26,593.67 \$	27,923.35	\$ 29,319.52 \$	275,671.32 \$	289,454.88	\$ 303,927.62	\$ 319,124.01 \$	335,080.21	\$ 351,834.22	178	\$ 128.71	\$ 135.14 \$	141.90	\$ 148.99 \$	156.44 \$	i 164.27	\$ 22,053,705.21
179	\$ 135.85	\$ 142.64 \$	149.77	157.26	\$ 165.12	\$ 173.38	\$ 10,867.81	\$ 11,411.20	\$ 11,981.76	\$ 12,580.8	\$ 13,209.89	\$ 13,870.39	\$ 23,546.92	\$ 24,724.27	25,960.48	\$ 27,258.51 \$	28,621.43	\$ 30,052.51 \$	282,563.10 \$	296,691.25	\$ 311,525.82	\$ 327,102.11 \$	343,457.21	\$ 360,630.07	179	\$ 131.92	\$ 138.52 \$	145.45	\$ 152.72 \$	160.35 \$	i 168.37	\$ 22,605,047.84
180	\$ 139.24	\$ 146.21 \$	153.52	161.19	\$ 169.25	\$ 177.71	\$ 11,139.51	\$ 11,696.48	\$ 12,281.33	\$ 12,895.3	\$ 13,540.14	\$ 14,217.15	\$ 24,135.60	25,342.38	26,609.50	\$ 27,939.97 \$	29,336.97	\$ 30,803.82 \$	289,627.18 \$	304,108.53	\$ 319,313.96	\$ 335,279.66 \$	352,043.64	\$ 369,645.82	180	\$ 135.22	\$ 141.98 \$	149.08	\$ 156.54 \$	164.36 \$	172.58	\$ 23,170,174.04

ATTACHMENT 6:

Resolution of the City Council of Goleta, California, Amending the Wage Schedule for Hourly Employees and Intern Assignments for Fiscal Year 2024/25



RESOLUTION NO. 24-___

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GOLETA, CALIFORNIA, AMENDING THE WAGE SCHEDULE FOR HOURLY EMPLOYEES AND INTERN ASSIGNMENTS FOR FISCAL YEAR 2024/25

WHEREAS, the City of Goleta has had a long-standing paid internship program in the non-classified service providing local students with the opportunity for on-the-job experience and training in public service; and

WHEREAS, the City hires certain short-hour part-time employees to work on an hourly basis as extra help at less than half time in several different departments; and

WHEREAS, the City wished to establish a regular and transparent method for Council to approve and amend wage schedules and benefits related to these hourly employees and interns; and

WHEREAS, on March 5, 2024, Council adopted Resolution No. 24-09 entitled, "A Resolution of the City Council of the City of Goleta, California, Amending the Wage Schedule for Hourly Employees and Intern Assignments Effective February 24, 2024"; and

WHEREAS, the City Council has subsequently amended the Wage Schedule for Hourly and Intern Assignments contained therein from time to time; and

WHEREAS, Council now wishes to adopt a Wage Schedule for Fiscal Year 2024/25:

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GOLETA, AS FOLLOWS:

SECTION 1.

The category of "Hourly" employment will apply to those part-time, intern, temporary, and seasonal employees in hourly classifications identified herein. Such employment may not exceed 999 hours in any July through June fiscal year without the prior written approval of the City Manager. The hourly rates contained in this Resolution shall supersede any other previously approved hourly rates for hourly and intern assignments.

SECTION 2.

Wage ranges for hourly employees and interns shall be as follows:

New Schedule and Wage Rates Effective December 28, 2024

Position Title	Ado 2/24/	pted /2024	Prop 12/28	osed /2024
	Entry	Maximum	Entry	Maximum
	Rate	Rate	Rate	Rate
Custodian, Community Center	\$19.50	\$23.50	\$20.00	\$24.00
Event Monitor/Bldg. Attendant,	\$16.30	\$20.30	\$16.80	\$22.35
Community Center	\$10.30	\$20.30	\$10.80	۷۷۲.۵۵
Library Page	\$16.30	N/A	\$16.80	N/A
Department Aide	\$16.30	\$20.30	\$16.80	\$20.80
Intern I	\$16.00	N/A	\$16.50	N/A
Intern II	\$16.50	\$20.30	\$16.80	\$20.80
Intern III	\$21.30	N/A	\$21.80	N/A
Legal Intern I	\$21.30	N/A	\$21.80	N/A
Legal Intern II	\$22.30	\$25.30	\$22.80	\$25.80
Maintenance Assistant*	N/A	N/A	\$16.50	N/A
Principal Project Manager, Extra Help	¢66.90	\$85.37	¢66.90	ĆOE 27
Retired Annuitant	\$66.89	\$85.37	\$66.89	\$85.37
Executive – Extra Help Retired	\$72.91	\$93.05	\$73.41	\$93.55
Annuitant	7/2.91	793.03	7/3.41	رد.دوډ

^{*} New position requested for FY24/25

These rates will remain in effect until changed by the City Council.

SECTION 3.

Where no wage range exists, employees will be appointed at the identified entry wage rate. Where a wage range exists, the City Manager or his/her designee may assign an employee at any wage level within the range based on qualifications and tenure.

SECTION 4.

Such employees serve in the non-classified service and will receive benefits only as required by state and federal law, or as may be subsequently established for these employees by resolution of the City Council.

SECTION 5
The City Clerk shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

PASSED, APPROVED AND ADOPTED this 3rd day of December, 2024.

	PAULA PEROTTE
	MAYOR
ATTEST:	APPROVED AS TO FORM:
DEBORAH S. LOPEZ	ISAAC ROSEN
CITY CLERK	ACTING CITY ATTORNEY

STATE OF CALIFORNIA)	
COUNTY OF SANTA BARBARA)	SS.
CITY OF GOLETA)	

I, DEBORAH S. LOPEZ, City Clerk of the City of Goleta, California, DO HEREBY CERTIFY that the foregoing Resolution No. 24-__ was duly adopted by the City Council of the City of Goleta at a regular meeting held on the 3rd day of December, 2024 by the following vote of the Council:

AYES:

NOES:

ABSENT:



ATTACHMENT 7:

Fiscal Year 2024/25 First Quarter

Financial Review Presentation



ITEM III:

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TO: Mayor and Councilmembers

SUBMITTED BY: Luke Rioux, Finance Director

PREPARED BY: Ryan Schwarz, Accountant

SUBJECT: Acceptance of the September 2024 Investment Transaction Report

RECOMMENDATION:

Accept the investment transaction report for the month of September 2024.

BACKGROUND:

Transmitted herewith is the investment transaction report for the month of September 2024.

The City Treasurer continues to monitor idle cash balances with the help of the accountants in the Finance Department, transferring cash between the checking and money market accounts daily, or as needed to maximize interest earnings. On a quarterly basis, staff submits a comprehensive report on the City's portfolio and related activity pursuant to the City's Investment Policy.

DISCUSSION:

Investment Transaction Report

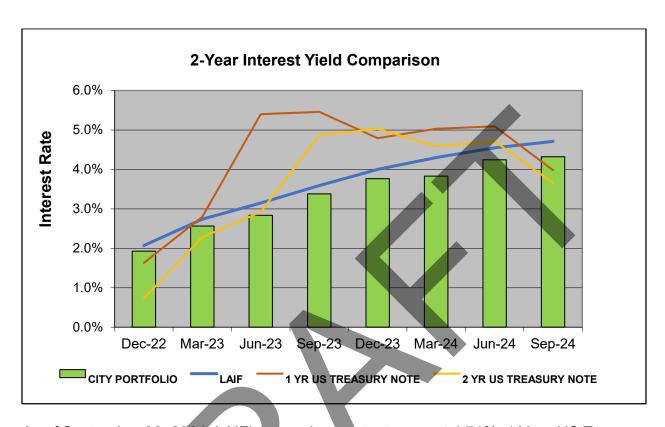
As of September 30, 2024, the City's investment portfolio totaled \$77,771,343.19. The City's weighted average yield in September was 4.403%.

Attachment 1 contains the Investment Transaction Report, which includes the Investment Activity and Interest Report, Summary of Cash and Investments, and Investment Portfolio detail as of September 30, 2024.

Benchmark Comparisons

Figure 1 shows a 2-year interest rate trend chart which compares the City's portfolio yield by quarter, compared to its benchmarks, the Local Agency Investment Fund (LAIF), and

the 1- and 2-Year US Treasury Notes. These benchmarks serve as indicators of the City's performance. Trends over time that substantially deviate from these benchmarks would warrant further analysis and review.



As of September 30, 2024, LAIF's apportionment rate was at 4.71%, 1 Year US Treasury yield was at 3.98% and the 2 Year US Treasury yield was at 3.66%, compared to the City's portfolio yield at 4.32%. By the end of the quarter Treasury yields were lower across the maturity terms of the yield curve. Since the prior quarter, the 1 Year US Treasury yield has decreased from 5.09% to 3.98%, decreasing by 111 basis points. The 2 Year US Treasury yield has decreased from 4.71% to 3.66%, decreasing by 105 basis points. The LAIF daily rate is trending above 4.71% at the time of preparing this report.

In the current interest rate environment, the City's interest earnings are forecasted to gradually decrease. Short-term and liquid investments like local government investment pools and money market funds tend to follow the Federal Funds Rate very closely. On November 7th the Federal Open Market Committee lowered the Federal Funds Rate by 25 basis points to between 4.50% and 4.75%. The next FOMC meeting will be on December 17th – December 18th, 2024.

The pooled cash report is included as Attachment 2. Balance Sheets for the General Fund and all Special Funds are included as well, as Attachment 3.

Meeting Date: December 17, 2024

FINANCE COMMITTEE REVIEW:

The Finance Committee met to review the September 2024 Investment Transaction Report on November 21st, 2024.

FISCAL IMPACTS:

As of September 30, 2024, the investment portfolio is in compliance with all State laws and the City's Investment Policy. There are sufficient funds available to meet the City's expenditure requirements for the next six months.

APPROVED BY: Robert Nisbet, City Manager

ATTACHMENTS:

- 1. Investment Transaction Report September 2024
- 2. Pooled Cash Report for the Period Ending September 30, 2024
- 3. Balance Sheets (Unaudited) for the Quarter Ending September 30, 2024

ATTACHMENT 1

Investment Transaction Report – September 2024



City of Goleta Investment Transaction Report - September 2024 Investment Activity and Interest Report

INVESTMENT ACTIVITY	INVESTMENT INCOME
PURCHASES OR DEPOSITS	POOLED INVESTMENTS Interest Earned on Investments \$ 94,862.04 Total
Total	\$ -
SALES, MATURITIES, CALLS OR WITHDRAWALS	
Total	\$ -
ACTIVITY TOTAL	\$ INCOME TOTAL \$ 94,862.04

City of Goleta Investment Transaction Report - September 2024 Summary of Cash and Investments

ENDING BALANCE AS OF AUGUST 31, 2024

Account Description	Book Value	Market Value	Percent of Portfolio	Weighted Yield to Maturity	Average Days to Maturity
Checking Accounts	\$ 759,389.00	\$ 759,389.00	0.976%	0.000%	1
Money Market Accounts	22,075,310.50	\$ 22,075,310.50	28.368%	4.550%	1
Local Agency Investment Funds	44,336,834.29	\$ 44,173,499.25	56.975%	4.579%	1
Certificates of Deposit	5,176,000.00	\$ 5,138,559.03	6.651%	2.883%	1815
United States Treasury Bill	5,470,960.32	\$ 5,484,429.81	7.030%	5.113%	175
SUBTOTAL	\$ 77,818,494.11	\$ 77,631,187.59	100.000%	4.451%	133.889
Held by Fiscal Agent (US Bank - PARS)	\$ 503,500.00	\$ 552,109.54			1
Held by Fiscal Agent (BNY Mellon)	899.57	\$ 899.57			1
SUBTOTAL	\$ 504,399.57	553,009.11			
Totals	\$ 78,322,893.68	\$ 78,184,196.70			

Total Cash and Investments

\$ 78,322,893.68

NET CASH AND INVESTMENT ACTIVITY FOR SEPTEMBER 2024

\$ (551,550.49)

ENDING BALANCE AS OF SEPTEMBER 30, 2024

	5 .				Average
	Book	Market	Percent of	Weighted Yield to	Days to
Account Description	Value	Value	Portfolio	Maturity	Maturity
Checking Accounts	\$ 2,928,237.48	\$ 2,928,237.48	3.790%	0.000%	1
Money Market Accounts (1)	19,354,911.53	19,354,911.53	25.049%	4.570%	1
Local Agency Investment Funds (2)	44,336,834.29	44,428,216.23	57.381%	4.710%	1
Certificates of Deposit	5,176,000.00	5,169,914.98	6.699%	2.883%	1735
United States Treasury Bill	\$5,470,960.32	5,510,642.22	7.081%	5.113%	168
SUBTOTAL	\$ 77,266,943.62	\$ 77,391 ,92 2.44	100.000%	4.403%	128.973
Held by Fiscal Agent (US Bank - PARS)	\$ 503,500.00	\$ 561,501.81			1
Held by Fiscal Agent (BNY Mellon)	899.57	899.57			1
SUBTOTAL	\$ 504,399.57	\$ 562,401.38			
Totals	\$ 77,771,343.19	\$ 77,954,323.82			

Total Cash and Investments

\$ 77,771,343.19

Notes:

⁽¹⁾ Community West Bank serves as the City's primary banking institution. Interest earnings are guaranteed at a minimum rate 0.7098% per banking agreement for the money market account. The rate may be adjusted to match the higher of the Pooled Money Investment Account (PMIA) or quarterly Local Agency Investment Fund (LAIF) apportionment rate. All deposits held are required to be fully collateralized by State law. The City has a written collateralization agreement with Community West Bank to ensure the safety of public funds and utilizes an irrevocable letter of credit through the Federal Home Loan Bank of San Francisco.

⁽²⁾ For reporting purposes the LAIF yield displayed is the apportionment rate available at the time of preparing this report. The apportionment rate is the actual interest earned from LAIF and is based on the prior three-month average of the PMIA effective yield, net of administrative costs. As of FY 17/18 the quarterly apportionment rate includes interest earned on the CaIPERS Supplemental Pension Payment loan pursuant to Government Code 20825 (c)(1) and in FY 18/19 interest earned on Wildfire Fund loan pursuant to Public Utility Code 3288 (a), which are not reflected in the PMIA monthly effective yield, due to the structure of the loan.

City of Goleta Investment Transaction Report - September 2024 Investment Portfolio

DESCRIPTION	PURCHASE	MATURITY	DAYS TO	STATED	YIELD AT	FACE	воок	MA	ARKET**	COMMENTS *
	DATE	DATE	MATURITY	RATE	365	VALUE	VALUE	\	/ALUE	
CHECKING ACCOUNTS										
COMMUNITY WEST BANK GENERAL CHKING ACCT	-	-	1	0	0.000%	2,302,032.50	2,302,032.50		2,302,032.50	
COMMUNITY WEST BANK GENERAL REV ACCT			1	0	0.000%	568,082.18	568,082.18		568,082.18	
COMMUNITY WEST BANK PAYROLL CHKING ACCT			1	0	0.000%	89.06	89.06		89.06	
PERSHING - SAFE KEEPING ACCT			1	0	0.000%	58,033.74	58,033.74		58,033.74	
Subtotal, Checking Accounts			1	0.000%	0.000% \$	2,928,237.48	\$ 2,928,237.48	\$	2,928,237.48	
MONEY MARKET ACCOUNTS										
COMMUNITY WEST BANK MMA	-	-	1	4.5700%	4.5700%	19,354,911.53	19,354,911.53	1	19,354,911.53	
Subtotal, MMA Account			1	4.5700%	4.5700% \$	19,354,911.53	\$ 19,354,911.53	\$ 1	19,354,911.53	
LOCAL AGENCY INVESTMENT FUND										
LOCAL AGENCY INVESTMENT FUND	_	_	1	4.710%	4.710%	44.336.834.29	44.336.834.29	4	14.428.216.23	
Subtotal, LAIF			1	4.710%	4.710% \$	44,336,834.29	, ,		14,428,216.23	
CERTIFICATES OF DEPOSIT										
	4/00/0000	4/00/0005	4.007	4.0500/	4.0500/	247.000.00	047.000.00		044.040.50	949763T30
WELLS FARGO BK N A SIOUX FALLS S D	1/29/2020 2/14/2020	1/29/2025 2/14/2025	, , ,	1.950% 1.750%	1.950% 1.750%	247,000.00	247,000.00 247,000.00		244,816.52 244,317.58	75472RBB6
RAYMOND JAMES BK NATL ASSN ST PETERSBURG ENCORE BK LITTLE ROCK ARK CTF DEP	4/25/2020	3/25/2025		1.750%	1.150%	247,000.00	247,000.00		244,317.56	
POPPY BK SANTA ROSA CA CTF DEP	4/27/2020	3/25/2025	,	1.100%	1.100%	249,000.00	249,000.00		244,908.93	73319FAK5
AMERICAN EXPRESS NATL BK BROKERED INTL CTF I		3/31/2025		1.550%	1.550%	248,000.00	248,000.00		244,900.93	02589AB68
PACIFIC ENTERPRISE BK IRVINE CA CTF DEP	3/31/2020	3/31/2025	7.5	1.150%	1.150%	249,000.00	249,000.00		244,913.92	694231AC5
STATE BK INDIA NEW YORK NY CTF DEP	4/29/2020	4/29/2025		1.600%	1.600%	248,000.00	248,000.00		244,024.56	856285TF8
ALLY BK SANDY UTAH CRF ACT/365	6/2/2022	6/2/2027		3.100%	3.100%	249,000.00	249,000.00		245,929.83	02007GSH7
TOYOTA FINANCIAL SAVINGS BANK HEND NV	10/14/2021	10/14/2026		1.050%	1.050%	247,000.00	247,000.00		233,770.68	89235MLU3
UBS BANK USA SALT LAKE CITY UT	10/27/2021	10/27/2026	,	1.050%	1.050%	249,000.00	249,000.00		235.357.29	90348JV56
DISCOVER BK GREENWOOD DEL	6/1/2022	6/1/2027		3.200%	3.200%	245,000.00	245,000.00		241,224.55	254673F76
FIRST TECHNOLOGY FED CREDIT UNION #19976	8/5/2022	8/5/2027		3.650%	3.650%	247,000.00	247,000.00		246.002.12	33715LEB2
DORT FINANCIAL CREDIT UNION	6/20/2023	6/20/2028		4.500%	4.500%	247,000.00	247,000.00		254,508.80	25844MBB3
COVANTAGE CREDIT UNION	8/6/2024	8/7/2028		4.200%	4.200%	247.000.00	247,000.00		252.426.59	22282XAD2
CUSTOMERS BANK	8/8/2024	8/8/2028	, ,	4.150%	4.150%	244,000.00	244,000.00		248,806.80	
MERRICK BANK SOUTH JORDAN	9/12/2024	8/11/2028		4.000%	4.000%	247,000.00	247,000.00		250,729.70	59013KG59
SNB BANK NATIONAL ASSOCIATION	8/14/2024	8/14/2028		4.100%	4.100%	226,000.00	226,000.00		230,230.72	78470MBS6
BAXTER CREDIT UNION VERNON HILLS	8/22/2023	8/22/2028	,	5.000%	5.000%	248,000.00	248,000.00		259.918.88	07181JBB9
FIRST NATIONAL BANK	8/30/2024	8/30/2028	, -	3.800%	3.800%	249.000.00	249,000.00		251.106.54	32110YP74
CARTER FEDERAL CREDIT UNION	8/7/2024	8/7/2029	, -	4.250%	4.250%	247,000.00	247,000.00		253,743.10	14622LAS1
ALTAONE FEDERAL CREDIT UNION	8/15/2024	8/15/2029		4.250%	4.250%	247,000.00	247,000.00		253.757.92	02157RAB3
Subtotal, Certificates of Deposit			1,735	2.883%	2.883% \$	5,176,000.00	· ·	\$	5,169,914.98	
US TREASURY SECURITIES - DISCOUNT										
UNITED STS TREAS BILLS	8/8/2024	1/23/2025	168	5.113%	5.113%	5.589.000.00	5.470.960.32		5.510.642.22	912797JR9
Subtotal, US Treasuries	0/0/2024	1/23/2023	168	5.113% 5.113%	5.113% \$	5,589,000.00 5,589,000.00	-, -,	\$	5,510,642.22 5,510,642.22	312131313
Total					\$	77,384,983.30	\$ 77,266,943.62	\$ 7	7,391,922.44	

City of Goleta Investment Transaction Report - September 2024 Investment Portfolio

DESCRIPTION	PURCHASE DATE	MATURITY DATE	DAYS TO MATURITY	STATED RATE	YIELD AT 365	FACE VALUE	>	BOOK VALUE	MARKET** VALUE	COMMENTS *
Held By Fiscal Agent (US Bank - PARS)										
PUBLIC AGENCY RETIREMENT SERVICES (PARS) -										
OPEB - Moderate Index Plus	2/4/2022		1		-0.940%	333,50	00.00	333,500.00	371,918.27	
PUBLIC AGENCY RETIREMENT SERVICES (PARS) -										
PENSION - Moderate Index Plus	2/4/2022		1		-0.940%	170,00	00.00	170,000.00	189,583.54	
Subtotal			1		-0.940%	\$ 503,50	0.00 \$	503,500.00	\$ 561,501.81	
Total						\$ 503,50	0.00 \$	503,500.00	\$ 561,501.81	
Held By Fiscal Agent (BNY Mellon)										
Holding Account			1			89	9.57	899.57	899.57	
Total						\$ 89	9.57 \$	899.57	\$ 899.57	
Grand Total						\$ 77,889,38	2.87 \$	77,771,343.19	\$ 77,954,323.82	

Notes:

^{*} Comments for Certificates of Deposit represent the CUSIP Number (Committee on Uniform Securities Identification Procedures).

^{**}Market Value on Certificates of Deposit have been obtained from the City's safekeeping agent, Pershing LLC, a subsidiary of The Bank of New York Mellon Corporation. Market value disclosure is for informational purposes only. City policy is to hold all investments to maturity; therefore, any unrealized gain or loss reflected between the book value and market value of an investment will not be realized.

^{**}Market Value on U.S. Bank, Trustee for PARS: Account balances are inclusive of Trust Administration, Trustee and Investment Management fees.

ATTACHMENT 2:

Pooled Cash Report for the Period Ending September 30, 2024



Pooled Cash Report

City of Goleta, CA

For the Period Ending 9/30/2024

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE
CLAIM ON CASH				
101-1010.000	Claim on Cash	42,419,232.46	(1,126,386.43)	41,292,846.03
102-1010.000	Claim on Cash	0.00	0.00	0.00
201-1010.000	Claim on Cash	1,608,393.09	(982,226.15)	626,166.94
202-1010.000	Claim on Cash	277,641.31	5,911.87	283,553.18
203-1010.000	Claim on Cash	1,383,124.96	(64,712.25)	1,318,412.71
205-1010.000	Claim on Cash	5,560,371.56	(754,258.93)	4,806,112.63
206-1010.000	Claim on Cash	(1,214,385.30)	0.00	(1,214,385.30)
207-1010.000	Claim on Cash	00,00	0.00	0.00
208-1010.000	Claim on Cash	253,270.75	(39,030.21)	214,240.54
209-1010.000	Claim on Cash	213,494.44	(5,536.23)	207,958.21
210-1010.000	Claim on Cash	96,835.63	(8,300.21)	88,535.42
211-1010.000	Claim on Cash	1,652,703.74	61,043.34	1,713,747.08
<u>212-1010.000</u>	Claim on Cash	11,747.71	0.00	11,747.71
<u>213-1010.000</u>	Claim on Cash	165,662.82	(16,783.71)	148,879.11
<u>214-1010.000</u>	Claim on Cash	188,775.52	(20,190.89)	168,584.63
215-1010.000	Claim on Cash	0.00	0.00	0.00
<u>216-1010.000</u>	Claim on Cash	0.00	0.00	0.00
<u>217-1010.000</u>	Claim on Cash	23.40	(22,205.55)	(22,182.15)
<u>220-1010.000</u>	Claim on Cash	7,069,364.43	(432,246.98)	6,637,117.45
<u>221-1010.000</u>	Claim on Cash	5,779,269.39	(1,732.27)	5,777,537.12
<u>222-1010.000</u>	Claim on Cash	46,974.16	12.05	46,986.21
<u>223-1010.000</u>	Claim on Cash	187,928.93	3.75	187,932.68
<u>224-1010.000</u>	Claim on Cash	150,115.59	0.00	150,115.59
<u>225-1010.000</u>	Claim on Cash	1,494,647.51	0.00	1,494,647.51
<u>226-1010.000</u>	Claim on Cash	184,226.67	0.00	184,226.67
<u>227-1010.000</u>	Claim on Cash Claim on Cash	0.00 0.00	0.00 0.00	0.00 0.00
<u>228-1010.000</u> 229-1010.000	Claim on Cash	3,778,465.00	(1,176.32)	3,777,288.68
230-1010.000	Claim on Cash	2,209,175.77	(11,877.35)	2,197,298.42
231-1010.000	Claim on Cash	615,163.38	0.00	615,163.38
232-1010.000	Claim on Cash	(299,416.94)	0.00	(299,416.94)
233-1010.000	Claim on Cash	0.00	0.00	0.00
234-1010.000	Claim on Cash	613,460.18	(1,160.95)	612,299.23
235-1010.000	Claim on Cash	279,019.63	12.08	279,031.71
236-1010.000	Claim on Cash	28,458.32	0.00	28,458.32
237-1010.000	Claim on Cash	(60,778.05)	0.00	(60,778.05)
238-1010.000	Claim on Cash	6,702.51	0.00	6,702.51
239-1010.000	Claim on Cash	3,152,310.40	0.00	3,152,310.40
301-1010.000	Claim on Cash	0.00	0.00	0.00
302-1010.000	Claim on Cash	0.00	7,569.63	7,569.63
303-1010.000	Claim on Cash	0.00	0.00	0.00
304-1010.000	Claim on Cash	132,759.26	0.00	132,759.26
<u>305-1010.000</u>	Claim on Cash	(420,350.11)	0.00	(420,350.11)
<u>306-1010.000</u>	Claim on Cash	(241,169.27)	(320,743.97)	(561,913.24)
<u>307-1010.000</u>	Claim on Cash	0.00	0.00	0.00
308-1010.000	Claim on Cash	(4,309.08)	0.00	(4,309.08)
309-1010.000	Claim on Cash	0.00	0.00	0.00
<u>310-1010.000</u>	Claim on Cash	(75,120.51)	132,966.32	57,845.81
311-1010.000	Claim on Cash	(48.46)	(2,182.50)	(2,230.96)
<u>312-1010.000</u>	Claim on Cash	0.00	0.00	0.00
<u>313-1010.000</u>	Claim on Cash	0.00	0.00	0.00
<u>314-1010.000</u>	Claim on Cash	0.00	0.00	0.00
<u>315-1010.000</u>	Claim on Cash	0.00	0.00	0.00

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE
317-1010.000	Claim on Cash	0.00	0.00	0.00
318-1010.000	Claim on Cash	(2,424,723.20)	0.00	(2,424,723.20)
<u>319-1010.000</u>	Claim on Cash	0.00	0.00	0.00
320-1010.000	Claim on Cash	14,231.00	0.00	14,231.00
321-1010.000	Claim on Cash	(159,318.86)	130,650.77	(28,668.09)
322-1010.000	Claim on Cash	(290,223.88)	(56,922.59)	(347,146.47)
<u>323-1010.000</u> 324-1010.000	Claim on Cash Claim on Cash	0.00 0.00	0.00 0.00	0.00 0.00
325-1010.000	Claim on Cash	2,125,179.88	0.00	2,125,179.88
401-1010.000	Claim on Cash	(3,791,246.12)	1,294,357.58	(2,496,888.54)
402-1010.000	Claim on Cash	(1,723.00)	(20,285.95)	(22,008.95)
403-1010.000	Claim on Cash	0.00	0.00	0.00
404-1010.000	Claim on Cash	0.00	0.00	0.00
405-1010.000	Claim on Cash	0.00	0.00	0.00
406-1010.000	Claim on Cash	0.00	0.00	0.00
407-1010.000	Claim on Cash	0.00	0.00	0.00
408-1010.000	Claim on Cash	0.00	0.00	0.00
<u>409-1010.000</u> 410-1010.000	Claim on Cash Claim on Cash	(3,706.22)	(11,866.83) 0.00	(15,573.05) 0.00
411-1010.000	Claim on Cash	0.00	0.00	0.00
412-1010.000	Claim on Cash	0.00	0.00	0.00
413-1010.000	Claim on Cash	0.00	0.00	0.00
414-1010.000	Claim on Cash	0.00	0.00	0.00
415-1010.000	Claim on Cash	0.00	0.00	0.00
416-1010.000	Claim on Cash	0.00	0.00	0.00
417-1010.000	Claim on Cash	(362,648.87)	(1,368.08)	(364,016.95)
418-1010.000	Claim on Cash	0.00	0.00	0.00
419-1010.000	Claim on Cash	0.00	0.00	0.00
<u>420-1010.000</u>	Claim on Cash	58,107.00	0.00	58,107.00
<u>421-1010.000</u> 422-1010.000	Claim on Cash Claim on Cash	(71,682.05) 0.00	0.00 0.00	(71,682.05) 0.00
423-1010.000	Claim on Cash	1,212,864.51	0.00	1,212,864.51
424-1010.000	Claim on Cash	0.00	0.00	0.00
425-1010.000	Claim on Cash	0.00	0.00	0.00
501-1010.000	Claim on Cash	455,021.34	(69,733.57)	385,287.77
502-1010.000	Claim on Cash	303,756.10	(19,933.69)	283,822.41
503-1010.000	Claim on Cash	269,128.48	(18,155.21)	250,973.27
504-1010.000	Claim on Cash	52,286.70	424.00	52,710.70
605-1010.000	Claim on Cash	950,076.79	0.00	950,076.79
606-1010.000	Claim on Cash	0.00	0.00	0.00
<u>607-1010.000</u>	Claim on Cash	0.00	0.00	0.00
608-1010.000 701-1010.000	Claim on Cash Claim on Cash	0.00 158,935.42	0.00 0.00	0.00
701-1010.000 702-1010.000	Claim on Cash	0.00	0.00	158,935.42 0.00
703-1010.000	Claim on Cash	0.00	0.00	0.00
801-1010.000	Claim on Cash	1,508,290.76	46,703.40	1,554,994.16
TOTAL CLAIM ON CASH		77,246,346.58	(2,329,362.03)	74,916,984.55
CVZM INI BVVIN				
CASH IN BANK	•			
Cash in Bank				
<u>999-1010.000</u>	Cash	0.00	0.00	0.00
<u>999-1011.000</u>	Payroll Cash	0.00	0.00	0.00
999-1012.000 999-1013.000	Community West Cash Account CWB Revenue Cash Account	131,713.95 6,226.46	(96,025.14) 573,191.44	35,688.81 579,417.90
999-1013.000 999-1080.000	LAIF	44,336,834.29	0.00	44,336,834.29
999-1082.000	Money Market-Community West	22,075,310.50	(2,806,528.33)	19,268,782.17
999-1083.000	Pershing Investments	10,646,960.32	0.00	10,646,960.32
999-1083.001	Pershing Sweep Cash Account	49,301.06	0.00	49,301.06
999-1083.002	Pershing Investment-Unrealized Gain/Loss	0.00	0.00	0.00
TOTAL: Cash in Bank		77,246,346.58	(2,329,362.03)	74,916,984.55

ACCOUNT #	ACCOUNT	NAME	BEGINNING CURRENT BALANCE ACTIVITY		CURRENT BALANCE	
TOTAL CASH IN BA	ANK		77,246,3	346.58	(2,329,362.03)	74,916,984.55
DUE TO OTHER FUN	<u>IDS</u>					
999-2070.000	Due to Other	Funds	77,246,3	346.58	(2,329,362.03)	74,916,984.55
TOTAL DUE TO OT	HER FUNDS		77,246,	346.58	(2,329,362.03)	74,916,984.55
Claim on Cash	74,916,984.55	Claim on Cash	74,916,984.55	Cas	h in Bank	74,916,984.55
Cash in Bank	74,916,984.55	Due To Other Funds	74,916,984.55	,916,984.55 Due To Other Funds		74,916,984.55
Difference	0.00	Difference	0.00	0.00 Difference		0.00



ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE
ACCOUNTS PAYABLE F	PENDING			
101-2020.000	Accounts Payable	0.00	0.00	0.00
102-2020.000	Accounts Payable	0.00	0.00	0.00
201-2020.000	Accounts Payable	0.00	0.00	0.00
202-2020.000	Accounts Payable	0.00	0.00	0.00
203-2020.000	Accounts Payable	0.00	0.00	0.00
205-2020.000	Accounts Payable	0.00	0.00	0.00
206-2020.000	Accounts Payable	0.00	0.00	0.00
207-2020.000	Accounts Payable	0.00	0.00	0.00
208-2020.000	Accounts Payable	0.00	0.00	0.00
209-2020.000	Accounts Payable	0.00	0.00	0.00
<u>210-2020.000</u>	Accounts Payable	0.00	0.00	0.00
<u>211-2020.000</u>	Accounts Payable	0.00	0.00	0.00
<u>212-2020.000</u>	Accounts Payable	0.00	0.00	0.00
<u>213-2020.000</u>	Accounts Payable	0.00	0.00	0.00
214-2020.000	Accounts Payable	0.00	0.00	0.00
215-2020.000	Accounts Payable	0.00	0.00	0.00
<u>216-2020.000</u>	Accounts Payable	0.00	0.00	0.00
<u>217-2020.000</u>	Accounts Payable	0.00	0.00	0.00
220-2020.000	Accounts Payable	0.00	0.00	0.00
221-2020.000	Accounts Payable	0.00	0.00	0.00
222-2020.000	Accounts Payable	0.00	0.00	0.00
223-2020.000	Accounts Payable	0.00	0.00	0.00
<u>224-2020.000</u>	Accounts Payable	0.00	0.00	0.00
<u>225-2020.000</u>	Accounts Payable	0.00 0.00	0.00 0.00	0.00 0.00
<u>226-2020.000</u> 227-2020.000	Accounts Payable Accounts Payable	0.00	0.00	0.00
228-2020.000	Accounts Payable	0.00	0.00	0.00
229-2020.000	Accounts Payable	0.00	0.00	0.00
230-2020.000	Accounts Payable	0.00	0.00	0.00
231-2020.000	Accounts Payable	0.00	0.00	0.00
232-2020.000	Accounts Payable Accounts Payable	0.00	0.00	0.00
233-2020.000	Accounts Payable	0.00	0.00	0.00
234-2020.000	Accounts Payable	0.00	0.00	0.00
235-2020.000	Accounts Payable	0.00	0.00	0.00
236-2020.000	Accounts Payable	0.00	0.00	0.00
237-2020.000	Accounts Payable	0.00	0.00	0.00
238-2020.000	Accounts Payable	0.00	0.00	0.00
239-2020.000	Accounts Payable	0.00	0.00	0.00
301-2020.000	Accounts Payable	0.00	0.00	0.00
302-2020.000	Accounts Payable	0.00	0.00	0.00
303-2020.000	Accounts Payable	0.00	0.00	0.00
304-2020.000	Accounts Payable	0.00	0.00	0.00
<u>305-2020.000</u>	Accounts Payable	0.00	0.00	0.00
306-2020.000	Accounts Payable	0.00	0.00	0.00
<u>307-2020.000</u>	Accounts Payable	0.00	0.00	0.00
308-2020.000	Accounts Payable	0.00	0.00	0.00
<u>309-2020.000</u>	Accounts Payable	0.00	0.00	0.00
<u>310-2020.000</u>	Accounts Payable	0.00	0.00	0.00
<u>311-2020.000</u>	Accounts Payable	0.00	0.00	0.00
<u>312-2020.000</u>	Accounts Payable	0.00	0.00	0.00
313-2020.000	Accounts Payable	0.00	0.00	0.00
314-2020.000	Accounts Payable	0.00	0.00	0.00
315-2020.000	Accounts Payable	0.00	0.00	0.00
317-2020.000	Accounts Payable	0.00	0.00	0.00
<u>318-2020.000</u>	Accounts Payable	0.00	0.00	0.00
319-2020.000	Accounts Payable	0.00	0.00	0.00
320-2020.000	Accounts Payable	0.00	0.00	0.00
321-2020.000	Accounts Payable	0.00	0.00	0.00
322-2020.000	Accounts Payable	0.00	0.00	0.00
<u>323-2020.000</u>	Accounts Payable	0.00	0.00	0.00

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE
324-2020.000	Accounts Payable	0.00	0.00	0.00
325-2020.000	Accounts Payable	0.00	0.00	0.00
401-2020.000	Accounts Payable	0.00	0.00	0.00
402-2020.000	Accounts Payable	0.00	0.00	0.00
403-2020.000	Accounts Payable	0.00	0.00	0.00
404-2020.000	Accounts Payable	0.00	0.00	0.00
405-2020.000	Accounts Payable	0.00	0.00	0.00
406-2020.000	Accounts Payable	0.00	0.00	0.00
407-2020.000	Accounts Payable	0.00	0.00	0.00
408-2020.000	Accounts Payable	0.00	0.00	0.00
409-2020.000	Accounts Payable	0.00	0.00	0.00
410-2020.000	Accounts Payable	0.00	0.00	0.00
411-2020.000	Accounts Payable	0.00	0.00	0.00
412-2020.000	Accounts Payable	0.00	0.00	0.00
413-2020.000	Accounts Payable	0.00	0.00	0.00
414-2020.000	Accounts Payable	0.00	0.00	0.00
415-2020.000	Accounts Payable	0.00	0.00	0.00
416-2020.000	Accounts Payable	0.00	0.00	0.00
417-2020.000	Accounts Payable	0.00	0.00	0.00
418-2020.000	Accounts Payable	0.00	0.00	0.00
419-2020.000	Accounts Payable	0.00	0.00	0.00
420-2020.000	Accounts Payable	0.00	0.00	0.00
<u>421-2020.000</u>	Accounts Payable	0.00 0.00	0.00 0.00	0.00 0.00
<u>422-2020.000</u> 423-2020.000	Accounts Payable	0.00	0.00	0.00
424-2020.000	Accounts Payable Accounts Payable	0.00	0.00	0.00
425-2020.000	Accounts Payable	0.00	0.00	0.00
501-2020.000	Accounts Payable Accounts Payable	0.00	0.00	0.00
502-2020.000	Accounts Payable Accounts Payable	0.00	0.00	0.00
503-2020.000	Accounts Payable	0.00	0.00	0.00
504-2020.000	Accounts Payable	0.00	0.00	0.00
605-2020.000	Accounts Payable	0.00	0.00	0.00
606-2020.000	Accounts Payable	0.00	0.00	0.00
607-2020.000	Accounts Payable	0.00	0.00	0.00
608-2020.000	Accounts Payable	0.00	0.00	0.00
701-2020.000	Accounts Payable	0.00	0.00	0.00
702-2020.000	Accounts Payable	0.00	0.00	0.00
703-2020.000	Accounts Payable	0.00	0.00	0.00
801-2020.000	Accounts Payable	0.00	0.00	0.00
TOTAL ACCOUNTS PAYA	BLE PENDING	0.00	0.00	0.00
DUE FROM OTHER FUNDS				
999-1310.101	Due from General Fund	0.00	0.00	0.00
999-1310.102	Due from General Fund Reserves	0.00	0.00	0.00
999-1310.198	Due from Vehicle Replace	0.00	0.00	0.00
999-1310.199	Due from City Debt Service Fnd	0.00	0.00	0.00
999-1310.201	Due from Gas Tax	0.00	0.00	0.00
999-1310.202	Due from Transportation	0.00	0.00	0.00
999-1310.203	Due from Road Maint Rehab Acct	0.00	0.00	0.00
999-1310.205	Due from Measure D	0.00	0.00	0.00
<u>999-1310.206</u>	Due from Measure A - Other	0.00	0.00	0.00
999-1310.207	Due from Meas A SBCAG Light Ra	0.00	0.00	0.00
999-1310.208	Due from County Per Capita	0.00	0.00	0.00
999-1310.209	Due from County Per Capita	0.00	0.00	0.00
999-1310.210	Due from County Per Capita	0.00	0.00	0.00
999-1310.211	Due from Solid Waste Fund	0.00	0.00	0.00
999-1310.212	Due from Pub. Safety Donations	0.00	0.00	0.00
999-1310.213	Due from Buellton Library	0.00	0.00	0.00
999-1310.214	Due from Solvang Library	0.00	0.00	0.00
999-1310.215	Due from Library Fund	0.00	0.00	0.00
<u>999-1310.216</u>	Due from Library Book Van	0.00	0.00	0.00

ACCOUNT #	ACCOUNT NAME	BEGINNING BALANCE	CURRENT ACTIVITY	CURRENT BALANCE
999-1310.217	Due from Goleta Community Center	0.00	0.00	0.00
999-1310.220	Due from GTIP	0.00	0.00	0.00
999-1310.221	Due from Park Development Fees	0.00	0.00	0.00
999-1310.222	Due from Devel. Impact Fees	0.00	0.00	0.00
999-1310.223	Due from Library Facilities DI	0.00	0.00	0.00
999-1310.224	Due from Sherrif Facilities DI	0.00	0.00	0.00
999-1310.225	Due from Housing In-Lieu Fund	0.00	0.00	0.00
999-1310.226	Due from Environmental Program	0.00	0.00	0.00
999-1310.227	Due from Mangement Habitat	0.00	0.00	0.00
999-1310.228	Due from Housing In-Lieu-RDA	0.00	0.00	0.00
999-1310.229	Due from Fire DIF Fund	0.00	0.00	0.00
<u>999-1310.230</u>	Due from LRDP	0.00	0.00	0.00
<u>999-1310.231</u>	Due from Developer Agreement	0.00	0.00	0.00
999-1310.232	Due from County Fire DIF	0.00	0.00	0.00
999-1310.233	Due from OBF - SCE	0.00	0.00	0.00
999-1310.234	Due from Storm Drain DIF	0.00	0.00	0.00
999-1310.235	Due from Bicycle & Ped DIF	0.00	0.00	0.00
999-1310.236	Due from Other Funds Misc. Grt	0.00	0.00	0.00
999-1310.237	Due from Local Grants	0.00	0.00	0.00
999-1310.238	Due from Non-Residential Affordable Housing DIF	0.00	0.00	0.00
999-1310.239	Due from Quimby	0.00	0.00	0.00
999-1310.247	Due From Citywide CIP Fund	0.00	0.00	0.00
999-1310.301	Due from State Park Fund	0.00	0.00	0.00
999-1310.302	Due from Public Safety	0.00	0.00	0.00
999-1310.303	Due from OTS Grant	0.00	0.00	0.00
999-1310.304	Due from Solid Waste Grant Due from RSTP - State Grant	0.00	0.00 0.00	0.00 0.00
999-1310.305	Due from LSTP	0.00 0.00	0.00	0.00
999-1310.306 999-1310.307	Due from Environmental Justice	0.00	0.00	0.00
999-1310.308	Due from STIP	0.00	0.00	0.00
999-1310.309	Due from LSR - STATE GRANT	0.00	0.00	0.00
999-1310.310	Due From Cal Fire Grant	0.00	0.00	0.00
999-1310.311	Due from Other Funds Misc. Grt	0.00	0.00	0.00
999-1310.312	Due from Other Funds SLPP	0.00	0.00	0.00
999-1310.313	Due From Other Prop84	0.00	0.00	0.00
999-1310.314	Due from Strategic Growh Counc	0.00	0.00	0.00
999-1310.315	Due from State Water Grant	0.00	0.00	0.00
999-1310.317	Due from SSARP Grant	0.00	0.00	0.00
999-1310.318	Due from ATP-State	0.00	0.00	0.00
999-1310.319	Due from Housing&Community Dev	0.00	0.00	0.00
999-1310.320	Due from Cal-OES	0.00	0.00	0.00
999-1310.321	Due from TIRCP	0.00	0.00	0.00
999-1310.322	Due from MBHMP	0.00	0.00	0.00
999-1310.323	Due from CALOES	0.00	0.00	0.00
999-1310.324	Due from Planning Grants Program PGP	0.00	0.00	0.00
999-1310.325	Due from Isla Vista Grant	0.00	0.00	0.00
999-1310.401	Due from ISTEA	0.00	0.00	0.00
999-1310.402	Due from CDBG	0.00	0.00	0.00
<u>999-1310.403</u>	Due from Capital Improvement	0.00	0.00	0.00
999-1310.404	Due from STIP	0.00	0.00	0.00
<u>999-1310.405</u>	Due from LSTP	0.00	0.00	0.00
<u>999-1310.406</u>	Due from RSTP-Fed Grant	0.00	0.00	0.00
999-1310.407	Due from TCSP	0.00	0.00	0.00
999-1310.408	Due from EPA Grant	0.00	0.00	0.00
999-1310.409	Due from Public Safety Fund	0.00	0.00	0.00
999-1310.410	Due from STE	0.00	0.00	0.00
999-1310.411	Due from FEMA	0.00	0.00	0.00
<u>999-1310.412</u>	Due from Winter Storm Prep	0.00	0.00	0.00
<u>999-1310.413</u>	Due from	0.00	0.00	0.00
999-1310.414 999-1310.415	DUE FROM EECBG Due from Fish Restoration	0.00	0.00	0.00
<u>999-1310.415</u>	Due HOIH FISH NESLOI ALIOH	0.00	0.00	0.00

ACCOUNT #	ACCOUNT NAME	BEGINNII BALANC		CURRENT ACTIVITY	CURRENT BALANCE
999-1310.416	Due from BPMP		0.00	0.00	0.00
999-1310.417	Due from HSIP		0.00	0.00	0.00
999-1310.418	Due from ATP-Federal		0.00	0.00	0.00
999-1310.419	Due from TIGER		0.00	0.00	0.00
999-1310.420	Due from FHWA - FEBA Reimb		0.00	0.00	0.00
999-1310.421	Due from HMGP Hazard Mit Grant		0.00	0.00	0.00
999-1310.422	Due from CARES		0.00	0.00	0.00
999-1310.423	Due From State & Local Fiscal Recovery Fund		0.00	0.00	0.00
999-1310.424	Due from Community Project Funding		0.00	0.00	0.00
999-1310.425	Due from United States Dept of Agriculture		0.00	0.00	0.00
<u>999-1310.501</u>	Due from Library Fund		0.00	0.00	0.00
999-1310.502	Due from St Light Assessmnt		0.00	0.00	0.00
999-1310.503	Due from PEG		0.00	0.00	0.00
999-1310.504	Due from CASp		0.00	0.00	0.00
<u>999-1310.601</u>	Due from RDA Project		0.00	0.00	0.00
999-1310.602	Due from RDA Housing		0.00	0.00	0.00
<u>999-1310.603</u>	Due from RDA Debt Service		0.00	0.00	0.00
<u>999-1310.604</u>	Due from RDA Bond Proceeds		0.00	0.00	0.00
<u>999-1310.605</u>	Due from RDA Successor Agency		0.00	0.00	0.00
<u>999-1310.606</u>	Due from LMI Successor Agency		0.00	0.00	0.00
999-1310.607	DUE FROM SUCCESSOR DBT SVC		0.00	0.00	0.00
999-1310.608	Due from IBank		0.00	0.00	0.00
<u>999-1310.701</u>	Due from Comstock Plover Endow		0.00	0.00	0.00
999-1310.702	Due from Section 115 Trust - Pension		0.00	0.00	0.00
999-1310.703	Due from Section 115 Trust - OPEB		0.00	0.00	0.00
<u>999-1310.801</u>	Due from Developer Deposit Fund		0.00	0.00	0.00
TOTAL DUE FROM OTHER	R FUNDS		0.00	0.00	0.00
ACCOUNTS PAYABLE					
999-2020.000	Accounts Payable-Control	Y	0.00	0.00	0.00
TOTAL ACCOUNTS PAYABLE			0.00	0.00	0.00
AP Pending	0.00 AP Pending	0.00		Other Funds	0.00
Due From Other Funds	0.00 Accounts Payable	0.00	Accounts		0.00
Difference	0.00 Difference	0.00	Differenc	e	0.00

ATTACHMENT 3:

Balance Sheets (Unaudited) for the Quarter Ending September 30, 2024



	General Fund	Gas Tax	Measure A	County Per Capita - Goleta 208	County Per Capita - Buellton 209
ASSETS					
Cash & Investments					
Claim on Cash	41,292,846	626,167	4,806,113	214,241	207,958
Petty Cash	1,150	-	-	-	-
Bond Discount	-	-	-		-
Cash with Fiscal Agent	-	-	-		-
Investments					
Unrealized Gain/Loss on Invest	-	-	-		-
Receivables	-	-	-	-	-
Accounts	407,337	-		-	-
RDA Settlement Receivable	-	-	-	-	-
Interest	-	-	-	_	-
Prepaid Expenditures (Other)	-	-	-	-	-
Security Deposit	-	-	-	-	-
Deposit - Earnest Money	-	-		-	-
Deposit - State Condemnation	-			-	-
Prepaid Items (Expenditures)	10,000		-	-	-
Prepaid Bond Insurance Premiu	-	-		-	-
Deferred Loss on Refunding	-	-		-	-
TOTAL ASSETS	41,711,333	626,167	4,806,113	214,241	207,958
LIABILITIES					
Accounts Payable	/- /-	-	-	-	-
Accrued Salaries & Benefits	4,425		-	-	-
Retentions Payable	101,887	155,444	124,131	-	-
Accrued Expenses	-	-	-	-	-
Deferred Revenue	103,657	-	-	-	-
Interest Payable		-	-	-	-
Bond Payable		-	-	-	-
Bond Premium	882,020	-	-	-	-
Deferred Loss on Refunding	-	-	-	-	-
Deposit - Miscellaneous	-	-	-	-	-
Developer Deposit Payable	-	-	-	-	-
TOTAL LIABILITIES	1,091,989	155,444	124,131	-	
FUND BALANCES					
Non-spendable	193,584	-	-	-	-
Committed	15,606,011	-	-	-	-
Assigned	679,117	-	-	-	-
Unassigned Fund Balance	24,140,631	-	-	-	-
Fund Balance (Other Funds)	-	470,723	4,681,982	214,241	207,958
TOTAL FUND BALANCE	40,619,343	470,723	4,681,982	214,241	207,958
TOTAL LIABILITIES &	-,,	,	, ,	,_ · _	
FUND BALANCE	41,711,333	626,167	4,806,113	214,241	207,958
FOND DALANCE	41,/11,333	020,107	4,000,113	£14,£41	201,330

	County Per Capita - Solvang	Solid Waste	Library Fund	Library Book Van	GTIP	
	210	211	215	216	220	
ACCETC						
ASSETS Cash & Investments						
Claim on Cash	88,535	1 712 747			6,637,117	
Petty Cash	66,333	1,713,747	-	-	0,037,117	
Bond Discount	-	-	-		-	
Cash with Fiscal Agent	-	-	-		-	
Investments						
Unrealized Gain/Loss on Inves	_	_	_		_	
Receivables	_	_			_	
Accounts	_	_		_	_	
RDA Settlement Receivable	_	_		_		
Interest	_	_	_			
Prepaid Expenditures (Other)	_	-			_	
Security Deposit	=	-		_	5,000	
Deposit - Earnest Money	_			_	5,000	
Deposit - State Condemnation	_	_		_	1,821,600	
Prepaid Items (Expenditures)	_			_	35,156	
Prepaid Bond Insurance Premius	_				55,150	
Deferred Loss on Refunding	_			_	_	
Deferred Loss on Kerunding						
TOTAL ASSETS	88,535	1,713,747	-		8,498,873	
TOTALASSEIS	00,333	2,713,147	<u> </u>		0,430,073	
LIABILITIES						
Accounts Payable			_	_	_	
Accrued Salaries & Benefits			_	_	_	
Retentions Payable			_	_	11,252	
Accrued Expenses		_	_	_	-	
Deferred Revenue		_	_	_	_	
Interest Payable		_	_	_	_	
Bond Payable		_	_	_	_	
Bond Premium		_	_	_	_	
Deferred Loss on Refunding	_	_	_	_	_	
Deposit - Miscellaneous	_	_	_	_	_	
Developer Deposit Payable	_	_	_	_	_	
beveloper beposit i ayabic						
TOTAL LIABILITIES			-		11,252	
TO THE EIRBIETTES					11,232	
FUND BALANCES						
Non-spendable	-	_	_	-	_	
Committed	_	_	_	-	_	
Assigned	_	_	_	-	_	
Unassigned Fund Balance	_	-	-	-	-	
Fund Balance (Other Funds)	88,535	1,713,747	_	-	8,487,621	
	22,333	=,. =3,, .,			-,, , , , ,	
TOTAL FUND BALANCE	88,535	1,713,747	_	_	8,487,621	
		_,3,,			-,,022	
TOTAL LIABILITIES &						
FUND BALANCE	88,535	1,713,747	-	-	8,498,873	

	Parks DIF	Public Facilities DIF	Library DIF	Sheriff Facilities DIF	Housing in Lieu
	221	222	223	224	225
ASSETS					
Cash & Investments					
Claim on Cash	5,777,537	46,986	187,933	150,116	1,494,648
Petty Cash	-		-	130,110	-
Bond Discount	_	_	_	_	_
Cash with Fiscal Agent	_	_	_	_	_
Investments					
Unrealized Gain/Loss on Invest	_	_			_
Receivables	_	_			_
Accounts	_	_			_
RDA Settlement Receivable	_	_			
Interest	_	_			
Prepaid Expenditures (Other)	-			_	-
Security Deposit	_			_	_
Deposit - Earnest Money	_	_		_	_
Deposit - State Condemnation	_			_	_
Prepaid Items (Expenditures)	_			_	_
Prepaid Bond Insurance Premiu	_				_
Deferred Loss on Refunding	_			_	_
Deferred Loss on Refunding					
TOTAL ASSETS	5,777,537	46,986	187,933	150,116	1,494,648
LIABILITIES Accounts Payable Accrued Salaries & Benefits			-	- -	<u>-</u>
Retentions Payable	202,087	_	_	_	_
Accrued Expenses	-	_	_	_	_
Deferred Revenue		_	_	_	_
Interest Payable		_	_	_	_
Bond Payable	Y	_	_	_	_
Bond Premium		_	_	_	_
Deferred Loss on Refunding		_	_	_	_
Deposit - Miscellaneous	_	_	_	_	_
Developer Deposit Payable	_	_	_	_	_
Beveloper Beposit ruyuble					
TOTAL LIABILITIES	202,087	-	-	-	-
FUND DALANCES					_
FUND BALANCES					
Non-spendable	-	-	-	-	-
Committed	-	-	-	-	-
Assigned	-	-	-	-	-
Unassigned Fund Balance	-	46.005	-	450.446	-
Fund Balance (Other Funds)	5,575,450	46,986	187,933	150,116	1,494,648
TOTAL FUND BALANCE	5,575,450	46,986	187,933	150,116	1,494,648
TOTAL LIABILITIES &		-	-	-	<u> </u>
FUND BALANCE	5,777,537	46,986	187,933	150,116	1,494,648
I SIND DALAINEL	3,111,331	-U,30U	107,333	130,110	1,434,046

	Fire DIF	Long Range Development Plan (LRDP)	Developer Agreements	County Fire DIF	RSTP State Grant	
	229	230	231	232	305	
ASSETS						
Cash & Investments		2 407 200	645.460	(200 447)	(400.050)	
Claim on Cash	3,777,289	2,197,298	615,163	(299,417)	(420,350)	
Petty Cash	-	-	-		-	
Bond Discount	-	-	-	_	-	
Cash with Fiscal Agent	-	-	-	-	-	
Investments						
Unrealized Gain/Loss on Inves	-	-	-		-	
Receivables	-	-		-	-	
Accounts	-	-		-	-	
RDA Settlement Receivable	-	-	-	- `		
Interest	-	-	-	-	-	
Prepaid Expenditures (Other)	-	-	- 4	-	-	
Security Deposit	-	-		-	-	
Deposit - Earnest Money	-	-		-	-	
Deposit - State Condemnation	-	-	-	-	-	
Prepaid Items (Expenditures)	-		-	-	-	
Prepaid Bond Insurance Premiui	-	-	- 1	-	-	
Deferred Loss on Refunding	-	-		-	-	
TOTAL ASSETS	3,777,289	2,197,298	615,163	(299,417)	(420,350)	
=			•			
LIABILITIES						
Accounts Payable			_	_	_	
Accrued Salaries & Benefits	\		_	_	_	
Retentions Payable			_	_	_	
Accrued Expenses	_	_	_	_	_	
Deferred Revenue		_	_	_	_	
Interest Payable		_				
Bond Payable						
Bond Premium		-	-	-	-	
		-	-	-	-	
Deferred Loss on Refunding		-	-	-	-	
Deposit - Miscellaneous	-	-	-	-	-	
Developer Deposit Payable	-	-	-	-	-	
TOTAL LIABILITIES	-	-	-	-	-	
UND BALANCES						
Non-spendable	_	_	_	_	_	
Committed	_	_	_	_	_	
Assigned	-	-	-	-	-	
Unassigned Fund Balance	-	-	-	-	-	
_	- 2 777 200	2 407 200	- 615 163	(200 447)	- (420.250)	
Fund Balance (Other Funds)	3,777,289	2,197,298	615,163	(299,417)	(420,350)	
TOTAL FUND BALANCE	3,777,289	2,197,298	615,163	(299,417)	(420,350)	
-		, ,	,		,,	
TOTAL LIABILITIES &	2 777 202	2 407 200	C4F 4C5	/200 445	/430 355	
FUND BALANCE	3,777,289	2,197,298	615,163	(299,417)	(420,350)	

	STIP	НВР	CDBG	RDA Successor- NonHousing	Other Funds	TOTAL FUNDS
	308	401	402	605	*	
ASSETS						
Cash & Investments						
Claim on Cash	(4,309)	(2,496,889)	(22,009)	950,077	7,376,187	74,916,985
Petty Cash	-	-	-	-	528	1,678
Bond Discount	_	_	_	-		-,0.0
Cash with Fiscal Agent	_	_	_	900	_	900
Investments				300	503,500	503,500
Unrealized Gain/Loss on Invest	_	_	_		24,892	24,892
Receivables	_	_	_		-	-
Accounts	_	_	_	_	40,000	447,337
RDA Settlement Receivable	_	_		775,941		775,941
Interest	_	_		,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Prepaid Expenditures (Other)	_	_			80	80
Security Deposit	-	<u>-</u>			-	5,000
Deposit - Earnest Money	<u>-</u>	-			-	5,000
Deposit - State Condemnation	-	-	-		-	1 921 600
-	-				-	1,821,600
Prepaid Items (Expenditures)	-			- PA 005	-	45,156
Prepaid Bond Insurance Premiu	-			51,865	-	51,865
Deferred Loss on Refunding	-			540,798	-	540,798
TOTAL ASSETS	(4,309)	(2,496,889)	(22,009)	2,319,580	7,945,188	79,135,731
LIABILITIES		7				
Accounts Payable						
Accrued Salaries & Benefits				-	-	- 4,425
Retentions Payable		71,210	_	-	- 266 796	932,797
		71,210	-	-	266,786	952,797
Accrued Expenses Deferred Revenue		-		-	2 24 6 5 4 0	2 220 406
	-	-	-	-	3,216,540	3,320,196
Interest Payable	- '	-	-	36,933	-	36,933
Bond Payable	-	-	-	-	- (24.242)	-
Bond Premium	-	-	-	-	(31,342)	850,678
Deferred Loss on Refunding	-	-	-	10,410,000	-	10,410,000
Deposit - Miscellaneous	-	-	-	1,200,155	<u>-</u>	1,200,155
Developer Deposit Payable	-	-	-	-	1,795,624	1,795,624
TOTAL LIABILITIES	-	71,210	-	11,647,088	5,247,608	18,550,809
ELIND DALANCES						
FUND BALANCES						102 504
Non-spendable	-	-	-	-	-	193,584
Committed	-	-	-	-	-	15,606,011
Assigned	-	-	-	-	-	679,117
Unassigned Fund Balance	-	- (2.500.000)	-	- (0.007.505)	-	24,140,631
Fund Balance (Other Funds)	(4,309)	(2,568,098)	(22,009)	(9,327,508)	2,697,580	19,965,578
TOTAL FUND BALANCE	(4,309)	(2,568,098)	(22,009)	(9,327,508)	2,697,580	60,584,922
TOTAL LIABILITIES &						
FUND BALANCE	(4,309)	(2,496,889)	(22,009)	2,319,580	7,945,188	79,135,731
=			<u> </u>			110

ASSETS

Cash & Investments

Claim on Cash

Petty Cash

Bond Discount

Cash with Fiscal Agent

Investments

Unrealized Gain/Loss on Invest

Receivables

Accounts

RDA Settlement Receivable

Interest

Prepaid Expenditures (Other)

Security Deposit

Deposit - Earnest Money

Deposit - State Condemnation

Prepaid Items (Expenditures)

Prepaid Bond Insurance Premiu

Deferred Loss on Refunding

TOTAL ASSETS

LIABILITIES

Accounts Payable

Accrued Salaries & Benefits

Retentions Payable

Accrued Expenses

Deferred Revenue

Interest Payable

Bond Payable

Bond Premium

Deferred Loss on Refunding

Deposit - Miscellaneous

Developer Deposit Payable

TOTAL LIABILITIES

FUND BALANCES

Non-spendable

Committed

Assigned

Unassigned Fund Balance

Fund Balance (Other Funds)

TOTAL FUND BALANCE

TOTAL LIABILITIES & FUND BALANCE

*Other Funds Include:

202 Transportation

203 RMRA

206 Measure A- Other

212 Public Safety Donations

217 GCC

226 Environmental Programs

233 OBF - SCE

236 Misc Grans Library

237 Local Grants

238 DIF Non-Residential

301 State Park Grant

302 COPS - Public Safety Grant

304 Solid Waste - Recycling Grant

306 LSTP

311 Misc. Grant

314 SCG

317 SSARP Grant

318 ATP (State)

319 Housing and Community Development

320 Cal OES

321 TIRCP

409 OTS Public afety Fund

417 Highway Safety Improvement Program

419 TIGER

420 FHWA - FEMA Reimb

421 HMGP - Hazard Mit Grant

423 ARPA

501 Library Services

502 Street Lighting

503 PEG

504 CASp Cert & Training

701 Plover Endowment

801 Developer Deposits

806 iBank